

Inspiring Women in STEM Conference

May 30, 2018 | Wilmington, Delaware

FEATURING KEYNOTE SPEAKER



Krysta Harden

VP External Affairs & Chief Sustainability Officer

Corteva Agriscience™, Agriculture Division of DowDuPont™

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Inspiring Women in STEM Conference

May 30, 2018 | Wilmington, Delaware

Welcome to the 6th Annual Inspiring Women in STEM Conference!

Today's event has been designed to focus on helping women involved in all aspects of science, technology, engineering, and math influence and succeed in their professional lives by identifying and navigating their network.

We hope you will be inspired and encouraged by today's presenters: successful women leaders who have defined their own versions of success and forged their own pathways with determination and spirit. You will learn valuable and actionable skills to help you define your own version of success and forge your own path.

Please be sure to visit the Exhibitor Showcase to connect with the featured STEM education programs for girls. Explore opportunities for you and your company to support their important efforts through volunteering and mentoring the next generation.

On behalf of the Boards of Directors of the Delaware BioScience Association and the Delaware Sustainable Chemistry Alliance, we extend special thanks to DuPont as our presenting sponsor and to AstraZeneca for hosting us this year.

Thank you to all our conference sponsors - we could not make this event possible without your generous support!

We will keep this important conversation going through learning and networking Forums throughout the year, in addition to the annual Inspiring Women in STEM Conference. We welcome your feedback and suggestions for future programs and speakers.

Forge ahead!



Dora Cheatham
Co-Chair



Helen Stimson
Co-Chair

Conference Organizers



The Delaware BioScience Association (Delaware Bio) is a 501(c)6 non-profit trade association formed in 2006 to support the needs of the growing life science community in Delaware and the surrounding region. Delaware Bio serves as the unified voice for Delaware and the region's bioscience community to accelerate the growth of human, animal, plant, and industrial biosciences and ultimately keep these industries thriving within the state. Learn more about Delaware Bio at www.delawarebio.org



The DE Sustainable Chemistry Alliance is dedicated to entrepreneurial scientists innovating in materials, chemicals, renewable energy, water conservation, and many other technologies. Formed in 2010, the mission of the organization is to enable sustainable innovation among key stakeholders in the private and public sectors. Working with thought leaders in industry, government, and academia, we help link resources in ways that can both optimize the funding essential for R&D and translate the benefits of new and sustainable discoveries into commercial opportunities. Learn more about DESCA at www.desustainablechem.org

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Co-Chair

Helen Stimson

President & CEO
Delaware BioScience Association

Jennifer Kmiec

Founder, Inspiring Women in STEM
The Committee of 100

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Siemens Healthineers

Dara Morey

Senior Biochemist
Siemens Healthineers

Christine Scotti

Technologist, Medical Products Division
W. L. Gore & Associates

Dana Shuey

Executive Director, Toxicology
Incyte

Yegeun Song-Spivey

Associate Investigator, FC
The Chemours Company

Program

- 8:00 a.m. **Registration & Continental Breakfast**
- 8:30 a.m. **Opening Plenary Session—Auditorium**
Welcome Remarks:
Helen Stimson, Co-Chair
William Mongan, AstraZeneca, Host Sponsor
Henri Moore, DuPont, Presenting Sponsor
- Keynote Address:**
Krysta Harden—*Vice President External Affairs & Chief Sustainability Officer*, Corteva Agriscience™, Agriculture Division of DowDuPont™
- Exhibitor Presentations**
- 9:30 a.m. **Networking Break & Exhibitor Showcase**
- 10:00 a.m. **Morning Sessions—Auditorium**
Why Women Leave STEM Careers
Bobbi-Jo Brighton, CST, LCI— *Partner, Speaker, Coach*, Mental Toughness University
- 11:00 a.m. **THE LITTLE RED HEN: A Model for Success When the Odds Are Against You**
Connie Charles— *Founder & CEO*, Strategic Solutions International & iMap
- 12:00 p.m. **Networking Luncheon**
- 1:00 p.m. **A Conversation with STEM Leaders - Auditorium**
Moderator: Paula Swain—*Executive Vice President, Human Resources*, Incyte
Donna Fontana—*Senior Vice President*, Fidelity
Adele Gulfo—*Global President, Board Director*, Healthcare Sector
Rose Lee—*President, Safety & Construction*, DuPont

