



SAINT PAUL
HUMAN RESOURCES

OFFICE OF HUMAN RESOURCES
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August 20, 2024

Mark Ross, President
Saint Paul Police Federation
831 Como Avenue
St. Paul, MN 55103

Dear Mark:

This letter is in response to your letter dated August 15, 2024 regarding the City's contribution to regular retirees health insurance. You questioned why the City was not paying for Medicare Part B coverage.

Per Article 16.9, the retiree must meet certain conditions to be eligible for the employer contributions toward a health insurance plan offered by the Employer. Any unused portion of the employer's contribution shall not be paid to the retiree. This City-offered health insurance is United Health Care and costs \$135/person/month. Medicare Part B coverage is a Federal program which is separate from the City's insurance program. According to our Benefits group, the City has historically not paid any contribution toward a third-party insurance program. This is the case for all former City employees participating in City provided retiree health insurance.

Should you have further retiree health insurance questions, I encourage you to contact Sarah Geving who is our interim Benefits Manager.

Thank you.

Sincerely,

Jason Schmidt
Deputy Director Human Resources