

# Athletics NWT – Track & Field

## Athletes and Coach’s Selection Policy

### **SECTION 1 – PURPOSE AND OBJECTIVE**

The purpose and objective of this selection policy is to set out the process that will be used by Athletics NWT (ANWT) to select coaches and athletes to represent the Northwest Territories at the 2019 Western Canada Summer Games (WCSG). Athletics NWT and the selection committee is responsible for the implementation of the Criteria and has the sole authority and discretion to make all decisions relating to the selection of the team for the WCSG.

#### **1.1 Event Location**

- Swift Current, Saskatchewan

#### **1.2 Important Dates**

Important Dates		
DATES	DESCRIPTION	LOCATION
May 1 <sup>st</sup> , 2019 – Jun 15 <sup>th</sup>	Qualifying Period	Across Canada
May 31 <sup>st</sup> 2019	Declaration Deadline	Email: <a href="mailto:info@athleticsnwt.com">info@athleticsnwt.com</a>
June 21 <sup>st</sup> 2019	Selection Date	
Aug 13 <sup>th</sup> to Aug 18 <sup>th</sup> 2019	Competition Date	Swift Current, SK

#### **1.3 Eligibility**

To be eligible for selection to the WCSG, athletes must be born in 1999 or later (under 20 as of December 31, 2018 and meet the following requirements;

- Declare interest as per dates outlined in section 1.2
- Be Canadian Citizen or landed immigrant (permanent residence status)
- Be a continuous resident of the Northwest Territories for at least six months prior to the WCSG. Athletes who are attending a post-secondary school outside of the Northwest Territories are still eligible to compete provided their Northwest Territories residency is in effect
- Be Member in good standing with ANWT and Athletics Canada; and
- Sign a Code of Conduct agreement with Sport North.

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#### **1.4 Events**

100m, 200m, 400m, 800m, 1500m, 3000m, HJ, LJ, TJ, DT, SP & JT, 4X100m relay, 4X400m & Medley (400, 200, 200m, 800) relay.

#### **1.5 Maximum Per Event**

Up to one (1) athlete per event with standard may be selected

Exceptions – Up to two (2) athletes may be selected depending on the team size at the discretion of the head coach.

#### **1.6 Selection Trials**

There is no selection meet, athletes can race at any Athletics Canada sanctioned meet during the qualifying period as outlined in Section 1.2 and submit their performances for consideration to the ANWT Head Coach at [info@athleticsnwt.com](mailto:info@athleticsnwt.com)

Note: The 2019 Hay River Championships will be considered by ANWT to be a sanction meet for the purposes of qualifying for the 2019 WCSG.

#### **1.7 Declaration Deadline**

Athletes are required to declare their interest to participate by completing the online form no later than May 31<sup>st</sup> 2019. Failure to complete a declaration by the deadline will render the athlete ineligible for selection.

#### **1.8 Team Quota**

The maximum team size for the 2019 WCSG is 24 athletes

#### **1.9 Selection Date and Team Announcement**

ANWT will make team selections by June 21<sup>st</sup>, 2019 and will announce the team through established communication channels (Facebook, ANWT website, news media); athletes selected to the team will be contacted directly.

#### **2.0 Funding**

Athletes will be responsible to pay the Sport North fees applicable for WCSG and fees to cover the racing bib and shorts.

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## **SECTION 2 – SELECTION PROCESS**

ANWT shall appoint a Selection Committee of three individuals that will be responsible for the selection of athletes to the WCSG. The member(s) shall declare any conflicts of interest that they may have with any athlete(s) or coach(es) who may be selected to the WCSG in advance of any selection discussions taking place and any selection decisions being made and, if any such conflict(s) of interest is (are) declared, the conflicted individual shall recuse themselves from any selection discussions before they take place and not participate in any final selection decisions involving the athlete or coach that is the subject of the conflict of interest. The Head Coach shall be responsible for monitoring the athletes and will provide the Selection Committee with the list of potential athletes for consideration based on performances during the qualifying period as outlined in section 1.2.

## **SECTION 3 - ATHLETE SELECTION CRITERIA**

Athletes will be selected on the basis of the following criteria which are in priority order;

- 1) Satisfying the standards set out in Appendix A. The higher the standard(s) achieved, the higher priority the athlete receives in the selection process (i.e., if two (or more) athletes have achieved a standard, the athlete with the best performance will be ranked higher than the other athletes).
- 2) In the event that any spots remain on the WCSG team after step one immediately above has been exhausted for each event, the remainder of the team may to be selected by ANWT by considering which athletes have – on the basis of the percentage difference from the standards set out in Appendix A – the ability to score points at the WCSG. Those athletes whose performances are closest to the aforementioned standards will be selected as a matter of priority.

### **Selection Notes:**

- a) Personal coaches shall provide ANWT with a list of athletes who have achieved any of the standards indicated in Appendix A during the qualifying period indicating where the standard was achieved, including a copy of the official meet results.

## **SECTION 4 – REMOVAL FROM TEAM**

Once selected, an athlete may be removed from the WCSG team if they:

- Fail to remain a member in good standing with Athletics NWT;
- Is found to have committed a Code of Conduct violation or exhibits conduct that is detrimental to the image or reputation of ANWT;
- Is unable to perform due to injury, illness or other medical reasons as determined by ANWT, in consultation with relevant medical professionals;

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- Is found to have committed an anti-doping rule violation or is otherwise provisionally suspended pending the outcome of the assertion of an anti-doping rule violation.