Program

- 2:00 p.m. **Afternoon Session—Auditorium**
Work Life Balance
Naketa Thigpen, LCSW— *President & CEO, ThigPro Balance & Relationship Management Institute*
- 2: 45 p.m. **Networking Break & Exhibitor Showcase**
- 3:15 p.m. **Breakout Sessions**
Making the Most of a Women’s Network
Moderator: Cathy Hinger—*Partner, Womble Bond Dickinson*
Joan Chinnery—*Senior Systems Engineer, The Boeing Company*
Dr. Tracey Jacksier—*Global Technology Director, Air Liquide*
Liz Moran—*Senior Director Talent, Development & Performance, Astra Zeneca*
- OR
- Getting the Most from Mentoring**
Nora Beck Tan—*Founder & CEO, Illumina Executive Coaching*
- 4:15 p.m. **Thank You and Afternoon Tea**
- 5:00 p.m. **Conference Adjourns**



@InspiringSTEM

Share Your Experience! #IWSTEM

Look for the Twitter icon to engage with speakers and exhibitors!
Follow Inspiring Women in STEM on Facebook, Google+ and LinkedIn!

Co-Chair



Helen Stimson, Co-Chair

President & CEO

Delaware BioScience Association

Helen Stimson is the President & CEO of Delaware BioScience Association (Delaware Bio). Prior to her new position at Delaware Bio, she was the Vice President and General Manager of the Chemistries and Supplies Division at Agilent Technologies.

At Agilent Technologies, she was responsible for development, direction, strategy and P&L for the \$500M division headquartered in DE.

She joined Hewlett Packard in 1981 as a sales representative for analytical instruments. She held many roles within the company, including District Service Manager, Product Manager for software, Marketing Manager for next generation Gas Chromatography Instrument development, European Field Marketing Manager and Marketing Manager for the Chemistries and Supplies operation.

Helen holds a Bachelor's degree in Chemistry from Lafayette College. She has completed many programs in on-going Executive Education at Kellogg, Columbia and Wharton Business Schools. She is a member of the Board of Directors at the Delaware Small Business Development Center (SBDC), a member of the Board of Directors for Tech Forum Delaware, a member of the Board of Directors for WHYY public television and radio, Chairs the External Advisory Council for the Biomedical Engineering department at UD and was formerly on the Board of Directors for Delaware BioScience Association, New Castle County Chamber of Commerce, Mid Atlantic Food and Wine Festival and on the External Advisory committee to the UD Lerner Business School.

Co-Chair



Dora Cheatham

*Director, Emerging Enterprise Center & Economic Development
New Castle County Chamber of Commerce*

Dora Cheatham is Director of the Emerging Enterprise Center and Economic Development at the New Castle County Chamber of Commerce, focused on small business and economic growth.

Prior to joining the Chamber of Commerce, she led International Business Development with Celeste Industries Corp—a subsidiary of ITW, Inc—where she implemented and managed New Product Development & Marketing procedures to create and commercialize new products on the global stage, generating several million dollars in new business and helping to establish Celeste Industries as a world leader in aviation industry specialty chemicals, publishing several articles and editorials in aviation industry publications on innovative cleaning technologies in aviation industry cleaning.

A passionate believer in innovation and economic development, Dora also manages operations and marketing for the Delaware Sustainable Chemistry Alliance (DESCA) with implementation of the Innovation to Invoice (I2I) Program that helps technologists commercialize sustainable technologies and works with FAME (Forum to Advance Minorities in Engineering).

Dora holds degrees in foreign languages and international business from Thames Valley University and the University of London and speaks fluent French, Spanish, and Greek. In addition, Dora has completed multiple continuing education courses in New Product Development, Strategic Marketing, Strategic Sales Negotiations, and Operations and is a certified Business Advisor.

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Wilmington Investor Center
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Keynote Address



Krysta Harden

Vice President External Affairs & Chief Sustainability Officer,
Corteva Agriscience™, Agriculture Division of DowDuPont™.

Krysta Harden is Vice President, External Affairs and Chief Sustainability Officer for Corteva Agriscience™, Agriculture Division of DowDuPont™.

Prior to her role at DowDuPont, Ms. Harden was DuPont Vice President of Public Policy and Chief Sustainability Officer, joining DuPont in February 2016.

