

## **May 15<sup>th</sup> 2025 Dynamic Minds Academy Board Minutes**

Board – Blair Dawson, Michael Gilbert, Katie Kunkel, Amanda Scott, Amy Thornburg

DMA – Samantha Bandy

Ed One - Amanda Webb

Guests- Kevin Davis, Kasey Kanger

A quorum was established and the meeting started at 5:31pm.

### **Minute Approval**

The approval of the April 2025 minutes were moved to the June meeting because the minutes were not ready.

### **Financial Review**

Samantha opened the floor for questions regarding the March financials. It was confirmation that the 2024-2025 budget was developed to be in the positive due to the utilization of the surplus. A motion was made to accept the financials and the motion was accepted.

### **Personnel Report**

There were no changes to personnel for the month. Samantha updated the board that the offer letters are distributed to the staff team in early June and must be signed by the end of June. A motion was made to accept the personnel report and the motion was accepted.

### **Enrollment Update**

Samantha reviewed the enrollment update.

### **2025-2026 Academic Changes**

Samantha reviewed changes with the Indiana state testing schedule which will take effect for the 25-26 school year. She also reviewed the high school diploma updates for the class of 2029 and beyond. The DMA staff team dedicated to high school curriculum is working to modify the educational offering to align with the standards.

### **Proposed 25-26 budget**

The 25-26 DMA budget was reviewed. Samantha opened the floor to questions. The board conducted a conversation about the enrollment levels required to maintain a budget neutral position without having to rely on the surplus. The budget neutral position is estimated at 133 students on count day. Samantha reviewed contingencies if necessary. A motion was made to accept the budget and the motion was accepted.

### **Proposed offering of AFLAC services**

Samantha reviewed with the board the request to add the AFLAC employment benefits as an benefit. She confirmed there is no direct expense for DMA to offer the benefit as it is paid through payroll deduction by the staff member. Kevin confirmed that it will very slightly increase the time spent on

payroll as it is an additional deduction, but the time is considered negligible. A motion was made to accept the additional employment benefit, and it was accepted.

#### Medicaid Updates

There were no significant updates to provide.

#### Committee updates

An update regarding expansion involved Aaron receiving the fellowship and that will impact the second charter for the high school. However, that does not require a second school facility and the focus of the committee was intended to report on a second or expanded school facility.

The board discussed the open board position made available from the expiration of Rachel's seat in June of 2025. Samantha explained that she is working on several organizations which may provide options for board member recruitment. The board discussed the addition of the executive committee roles of Secretary and Treasurer. Micheal will follow up with brief descriptions of those roles.

#### Education One Report

Amanda Webb reviewed the Education One report.

#### Public input

A question was asked about the current parent, student, and staff survey which is in process.

The meeting was adjourned at 7:03pm ET.