#### **4.1 Medical Clearance**

An initial medical evaluation and paramedical assessment (s) will be used to confirm the diagnosis and determine if/when the athlete is fit to return to full training or competition.

A functional evaluation by IST with experience specific to the event demands (and injury or illness if applicable). This may include assessment of the athlete's movement pattern, for example during a run, hurdle, jump, walk, or throw to identify dysfunctional movement patterns that may be contributing to the injury and potentially increase the risk of re-injury or undermine their competition performance.

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible for the WCSG).

## **SECTION 5 – COACH SELECTION PROCESS**

An ANWT Selection Committee will be responsible for selecting coaches for the WCSG in consultation with ANWT Head Coach. The members of the Working Group Committee shall declare any conflicts of interest that they may have with any coach(es) who may be selected to the WCSG in advance of any selection discussions taking place and any selection decisions being made and, if any such conflict(s) of interest is (are) declared, the conflicted individual shall recuse themselves from any selection discussions before they take place and not participate in any final selection decisions involving the coach that is the subject of the conflict of interest

### **5.1 Criteria**

When selecting coaches, the Selection Committee shall consider the following criteria:

- The level of coach education required by the WCSG;
- The level of coach education of the candidate coaches;
- The availability of the candidate coaches;
- The need to select both male and female coaches;
- The need to develop new coaches;
- The level of participation and interest of the coaches during the Track & Field season; and
- The coach's commitment to developing and adhering to a training and meet schedule for the Games athletes.

### **Selection Notes:**

At least two coaches will also be selected. One coach must be male, and one coach must be female. If a coach from one gender is not available, a chaperone of that gender will be recruited.

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The Selection Committee shall select a Head Coach, if the ANWT Head Coach is not available for the WCSG, an Assistant Coach (male/female), Manager, and event lead coaches to attend the WCSG. The Selection Committee reserves the right to dismiss a coach if, in their estimation, the coach is not sufficiently preparing athletes for the WCSG or if there are other legitimate reasons, as determined by the Working Group Committee or ANWT, for dismissal.

## **SECTION 4 – APPEALS**

Athletes and/or coaches that wish to appeal a selection decision must contact the ANWT President within 48 hours of being notified of the team selection decision. The appellant must submit detailed reasons for the appeal in writing as well as a \$250 appeal fee.

Not every decision may be appealed. Appeals may only be filed on the following grounds:

- Deciding without authority or jurisdiction as set out in governing documents;
- Failing to follow procedures as laid out in the bylaws or approved policies;
- Making a decision that was influenced by bias;
- Failing to consider relevant information or considering irrelevant information in making the decision;
- Exercising discretion for an improper purpose; and/or
- Making a decision that was grossly unreasonable.

The President shall within one week (of sooner if possible) of receiving a written appeal convene a panel of three (3) independent members (the “**Appeal Panel**”) to hear the appeal and render a decision. The Appeal Panel members shall have no personal or professional relationship with any of the parties or ANWT and must have had no prior involvement in the selection decision.

If it considers necessary, the Appeal Panel may hold an in-person hearing or a hearing via teleconference. Any athlete who may be affected by the appeal shall be notified of the appeal and shall be provided an opportunity to participate in the appeal proceedings, including filing written submissions and/or participating in the hearing (if held).

The decision of the appeal panel shall include reasons and will be final and communicated to the parties in writing within seven (7) days of the hearing (if held) or within seven (7) days of receiving the parties’ written submissions. If a decision must be rendered sooner due to time constraints related to the selection process and/or start of competition, a summary decision can be provided by the Appeal Panel as soon as necessary, with a reasoned decision to follow within the aforementioned timelines.

## APPENDIX A

### ATHLETICS NWT TEAM 2019 WCSG STANDARDS

Standards are based upon past Canada Summer Games results, NWT Results and other provincial standards. All the standards are adjusted to better reflect the performance level expected by Athletics NWT.

The Games are for athletes born in 1999 or later (under 20 as of Dec 31, 2018)		
<b>TRACK EVENTS</b>		
<b>Women</b>	<b>Event</b>	<b>Men</b>
<b>12.30</b>	<b>100m</b>	<b>11.30</b>
<b>26.00</b>	<b>200m</b>	<b>23.00</b>
<b>1:00</b>	<b>400m</b>	<b>55.00</b>
<b>2:15</b>	<b>800m</b>	<b>2:00</b>
<b>5:05</b>	<b>1500m</b>	<b>4:45</b>
<b>11:00</b>	<b>3000m</b>	<b>9:30</b>
<b>17:50</b>	<b>5000m</b>	<b>16:00</b>
The Games are for athletes born in 1999 or later (under 20 as of Dec 31, 2018)		
<b>FIELD EVENTS</b>		
<b>Women</b>	<b>Event</b>	<b>Men</b>
<b>1.50m</b>	<b>High Jump</b>	<b>1.90m</b>
<b>5.20m</b>	<b>Long Jump</b>	<b>6.75m</b>
<b>10.50m</b>	<b>Triple Jump</b>	<b>13.45m</b>
<b>40.00m</b>	<b>Discus</b>	<b>55.00m</b>
<b>11.00m</b>	<b>Shot Put</b>	<b>12.00m</b>
<b>36.00m</b>	<b>Javelin</b>	<b>50.00m</b>