Before joining DuPont, Ms. Harden served as deputy secretary of the U.S. Department of Agriculture (USDA), where she helped to shape food and agriculture policy, including leading implementation of the 2014 Farm Bill. At USDA and throughout her career in agriculture, Ms. Harden has focused on growing the ranks of agriculture and expanding opportunity for women, young people, immigrants, socially disadvantaged producers, returning veterans and retirees.

Prior to her service as deputy secretary, she held USDA leadership positions as chief of staff to the Secretary of Agriculture Tom Vilsack, and assistant secretary for Congressional Relations. Preceding her service at USDA, Ms. Harden spent five years as CEO of the National Association of Conservation Districts (NACD), providing national leadership for natural resource conservation and representing thousands of conservation districts across the nation.

In addition to serving as CEO of the National Association of Conservation Districts, she has also worked with the American Soybean Association as Senior Vice President of Gordley Associates, where she concentrated on conservation and renewable energy issues. She also served 12 years on Capitol Hill, as Staff Director for the House subcommittee on Peanuts and Tobacco, and as Chief of Staff and Press Secretary for former Congressman Charles Hatcher. Ms. Harden received her B.A. in journalism from the University of Georgia.

Exhibitor Showcase

Delaware Nature Society



Delaware Nature Society's mission is to improve the environment through conservation, advocacy, and education. We need clean water, clean air, and a sustainable environment. The natural world provides us a relevant, hands-on framework to engage students in science, including STEM, through camps, Youth Counselor programs, Teen Naturalist Series, and the Delaware Futures Youth Marsh Restoration and STEM Career Exploration. Internships and volunteer opportunities, such as our Watershed program, motivate young girls to further pursue STEM interests, while scholarships make them more accessible. We say, "Educating Today, Preserving for Tomorrow," knowing that STEM education fosters a passion for environmental preservation.

Fouryouth Productions



We implement project-based learning to explore the relationship among photography, engineering, science, and culinary art and to introduce students to career opportunities they otherwise may not have considered. Students strengthen academic skills and create remarkable artwork! Students also learn to be entrepreneurs by selling their artwork, the profits of which go toward our College Scholarship Initiative. Fouryouth Productions collaborates with STEM professionals who conduct activities for students in grades 3-12. Through art and science, we inspire our students to make good decisions; we stimulate creativity, build self-confidence, and help students reach their individual potential.

Exhibitor Showcase

Girls Inc.



The Girls Inc. experience empowers girls to navigate gender, economic and social barriers and grow into healthy, educated and independent adults. Our research-based programs help girls learn to set and achieve goals, confront challenges, resist peer pressure, see college as attainable, and explore careers in STEM. Through hands-on activities, girls explore topics, ask questions, and solve problems in the often-intimidating STEM subjects. Most importantly, girls learn that women are capable of success in these fields. Girls Inc. of Delaware – inspiring all girls to be strong, smart and bold!

Girl Scouts of the Chesapeake Bay



Girl Scouts believe in the power of G.I.R.L. which means every girl has the potential to be a Go-getter, an Innovator, a Risk-taker, and a Leader. Girls learn leadership skills by participating in girl-led, inquiry-based, and hands-on learning activities in biotechnology, ecology, computer science, culinary science, and engineering. Girls are challenged to think like scientists and imagine their futures in STEM. We eagerly collaborate with our community, businesses, and female STEM professionals to promote a love of STEM, to encourage an interest in STEM careers, and to help girls build confidence in their abilities.

Why Women Leave STEM Careers



Bobbi-Jo Brighton, CST, LCI

Partner, Speaker, Coach

Mental Toughness University

Bobbi-Jo Brighton, CST, LCI is a partner, speaker and coach with Mental Toughness University which has been providing the mindset performance edge for over 20 years to companies such as Johnson & Johnson, Coca-Cola, GlaxoSmithKline, and Merrill Lynch to increase employee performance, exceed

sales goals, develop leaders, and embrace and thrive through change.

Bobbi-Jo is the developer of Women's Mental Toughness® (www.Boldful.Life) which addresses the key issues that limit women's workplace performance and inhibit women from advancing in their careers and becoming effective, influential leaders.

