



BMHR Better Man HR, LLC

506 W. Rhapsody, Suite 506 B
San Antonio TX, 78216

Sonya Shaw

sshaw@bettermanhr.com

Tel (210) 670-5075

www.bettermanhr.com

Cage Code: 81N92

Duns: 081024063

NAICS

- 541612
- 561311
- 541241
- 611710
- 611430
- 624410

Designations:

AABE, MBE, SBE, WBE, ESBE

South Central Regional Certification Agency

Certification Number: 218108297

Date: October 30, 2018

TX HUB

Certificate/VIN Number: 1832587833000

Professional Certifications:

HRM, TECPDS, Administrator, Director

Capability Statement

BMHR Better Man HR, LLC is a human resource advisory firm dedicated to helping organizations maintain compliance while adhering to diverse cultures within the organization.

CORE COMPETENCIES

Rules & Regulations

- Policy Development (Employee Handbooks & Company Operations)
- Disciplinary Action Procedures
- Health & Safety Management
- Termination Process

Comprehensive Training

- Diversity & Inclusion
- Workforce Planning & Development
- Employer Branding
- Preventing Discriminatory Hiring Practices
- Workplace Violence Solutions
- Leadership Development & Enhancement

Compensation & Benefits Strategies

- Annual Compensation Review
- Customized Compensation Packages (Relocation)
- Industry Compensation Comparison

Employment Services

- Candidate Consolidation & Selection
- Job Description
- Background Checks
- Staffing & Contracting

Past Performances

- Policy Development, Internal & External Recruiting, Staffing, Training & Development, Compensation Plans for: DELA, DFPS & M&S Ushering. (Commercial)

Differentiators - BMHR Focus

- Problem Solving
- Employer to Employee Engagement
- Solutions to Diversity & Inclusion
- Compliance Development
- Organization & Talent Alignment