



12001 Grand River, Detroit, Michigan 48204 (313) 933-9393

2016 Campus Security Report

P&A Scholars Beauty School is committed to providing safety to all of its students, faculty and staff.

- (1) If a crime happens to you or your property or if there is an emergency occurring on campus, contact Candace Rhodes, Instructor Lead, or any other available staff member.
- (2) P&A Scholars Beauty School will provide students, faculty and staff with a copy of the crime report from the previous calendar year by October 1st of the following year. Statistics will be gathered from the local police and compiled in the annual report. The report will show number of incidents only on campus and is divided into the following categories:

Criminal Homicide:

- Murder and non-negligent manslaughter
- Negligent manslaughter

Sex Offenses:

- Forcible sex offenses
- Non- forcible sex offenses

Robbery

Motor Vehicle Theft

Arson

Liquor law violations:

- Arrests for liquor violations, drug law violations, and illegal weapons possession
- Persons not included above who were referred for campus disciplinary action for liquor law violations, drug law violations and illegal weapons possession.

Aggravated assault

Burglary

Hate crimes

- (3) Although the school does not employ security officers, P&A Scholars Beauty School has a working relationship with the local police who are able to support and provide services promptly in the event of an incident. We encourage accurate and prompt reporting of all crimes to the local police.
- (4) In addition to the required annual campus security report, P&A Scholars Beauty School will provide a timely warning to students of any occurrences of the following crimes that are reported to local police agencies and are considered to represent a serious or continuing threat to students and employees. As soon as the school becomes aware of the crimes, students and employees will be notified in their next class. These crimes are: criminal homicide, forcible and nonforcible sex offenses,

robbery, aggravated assault, burglary, motor vehicle theft, arson, hate crimes including crimes involving bodily injury reported to local police agencies that shows evidence of prejudice based on race, gender, religion, sexual orientation, ethnicity or disability, arrests for violations of liquor and drug law violations and illegal weapons possession, and persons not arrested but referred for disciplinary action for liquor, drug and weapons law violations.

Note: P&A Scholars Beauty School is not required to provide timely warning with respect to crimes reported to a pastoral or professional counselor.

- (5) If a student wishes to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, contact Lokia Hairston.
- (6) Access to the building is only given to students during the normal class day. Any students seeking access outside normal class time must make prior arrangements and be accompanied by authorized staff. Maintenance is done in-house; therefore, no outside entity has access to the building at any time.
- (7) We encourage students and employees to be responsible for your own security and the security of others. If you have concerns about walking from the building to your car after dark, either walk in groups or contact one of the school officials and we will provide an escort to walk you to your car.
- (8) P&A Scholars Beauty School does not provide any programs on campus regarding security or prevention of crimes. If students wish to learn more about personal security or prevention of crimes, contact the Detroit Police Department or Redford Police Department for more information.
- (9) P&A Scholars Beauty School does not have any off-campus locations and therefore all monitoring and recording of any criminal activity is conducted at the campus locations of: 12001 Grand River Avenue, Detroit, Michigan 48204 and 25463 Grand River Avenue, Redford, Michigan 48240.

Drugs and Alcohol Policy:

- School policy prohibits the possession, use and sale of alcoholic beverages to anyone.
- School policy also prohibits the possession, use and sale of illegal drugs.
- School policy supports and enforces State underage drinking laws.

Students caught in any of the above situations will be withdrawn from the program and will be reported to authorities.

For information on drug or alcohol-abuse education programs please contact:
Detroit Drug Rehab and Alcohol Addiction Treatment Centers: toll free 1(877)437-8422

Please see the Drug and Alcohol Prevention Program for more information.

Sex Offenses:

If a sex offense occurs while in school, please contact the Detroit Police Department – Southwestern District (phone number: (313) 596-5300) and report this immediately to Lokia

Hairston. P&A Scholars Beauty School will do everything possible to assist in this serious matter. If such a serious offense occurs, it is important to preserve evidence for proof of the criminal offense.