Through speaking events as well as candid, fun and productive group and private coaching, Bobbi-Jo dispels the confusion and guides women professionals on HOW to get unstuck and out of their own way to:

- o give up old mindsets and live boldly, authentically, purposely;
- o build confidence, aspire to leadership, drive change; and
- o get comfortable being uncomfortable while pushing beyond comfort zones, playing bigger and becoming empowered role models.

Why Women Leave STEM Careers

	LOWER SELF	HIGHER SELF
MINDSET:	SURVIVAL PROTECTION	GROWTH EXPANSION
MOTIVATION:	Need	Want
TIMEFRAME:	Past—Dwell, Ruminare Future—Fantasy	Present Moment
VALIDATION:	External Approval	Internal Knowing
RELATION:	Seeks Security Comfortable, Easy	Embraces Uncertainty Pain, Challenge
FOUNDATION:	Fear Confusion Perfectionism Procrastination	Courage Confidence Excellence Action



12-MONTH WOMEN'S MENTAL TOUGHNESS
COACHING & REINFORCEMENT

Chances are, who you are today will not get you to your greater goals. You must “become” her. Get unstuck and learn the practical **HOW** behind skillfully managing your thoughts and emotions to achieve your goals and live your full potential—*authentically, purposefully.*

Online group coaching starts May 2018
Details at www.Boldful.Life/gutsgritsgrace

BOBBI-JO BRIGHTON, CST, LCI

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GUTS GRIT & Grace

12-MONTH WOMEN'S MENTAL TOUGHNESS
COACHING & REINFORCEMENT *by Boldful.Life*

Build your inner confidence and get out of your own way as you learn the practical **HOW** behind skillfully managing your thoughts and emotions to achieve your goals and live your full potential – *authentically, purposefully.*

Online group coaching with Bobbi-Jo Brighton, CST, LCI starts May 2018

Details at: www.Boldful.Life/gutsgritgrace



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Connie Charles, CEO **iMap**
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The Little Red Hen: A Model for Success When the Odds are Against You



Connie Charles

Founder & CEO

Strategic Solutions International & iMap

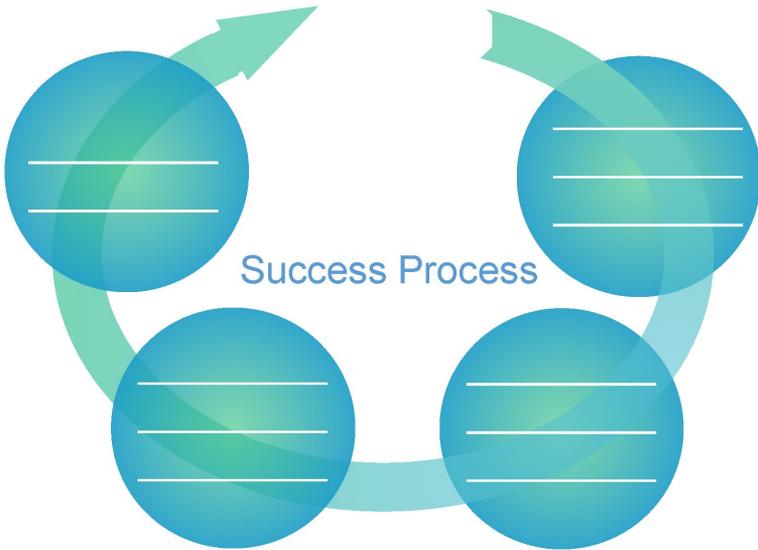
Building a Better You has been Connie's passion for more than 25 years. Her career has focused on creating learning and development processes that integrate the insights from behavioral data into educational or coaching processes. She has worked with top executives from Fortune 100 companies, as well as privately held businesses on strategies for improving both their own personal performance as well as the success of the businesses they lead. Throughout her career Connie has served as an executive consultant for many who have risen through the ranks to some of the highest positions in their companies. Her recently launched web-based collaboration tool called iMapMyTeam connects people on a team with insights about how to build strong relationships to take teams to the next level of performance.

Well-known for her speaking and facilitation skills, Connie has led seminars for boards, conferences and executive teams on such topics as Taking Strategy to Action, Leadership for Turbulent Times and Selling to Hidden Needs. Connie has spoken to audiences all over the US and in Hong Kong, Switzerland, Belgium, Germany, and the UK. Her first book, *The Magic of the Method*, has become a valued tool for many coaches and executives looking to achieve more personally and professionally. Connie's most recent book, *Back On Course, Drive Business Performance Through Golf*, is a highly acclaimed guide to integrating golf and business.

