



DRIVERS DUTIES AND RESPONSIBILITIES

Please read each line item carefully and initial beside each one acknowledging that you understand and comply.

Initial

PRE TRIPS- It is the driver's responsibility to ensure you are conducting proper pre trips thoroughly examining the truck and trailer before starting a new trip. This ensures safety of the driver and others sharing the road with them by identifying and addressing mechanical issues early on, so truckers can prevent unexpected breakdowns, delays, and potential accidents.

Drivers are also required to ensure your vehicle is equipped with all safety essentials i.e.; fire extinguishers, spare fuses, triangles, etc..

Drivers are ultimately responsible for the maintenance and accuracy of their log books. This includes but is not limited to conducting pre trips before each trip and logging it properly, using PC, sleeper berth, drive time and off duty time appropriately and logging correctly, taking 30 minutes breaks as required and being knowledgeable about the HOS rules and regulations and logging it in their log books accordingly.

Trip planning is essential to ensure drivers are always on time for pick ups and deliveries. Proper trip planning includes but is not limited to: Taking traffic, weather, road conditions, fuel stops, breaks of any kind, wash outs, pre trips etc.; into consideration before each and every trip and planning your route accordingly.

Before a driver leaves any delivery site Bill of Ladings and lumper receipts must be Cams Scanned and emailed to Cams transport to ensure all loads are being tracked and billed accurately. Drivers are also required to send all road side inspections to Cams transport as soon as possible.

Each driver will be responsible for loading and unloading Bell carts at Distribution Centers and Home Depot stores. This includes ensuring you have enough equipment to secure the load ie.; straps, load locks, load bars and any other tool you may need to secure the load. Making sure all plants are dropped at the specified locations "BELL DROP" at the Home Depot stores. If it is 45 degrees or below you will be responsible for the well being of the plants which includes putting the plants inside the store or keeping them on the truck until a crew gets there to open the doors to bring them inside. Even if your trailer has been loaded by a facility you are still responsible for ensuring your load has been properly secured. If you are assigned a liftgate trailer you are to ensure your truck is equipped with a stinger cord and ensure that the cord is properly stowed when it is not in use.