

Ottawa ESL League Code of Conduct

Ottawa ESL is a unique league where we come together as frontline members to promote wellness and raise money for our own community initiatives. We represent our frontline agencies as a whole and need to reflect that in our conduct on and off the field.

Many spectators attend to watch our games and events with their families. Often, we have youth in attendance or in the vicinity and need to remember we are setting an example for them as well. The OESL Code of conduct reflects just this but not limited to the items listed. We ask that everyone do their part and keep the standard we have set for the OESL League.

All players, managers and league participants are responsible for creating an atmosphere of respect & sportsmanship.

Play Fair: All players are expected to review the rules & ask for any clarifications before starting their league game. Rules are posted on Footy Sevens website and available to all team captains and players before each season. All rules shall be adhered to by all league participants.

Good Sportsmanship: Respect all players, coaches, staff, and ESL bystanders/spectators. There will always be a wide variety of skill levels but please remember that we are coming together for a love of the sport & support of our colleagues/friends and representing our agencies while supporting the community. **Always act with respect to one another.**

Conflict of Interest League managers, and organizers/governors must act in the best interests of the League and players. You must refrain from engaging in any activity or having a personal interest that presents a “conflict of interest.” A conflict of interest occurs when your personal interest interferes or appears to interfere, with the interests of the League. A conflict of interest can arise whenever you, as a manager, act or have an interest

that prevents you from performing your League duties and responsibilities honestly, objectively, and effectively.

Player Conduct Refrain from any form of personal abuse towards teammates, opponents, or officials. Refrain from the use of any form of profane, vulgar, obscene, or abusive language or gestures. Refrain from unsportsmanlike conduct such as gloves, balls, or any other piece of equipment. Players displaying any form of objectionable or unsportsmanlike conduct may be removed from the game and may be subject to other disciplinary sanction by the league discipline committee. Expect and demand proper behavior from your teammates. If you allow a teammate to cheat, play dangerously, intimidate, or threaten, argue, or shout at officials, teammates, or other players, you are condoning that behavior.

Discipline Any league player or participant who is found to be in contravention of the code of conduct **may** be subject to removal from the league for a period or permanently. During a single season if a player/participant is assessed 2 red or 4 yellow cards or a combination of. The player/participant will be suspended pending a review by the discipline committee. At the conclusion of the review the committee **may** sanction a \$25 donation against the player/participant or further suspension. If the donation is not paid, then the player will remain suspended from the league. The discipline committee reserves the right to review all complaints of conduct and decide penalty on their findings. A participant may appeal a judgment made by the committee in writing via email accompanied by a \$25 donation paid to the charity account. Any appeal ruling made by the discipline committee **SHALL** be considered final.

All team managers/captains are required to explain the code of conduct prior to season start and any new players/participants that join through the season.