Prior to starting SSI in 1990, Connie worked in Employee Development for DuPont's Electronic Imaging and Printing and Publishing divisions. She also served as the Education Director for the City of Baltimore's Office of Employment Development. Connie holds a Master's Degree in Education from Bethel in St. Paul, Minn., and a Bachelor of Science Degree in Education from Barrington College in Barrington, R.I. Rhode Island.

The Little Red Hen: A Model for Success When the Odds are Against You

Notes: The Little Red Hen
A Model for Success When the Odds are Against You



Connie Charles: connie@imapssi.com www.imapmylife.com

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A Conversation with STEM Leaders



Paula Swain (MODERATOR)

Executive Vice President, Human Resources
Incyte

Paula J. Swain joined Incyte in January 2002 and serves as Executive Vice President of Human Resources with additional responsibility for Facilities, Environment, Health & Safety & Internal Communications. Paula is also the Chair and Secretary of the Incyte Charitable Giving Foundation.

Prior to joining the company, Ms. Swain spent nearly 10 years with DuPont Pharmaceuticals Company (acquired by Bristol-Myers Squibb Company in 2001) where she served as Vice President and Senior Vice President of Human Resources. She has also held human resource planning and employee relations positions with Chase Manhattan Bank, Marine Midland Bank and Delaware Trust Company. Ms. Swain received her B.A. in psychology from Rockhurst College and graduated from the strategic human resources planning program at Harvard Business School. Paula serves on the boards of the Cancer Support Community Delaware, The Committee of 100, the Executive Compensation & Succession Planning Committee of Christiana Care Health System, and the Wilmington Renaissance Corporation.

A Conversation with STEM Leaders



Donna Fontana

Senior Vice President

Fidelity

Ms. Fontana serves as Senior Vice President of Sales at Fidelity Investments. Prior to joining Fidelity, she held Manager of Client Relations positions at UBS/PW Correspondent Services Division and Merrill Lynch/BCC. Ms. Fontana received a Bachelor of Science in business administration with a concentration in finance

from the University of Delaware and her EMBA from Columbia University. In 2012, she was awarded UD's Lerner Alumni Award of Excellence and in 2017, she joined the UD Board of Trustees.

For Ms. Fontana, "Taking Control, Influencing and Succeeding" has meant appreciating the mentoring and support she has received in her professional journey and passing that support onto younger colleagues and to the broader community. She regularly participates in professional development panels focused on gender equity. A resident of NYC, she volunteers at Citizens Schools, a not-for-profit which provides afterschool learning opportunities for middle school students provided by local professionals. Ms. Fontana has taught Financial Literacy, Healthy Eating, and Getting to Know East Harlem, and is now teaching Storytelling: The Power of the Written Word. She takes immense pride in the extraordinary learning gains demonstrated by her students and was recognized as Fidelity's Investments Citizen Teacher of the Year in 2012-2013.

A Conversation with STEM Leaders



Adele Gulfo

Global President, Board Director
Healthcare Sector

Adele Gulfo is a globally recognized healthcare executive, known for industry-leading clinical development and commercialization of several of the world's most successful medicines at Pfizer, Mylan, and AstraZeneca. Most recently, as Mylan's EVP & Head of Global Commercial Development, Adele created and led the Global Commercial Development corporate function,

focusing on R&D assets in Respiratory, Infectious Disease, Diabetes, and the Biosimilar portfolio across Immunology and Oncology. Prior to this, she was Chief Strategy Officer leading the evaluation and execution of transformative deals that will shape Mylan's business for years to come. Previously, Adele served as President and General Manager of Pfizer's \$13B+ primary care business unit, comprised of 5,000+ employees across multiple therapeutic areas. She also led the Commercial Operations and Managed Care Organization across all biopharmaceutical businesses and is responsible and widely acclaimed for the launch and commercial success of LIPITOR®, the world's best-selling medicine. Prior to joining Pfizer, Gulfo ran AstraZeneca's Cardiovascular business where she grew Toprol-XL from \$200M to \$+2B and launched Crestor with a significantly differentiated clinical development program that put it on a multi-billion blockbuster path.

