

## ESG Questionnaire — General (All Sectors)

A universal ESG intake questionnaire for organizations across all industries seeking to assess, benchmark, and report on sustainability performance.

ENVIRONMENTAL

SOCIAL

GOVERNANCE

**Purpose:** This cross-sector questionnaire is the starting point for any organization beginning its ESG journey — applicable to businesses, public entities, and organizations of all sizes. This questionnaire contains **top 5 priority questions per ESG pillar** (15 total) carefully selected for the **General / Cross-Sector** sector. Completing this helps generate a tailored ESG report for your organization.

### ENVIRONMENTAL

E - Q1

Does your organization track its total greenhouse gas (GHG) emissions (Scope 1, 2, and 3)? If so, what is your baseline and target year for net-zero?

Your answer here...

E - Q2

Do you have a formal environmental policy that sets targets for energy, water, waste, and emissions reduction?

Yes

No

In Progress

E - Q3

Rate your organization's progress in transitioning to renewable energy sources across your operations and facilities.

Rate 1 (None) → 5 (Fully Implemented)

1

2

3

4

5

E - Q4

Describe your current waste reduction strategy — including recycling, composting, waste diversion rates, and circular economy initiatives.

Your answer here...

E - Q5

Which environmental certifications or targets has your organization adopted?

- ISO 14001 Environmental Management System
- Science-Based Targets Initiative (SBTi)
- B Corp Certification
- Carbon Neutral / Net Zero Pledge
- No formal certification yet

### SOCIAL

S - Q1

How does your organization define and measure its social impact on employees, customers, communities, and supply chain workers?

Your answer here...

S - Q2

Rate your organization's overall commitment to diversity, equity, and inclusion (DEI) — including hiring, promotion, pay equity, and leadership representation.

Rate 1 (None) → 5 (Fully Implemented)

1

2

3

4

5

S - Q3

Does your organization have a formal employee well-being program — including mental health resources, flexible work, and benefits?

Yes

No

In Progress

S - Q4

Describe your community investment and stakeholder engagement strategy, including local partnerships, philanthropy, or volunteer programs.

Your answer here...

S - Q5

Has your organization conducted a formal human rights due diligence assessment of your supply chain in the past two years?

Yes

No

In Progress

### GOVERNANCE

G - Q1

Does your board or leadership team have documented ESG oversight responsibilities and at least one member with sustainability expertise?

Yes

No

In Progress

G - Q2

How does your organization disclose ESG performance to stakeholders — including which reporting framework (GRI, SASB, TCFD, or other) you follow?

Your answer here...

G - Q3

Rate your organization's anti-corruption, ethics, and business integrity program — including training, codes of conduct, and third-party verification.

Rate 1 (None) → 5 (Fully Implemented)

1

2

3

4

5

G - Q4

Has your organization completed a formal climate risk assessment, including physical and transition risks aligned with TCFD guidance?

Yes

No

In Progress

G - Q5

Which ESG or sustainability frameworks does your organization currently use?

- GRI (Global Reporting Initiative)
- SASB (Sustainability Accounting Standards Board)
- TCFD (Task Force on Climate Disclosures)
- UN SDGs (Sustainable Development Goals)
- We are evaluating frameworks

### Ready for Your Full ESG Report?

Submit your completed questionnaire or connect with us to begin a comprehensive ESG assessment, strategy roadmap, and stakeholder-ready report tailored to your General / Cross-Sector organization.



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Engagement

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