For information on sexual abuse education programs please contact:
Michigan Coalition Against Domestic and Sexual Violence at: (517) 347-7000.

If a sex offense happens where both the accused and the accuser attend P&A Scholars Beauty School, both the accuser and the accused:

- Are entitled to the same opportunities to have others present during a disciplinary proceeding and
- Will be informed of the school's final determination of any school disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed against the accused and
- The dismissal that may occur following a final determination of said proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses.

P&A Scholars Beauty School will work with students to change a student's academic situation (i.e., allowing the student to take a leave of absence, allowing the student to enroll in a later program, etc.) if the victim requests the change and the change is reasonably available.

Sex Offender Registry

Individuals wishing to learn additional information or the identity of registered sex offenders on or near a campus, or anywhere in the United States, visit the Sex Offender databases at <http://www.sexoffender.com> , <http://nsopr.gov> or go to the Michigan State Police Sex Offender Registry at: http://www.michigan.gov/msp/0,1607,7-123-1589_1878_24961---,00.html

Emergency Response and Evacuation

An emergency is defined as a situation that poses an immediate threat to the health or safety of someone in at P&A Scholars Beauty School or that significantly disrupts P&A Scholars programs and activities.

Emergency Response – in an emergency, dangerous or otherwise high-risk situation, P&A Scholars has established a mass notification response plan. We report to local media television, WDIV/Local 4 News and clickondetroit.com, to report any emergency which would affect our students. Our students are notified of this before enrollment within the reading of our school catalog.

Each P&A Scholars facility must have an emergency evacuation plan specific to that location. It is the responsibility of the schools owners to post the evacuation plan. If an evacuation is necessary, the students as well as the staff must leave the building in an orderly fashion, so to not injure anyone else in the process of leaving the building. In the event of an evacuation:

Campus Evacuation

- All persons are required to evacuate the building when notified by staff members.
- Remain Calm.
- Know at least two exits from the building.

- If time permits, take personal belongings with you.
- Leave through the nearest exit.
- Alert others as you leave.
- Help others in need of assistance.
- As soon as it is safe to do so dial 911.
- Move away from the building.
- Do not re-enter building until authorized by the Fire or Police department

Title IX

Pursuant to Title IX of the Educational Amendments of 1972 and 34 C.F.R. Part 106, P&A Scholars Beauty School's Title IX Coordinator is the designated representative with primary responsibility for coordinating Title IX compliance efforts. The responsibilities of this position are critical to the advancement, execution, and monitoring of P&A Scholars Beauty Schools efforts to comply with Title IX legislation, regulation, and case law. The Title IX Coordinator is the agent who has the responsibility to oversee and monitor Title IX related policies and developments; the implementation and oversight of grievance processes and procedures, including notification, investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the Title IX compliance.

P&A Scholars Beauty School's Title IX Coordinator is:

Lakia Hairston
 President
 P&A Scholars Beauty School
 15565 Northland Drive
 Suite 205 West
 Southfield, Michigan 48075
 (248) 262-7309

Pursuant to Title IX of the Educational Amendments of 1972 and other applicable state laws it is illegal to harass or discriminate against any individual (staff, student or visitor) on the basis of sex. Specifically Title IX states no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. Sex discrimination prohibited by Title IX includes **sexual harassment, sexual assault, sexual violence, and sexual misconduct**. Title IX also prohibits **retaliation** against an individual who, in good faith, asserts his or her rights under Title IX or other applicable federal laws and state laws prohibiting illegal discrimination.

Any student who experiences sexual harassment (including sexual misconduct, sexual assault or sexual violence), harassment or discrimination on the basis of sex is encouraged to contact the Title IX Coordinator or the Campus Lead Instructor. Students are also encouraged to contact the Police Department, to report alleged **sexual harassment, sexual misconduct, sexual violence, or sexual assault** or any other criminal behavior based upon their sex.