Adele currently serves as a Non-Executive Board Director & Audit Committee Member at Bemis Company [NYSE: BMS] – a multi-billion-dollar global supplier of industrial packaging; an Innovation Advisory Board Member at PARTNERS Healthcare – the \$10B Boston-based healthcare system; a Board Director of Cleveland Clinic's Global Cardiovascular Innovation Center; and a Board Director for Volunteers of America (Greater NY). Trained as a scientist, she has been awarded six U.S. patents. She holds a BS degree in biology from Seton Hall University; an MBA with highest honors from Fairleigh Dickinson University; and studied post-graduate Molecular Biology.

A Conversation with STEM Leaders



Rose Lee

President, Safety & Construction

DuPont

Rose Lee is president, DuPont Safety & Construction. Ms. Lee joined DuPont in January 2015 as the global business director, DuPont™ Kevlar® and Aramid Intermediates. In 2016 she assumed the role of President, DuPont Protection Solutions.

Prior to joining DuPont, Ms. Lee was vice president, Innovative Materials Sector for Saint-Gobain. Ms. Lee initially held leadership roles in Strategic Planning and Information Technology at Saint-Gobain. In 2004, Ms. Lee assumed the post of vice president and general manager of CertainTeed Pipe & Plastics business, an operating unit of Saint-Gobain. In 2008, she was named President of Saint-Gobain Crystals and in 2010 Vice President, Innovative Materials Sector.

Prior to joining Saint-Gobain, she held various engineering and management positions at Pratt & Whitney, a United Technologies company. She also was a senior consultant at Booz, Allen & Hamilton in New York City. Ms. Lee earned her B.S. in Aerospace Engineering from Cornell University, a M.S. in Mechanical Engineering from Rensselaer Polytechnic Institute, and an MBA from Massachusetts Institute of Technology. Ms. Lee is a board member of Crown Holdings, Inc. She served as a member of the Economic Advisory Council for the Federal Reserve Bank of Philadelphia, Inc., and is a member of the Forum of Executive Women in Philadelphia.

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degrees and careers in STEM?
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Naketa Thigpen, LCSW

President & CEO

ThigPro Balance & Relationship Management
Institute

Author, speaker, podcast host and unapologetically bold CEO, **Naketa Thigpen** is regarded as the #1 Balance & Relationship Advisor in the World. She is the President & CEO of ThigPro Balance and Relationship Management Institute, a Business Management Consultancy that breaks the mold by promoting a holistic approach to growth and development for entrepreneurial women in business (and a few brave men).

By equipping and empowering these dreamers and doers, leading change, with transformational methods to increase focus, create clarity and build momentum, her company helps individuals maximize their potential so they can ultimately balance all that matters, and do it, **BOLDLY**.

As a host of her weekly podcast, Balance Boldly, and her new show, #Unfiltered Kitchen Conversations, Naketa's on a mission, campaigning to help women (and a few brave men) #shaketheshame that has stunted their growth in life and business. Naketa's philosophy, give yourself permission to pause, regain your balance, release your brilliance and go claim your next level of success.

5 FOCUS FIT POWER GUIDELINES

1

2-10 Daily Exercise - practice focusing on a picture of your choice for 2 minutes/then move to one aspect of the picture - slowly improving focus aspect ratio and amount of time you're able to concentrate on solitary point up to 10 minutes)- can incorporate into meditation practice

2

Brain Dump - if you're feeling scattered- don't fight it - run with it and brain-dump your thoughts (on paper, tablet, smartphone, etc.) in less than 5 minutes

3

Tickle Your Tinker - have a Tickle File on hand of books/quotes/songs/videos that you can go to that will give you a quick kick in the butt when you can't get outside of yourself.

4

Create a Give and Grab Jar - place your great ideas in the jar when they flood your mind. Your grab jar will provide instant stimulation when you're feeling stuck and add to your tickle-tinker file!!!!

5

Remix Your Mantra - whatever you wrote as a part of your manifesto - reform one of the statements to bring you back to center.
Ex. I will write a book can now become I am writing a book

Making the Most of a Women's Network



Cathy Hinger (MODERATOR)

Partner

Womble Bond Dickinson

Cathy Hinger is a veteran trial lawyer who defends companies that face complex disputes with other businesses and the United States or state governments. She is known for her strengths-based leadership of teams that deliver definitive client solutions.

