



**ALL INDIA PUNJAB & SIND BANK OFFICERS FEDERATION (AIPSBOF - CODE 91)  
11TH TRIENNIAL CONFERENCE CHANDIGARH 15.09.2024**

Camp: Chandigarh  
Date: 15-09-2024

Dear Comrades,

**11<sup>TH</sup> TRIENNIAL CONFERENCE OF AIPSBOF  
A GRAND SUCCESS**

In terms of the notice issued on 29-08-2024 by the Convenor of the core committee constituted in the emergency central committee meeting held at Panipat on 24-08-2024, the 11<sup>th</sup> Triennial Conference of AIPSBOF was held at Baba Makhan Shah Lobana Bhawan, Chandigarh today.

**2. Flag Hoisting:** The Commencement of the conference was by hoisting the flag of AIBOA by Com.Ashwini Pradhan, Vice President AIBOA, Com.Gurmeet Singh, Secretary, AIBOA, Com.Riyaz Bhat, Joint, Secretary AIBOA and Com.S Nagarajan, Gen Sec AIBOA. In mist of nearly 400 comrades drawn from all over the country. It had a fine commencement with echoing the necessity of preserving the unity of the total work force in the industry.

**3. Inaugural Session:** The joint presidium of Com.Ashok Kumar, the joint convenor of the core committee, Com.Sanjay Handa and Com.Parduman as members presided over the entire session.

Com.Chanranjeev Joshi, Convenor while calling the house in order, invited the following dignitaries who have come on our invitation to greet and participate in the conference:

**Com. R K Gulati, Chairman Reception Committee; Com. S Nagarajan, General Secretary AIBOA; Com. SPS Virk General Secretary AIPSBSO; Com. Ashwini Pradhan, President AIBOA; Com. Gurmeet Singh, Secretary AIBOA; Com. Rajesh Bansal President HBEF; Com. G S Oberoi, Chairman AIBOAHSC; Com. Joginder Tehri, President AIPSBSO; Com. Riaz Bhat, Joint Secretary AIBOA; Com. Parveen Goel, Secretary AIBOA; Com. Vinod Sharma, Advisor AIBOA**

And other representatives of the state units of AIPSBOF. All the dignitaries were garlanded by the members of the reception committee.

**4. Welcome address by the Chairman Reception Committee: Com. R K Gulati**, a time tested leader of the employees movement in Indian Bank and also in the state of Haryana in his precise presentation cautioned about the need to maintain the unity and also the threat of job losses in our industry. The contents were sharp and noteworthy.



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**Com. Charanjeev Joshi** introduced the circumstances under which this conference is being conducted with an emphasis to take forward the unity to secure the future of officers in Punjab and Sind Bank.

**Com. Ashwini Pradhan**, Vice President of AIBOA who had the privilege to initiate the discussions by greeting the participants in a lucid manner.

**Com. SPS Virk** General Secretary AIPSB SO presented in detail his experience with the management during the last 46 years with the PSB management and this conference is being held in the background of attempts to divide the organisation by vested interests in the All India Federations. He called upon the members present to work for the bank equally consolidate the gains of the unity to secure the future of the officers in our bank. He further assured that in the times to come, to meet the challenges thrown on the work force by the management shall be dealt unitedly by both the federations.

**Com. Gurmeet Singh**, Secretary AIBOA while greeting the conference, the necessity of building the unity in the workforce in particular and in general broaden the canvas of officer workmen unity.

**Com. G S Oberai**, Chairman AIBOA HSC, in his address unfolded the myth of unified pension scheme vis-à-vis the demand of the union in restoring OPS. He further dealt the need for recruitment in the banks besides the directions rolled out by RBI is also changing in a fast forward movement.

**Com. Rajesh Bansal**, President, HBEF while recalling the success of the joint note without any struggles cautioned the participants to be careful in the matter of attempts that are being made to divide the workforce in the industry and in more particular in AIBOA.

**Com. Riyaz Bhat** Joint Secretary AIBOA in his own style expressed the need of the comrades to protect the integrity of the organisation and there is no education to teach the trade union ideology and philosophy in the college or in the workplace. The present attitude of the government at the centre is with a twin objective of corporatising the banking industry and also to initiate the process of de-unionising the work force.



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**Com. S Nagarajan** General Secretary AIBOA in his brief presentation covered the spectrum of changes that are all brought in and the necessity to raise as one man against these deficit policies in the industry, the technological interventions in the work situation would result in job losses as the RBI has introduced Unified Loan interface akin to UPI where the borrower need not to come in person to the bank branches to complete the required formalities to avail credit facilities further he appealed to the participants to adhere to a decision of not taking calls from higher authorities from 7 PM to 7 AM as a first step to achieve regulated working hours for officers.

**Explanatory Presentation by the Com. Gopalakrishnan General Secretary of South Zone:** In his brilliant presentation, Com. Gopalakrishnan touched upon the general scenario emerging in the banking system unleashed by the RBI and present position of our bank in the matter of Man Power planning and cost of transfers, attrition rate, demand for regulated working hours and removal of anomaly between LIC and banks in respect of DA compensation per point and introduction of five days of working in a week.

The Executives of the bank Sh. Gopal Krishan, General Manager and Sh. Parveen Kumar Mongia, General Manager conveyed their wishes for the success of the conference.

**Delegate Session:** Com. Ashok Kumar joint convenor presented the minutes of the meeting held at the Panipat along with the resolution containing five points. The house approved the decision taken in the emergency Central Committee meeting held on 24 Aug 2024.

**Amendments to the Constitution:** The house approved the proposal of the Core Committee to increase the number of Office Bearers from 21 to 28 and also the number of the delegates for the bigger units presented by Com. Gopalakrishnan and Seconded by Com. Vivek Sherawat.

The amendments in Article 12 and Article 15 will have an immediate effect. The amendment in article will come into effect from the next general body meeting.

**Election of Honorary Members:** In terms of the Article 9 of the constitution of the AIPSBOF, Com. Parveen Goel and Com. Sanjay Kumar Handa were admitted as Honorary Members of AIPSBOF which was approved by the house unanimously.



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**Concluding Remarks:** Com. Ashok Kumar, Joint Convenor of Core Committee and also member of Joint Presidium while thanking the participants for their co operation in the transacting the business as listed in the notice, appeal to the participants to enhance the unity among the officers to face the new challenges within the bank as well as in the industry.

The submission of panel of names for Officers' Director in our bank.

The house gave approval for submission of the panel of names for the Officer's Director position,

**1.Com. Ashok Kumar 2. Com. Charanjeev Joshi and 3. Com. Gopalakrishnan.**

The house gave approval for formation of a women's committee consisting of 5 members lead by a convenor. The Convenor and Co-Convenor of the committee shall be the permanent invitees to the central body meetings.

**Election of Office Bearers:**

The house has consented to conduct the election by Com. Ashwini Pradhan, Com. Riyas Bhat and Com.G S Oberoi who are time tested leaders of AIBOA.

The unanimous panel proposed by Com. Gopalakrishnan was overwhelmingly accepted by voice votes and the same was seconded by joint convenor of the core committee Com. Ashok Kumar is appended herewith.

The conference came to an end at 2.45 PM with thunderous applause for unified team of Office Bearers of AIPSBOF.

Yours Comradely,

Charanjeev Joshi  
General Secretary

**Enclosure:** Office Bearers of AIPSBOF