Any administrator or supervisor or person in a position with power over a student who receives notice of a student's complaint of alleged prohibited harassment, including **sexual misconduct, sexual violence, sexual assault** or any other **criminal behavior based upon sex or discrimination**, must immediately contact the Title IX Coordinator. Failure to immediately report any Title IX matter may result in disciplinary action against any person, (administrators or staff member) in a position of power over a student.

Violence Against Women Reauthorization Act of 2013 (VAWA)

A student or an employee who reports that he or she has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of rights and options. Immediately report all sex offenses to the Title IX Coordinator or any instructor, administrator or supervisor. Physical evidence is crucial for the successful prosecution of all sex offenders and therefore should be preserved for proof of a criminal offense. Victims of sexual assault should avoid using the toilet, washing, changing clothes, etc. prior to a medical/legal exam. Staff members will assist sexual offense victims if asked to do so by the victim or when the victim is unable to do so him/herself. The occurrence of the sexual offense will be included on the school's annual Campus Security Report. P&A Scholars Beauty School does not have professionally trained on-campus counseling to sex offense victims. However, the staff will provide whatever assistance it can.

SEX CRIME PREVENTION:

P&A Scholars Beauty School prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking.

- “Domestic violence” includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.
- “Dating violence” means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.
- “Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

Sexual activity requires consent, which is defined as voluntary, positive agreement between the participants to engage in specific sexual activity. Communicating consent:

- Consent to sexual activity can be communicated in a variety of ways, but one should presume that consent has not been given in the absence of clear, positive agreement.
- While verbal consent is not an absolute requirement for consensual sexual activity, verbal communication prior to engaging in sex helps to clarify consent. Communicating verbally before engaging in sexual activity is imperative. However potentially awkward it may seem, talking about your own and your partner's sexual desires, needs, and limitations provide a basis for a positive experience.
- Consent must be clear and unambiguous for each participant at every stage of a sexual encounter. The absence of "no" should not be understood to mean there is consent.
- A prior relationship does not indicate consent to future activity. Warning signs of abusive behavior include threats of violence, jealousy, and controlling behavior. Potential attacks can be avoided by avoiding unsafe situations.

The following are safety tips that can be used to avoid unshared situations:

- Be aware of your surroundings and avoid isolated areas
- Avoid being alone with someone you do not trust or know well
- Make sure your cell phone is with you and charged
- Use the buddy system when going out or walking at night
- Utilize the institutions security officer to walk you to your car when available
- Do not let others get drinks for you. Always know what is in your drink. Never leave your drink unattended
- Be cautious of those who pressure you to drink more than you want
- Do not give in to guilt, pressure, threats, or embarrassment
- In case of an emergency – Dial 911 The institution encourages all members of the community to take safe and positive actions to intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking.

There is no single “right” way to intervene, and what is appropriate depends on the situation and the individuals involved. Available intervention strategies can include but are not limited to:

- Asking the School Director to separate the individuals involved in a non-combative matter if the issue is on campus
- Asking the individuals involved to stop what they are doing
- Use a distraction in an effort to stop an individual’s activities
- Stepping in and separating the people involved in a non-combative manner ONLY if it is safe to do so
- Ask another bystander, or a number of other bystanders to intervene with you ONLY if it is safe to do so.
- Notify law enforcement by calling 911
- The institution maintains confidentiality with victims in accordance with applicable professional standards.

Other offices on campus cannot provide absolute confidentiality. However, it is the policy of the institution to protect the confidentiality of victims to the extent that it is reasonably practicable. Specifically, the identity of the victim and information relating to the situation will be provided only to those individuals who have a legitimate need to know, or as reasonably necessary for the purpose of investigating or resolving the situation. The institution will not utilize identifying information about the victim in records about the situation any more than is reasonably necessary, and the institution will redact the victim’s identifying information before disclosing such records publicly to the extent permissible by law.

We made a good-faith effort to obtain statistics from local and/or state law enforcement agencies, but the agencies did not comply with our request.

References:

www.crimemapping.com
<http://detroit.mi.crimeviewcommunity.com/>

10th Precinct
12000 Livernois
Detroit, MI 48206
(313) 596-1000

UPDATED: 10/11/2017