A partner in Womble Carlyle's Business Litigation Group, Cathy represents companies in disputes involving real estate development projects, commercial lending, commercial leasing, corporate governance disputes, commercial contracts, business fraud, and employment claims. Cathy has represented residential and commercial real estate developers, financial services companies, professional services firms, government contractors, emerging tech companies, software developers, manufacturers, and receivers and bankruptcy trustees in civil litigation.

Cathy also counsels clients under investigation by regulatory authorities or law enforcement agencies and defends clients charged with white collar crimes. These matters have included defense of companies and executives accused of RICO, FCA, money laundering, gambling, and fraud offenses. She also helps clients respond to forfeitures, seizures and whistleblower claims, and conduct internal investigations.

Cathy's diverse experience includes successful bench and jury trials, mediations and arbitrations, obtaining and defending against emergency injunctive relief, appellate practice, and proficiency in complex e-discovery.

Cathy serves on the firm's Professionalism Committee and leads the firm's women's leadership program, Women of Womble (WOW).

Making the Most of a Women's Network



Joan Chinnery

Systems Engineer

The Boeing Company

Joan Chinnery began her career in the Canadian Armed Forces as Mechanical Support Officer (MSO) responsible for more than 120 technicians, supervising seven backshops including parachute maintenance and packing, fabric repair, composites, metal works, tires and brakes, aircraft hydraulics, aircraft maintenance support equipment, Non-Destructive Testing (NDT) and equipment calibration team. Joan then went on to join Boeing as an Engineer in Pennsylvania and then Lead Mechanical Engineer in Washington State. In 1993, Joan became owner and COO of Chinnery Enterprises, a wholesale distribution business with annual sales in excess of \$250,000. In 1999, Joan took the business to the internet and provided technical leadership to business associates and representatives of various Fortune 500 companies in the new venture. As an authority on marketing development, Joan spoke to thousands at conventions around the United States and Canada.

In 2009, Joan returned to Boeing as a Senior Systems Engineer working the Canadian certification of the Chinook Medium-to-Heavy Lift Helicopter (MHLH) Production and In-Service Support program. Joan created the Boeing Certification Plan for the MHLH Production program and provides authoritative advice and mentoring to not only junior engineers at Boeing but also her counterparts in Canada.

Outside Certification, Joan is actively involved with her community and SWE by encouraging students to consider STEM careers. Based on her unique experiences, she is able to counsel and advise both aspiring and 'on-ramping' engineers. Joan was presented with two Boeing Cash Awards for her outstanding work and the SWE Prism Award in 2017.

Making the Most of a Women's Network



Dr. Tracey Jacksier

Global Technology Director

Air Liquide

Dr. Tracey Jacksier is an International Senior Expert and the R&D Global Technology Director focusing on Specialty Gases and Stable Isotopes at the Delaware Research and Technology Center of Air Liquide. She holds a B.S from Purdue University and a Ph.D. in Physical Chemistry from the University of Massachusetts. Dr. Jacksier's areas of expertise include the development and

application of reactive mixtures and stable isotopes for monitoring and quantification of impurities in environmental and mobile source monitoring, air quality, process analysis, alternative energies and food authentication. She is currently responsible for defining the world-wide development of key technologies related to stable isotopes within the Air Liquide Group.

Dr. Jacksier is presently working with EURAMET (European Association of National Metrology Institutes) on a project related to metrology for stable isotope reference materials. She has authored or co-authored more than 150 articles, book chapters and technical presentations and holds more than 20 patents in the areas of gas purification and standard manufacturing.

Dr. Jacksier serves as a member of the Mobile Sources Technical Review Subcommittee of the US EPA's Clean Air Act Advisory Committee. She is currently an R&D Manager for projects within the AL Foundation and is a member of Scientific Committees for several international conferences.

Making the Most of a Women's Network



Liz Moran

Sr. Director Talent, Development & Performance
AstraZeneca

With over 15 years' experience in Human Resources, Liz Moran brings a wealth of expertise and skills to her current role at AstraZeneca Pharmaceuticals leading Talent, Development and Inclusion. In this role, she oversees all aspects of talent management, leadership development and inclusion in the US market. Prior to joining AstraZeneca, she held roles of increasing responsibility

at The Estee Lauder Companies Inc. in the global employee engagement COE responsible for driving engagement and culture through the creation and delivery of world-class global employee programs and experiences. Liz has led recruitment and benefits efforts and served as an HR generalist throughout her career. She holds an MBA from Clarion University and an undergraduate degree from Millersville University of Pennsylvania.



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Leadership Coaching
for Women in STEM

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Delaware Bio and DESCAs
*6th Annual Inspiring Women
in STEM Conference*

Getting the Most from Mentoring



Nora Beck Tan, PhD, MBA

Founder & CEO,

Illumina Executive Coaching

Nora Beck Tan has over 25 years of experience in science & technology spanning research, product development, innovation, global technical leadership and corporate strategy.

Nora began her career as a materials engineer working in the Washington DC area. After obtaining her PhD, she completed a fellowship at the National Institute of Standards & Technology then joined the Army Research Laboratory (ARL). As a team leader at ARL, she guided research on new materials for soldier protection. This included conducting research, supervising scientists, program administration, and collaborating with universities. She was also on the Adjunct Faculty at the University of Delaware, where she taught and co-advised graduate students.

From ARL Nora moved to W. L. Gore & Associates. Over 16 years her work at Gore touched many areas - from PTFE technology to medical devices, electronics, and GORE-TEX® footwear. Ultimately, her responsibilities evolved to providing leadership for large, global technical organizations. This included commitments in coaching & mentoring, functional excellence, technical strategy, and Enterprise strategy. Collectively, Nora's experiences also brought opportunity to work in Asia and Europe, including a 4-year assignment in Germany.

As Founder of Illumina Executive Coaching, Nora leverages her science and technology background to create professional development experiences for technical people. She focuses on coaching and on consulting in innovation, product development and strategy. She is particularly passionate about helping women in STEM succeed.

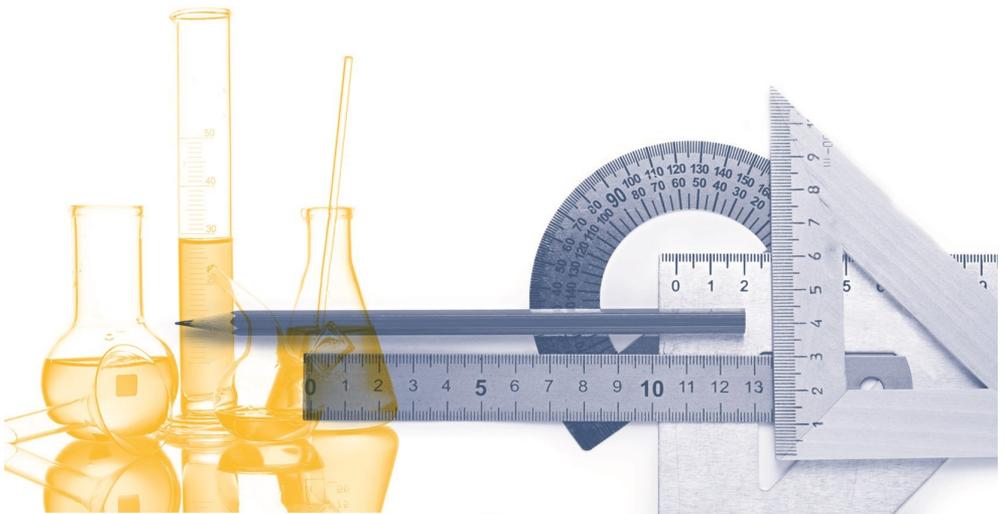
Nora's education includes a PhD in Materials Science & Engineering from the University of Maryland and an MBA from the University of Delaware. She is a graduate of the Georgetown University Leadership Coaching program and an ICF Certified Coach.



Encourage. Support. Inspire.

Womble Bond Dickinson (US) is pleased to support the 2018 Inspiring Women in STEM Conference. We are leading the law firm industry in representation of women in the highest level of leadership and firm management. In fact, our Chair/CEO and Vice Chair are women. We know what it takes to succeed.

Come hear Cathy Hinger, the leader of our Women of Womble Bond Dickinson initiative, speak on *Making the Most of a Women's Network* at 3:15 pm.



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