JOURNEYS

Soaring Impact

Supporting Dreams. Changing Lives; One Student at a time!

2027-28

Pre-Apprenticeship Program Packet

ApprenticeOhio

VISION

Our vision is for all youth, regardless of economic status, to become responsible members and contributors to their communities as they utilize their gifts and talents navigating towards their best life in the field of Ironworking.

MISSION

Our mission is to provide low-income, inner-city youth in the Greater Cincinnati area, with access to ironworking skills, knowledge and abilities that will catapult them into a career that changes their community, lives and generations to come.

JOURNEYS
Soaring Impact

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"Education is a gift that none can take away"
American Proverb

Program Overview----------

I. History

Journey Steel Inc. partners Barb Smith and Tom Garten, founded the non-profit arm "Journeys Soaring Impact" a Pre-Apprenticeship Program in 2016, as a means to introduce youth to life changing careers in the field of ironworking.

II. Purpose

The program gives back to the community by providing career opportunities for disadvantaged inner-city youth, while also addressing the growing concern of diversity and youth in the aging and non-diverse world of construction.

III. Objective

Journey Steel will provide mentorship, job training and offer apprenticeship opportunities to disadvantage or low-income individuals.

IV. Partners

- Union Ironworkers Local 44, Cincinnati, Ohio
- Union Ironworkers Local 290, Dayton, Ohio
- International Apprentice Coordinator
- Union Ironworkers IMPACT CEO
- International Ironworkers
- Ohio State Apprenticeship Council
- Journey Steel Inc. Leadership- Barb Smith, President and Tom Garten, Vice President
- State Farm Insurance – Sheila Garten
- U READY LLC

V. Apprenticeship Program Approval

- Journeys Soaring Impact Ironworking Pre-Apprenticeship program is approved by the Ohio State Apprenticeship Council (OSAC). The OSAC is an advisory board appointed by the director of the **Ohio Department of Job and Family Services**. It was established in the Ohio Revised Code Section 4139.02

Participation Details----------

I. Criteria

High School students completing their junior year are eligible to participate in the apprenticeship program. Participant must be at least 17 years of age and a senior. Participants must have a parent or legal guardian permission/or sign off on their participation Students should have a minimum cumulative grade point average of 2.0.

II. Job Details

Job Title	Journeys Soaring Impact Ironworking Pre-Apprentice
Program Leadership	Ingrid A. Ross, Executive Director Ric Tibbits, Lead Instructor

III. Job Purpose

The Journeys Soaring Impact Program is designed to involve and inspire young adults in technical and vocational studies by introducing them to real world construction in the Ironworking and Steel Fabrication trade. The training participants are expected to participate on a limited and educational level with the actual fabrication and assembly of structural and ornamental Ironworking. The participants will work under constant supervision and will be assigned a supervisor/mentor that will guide them with their responsibilities.

IV. Learning Objectives and Job Responsibilities

- ## Fabrication

    - Work with an assigned mentor to identify and learn the use of the tools, materials, blueprints and hardware used for steel fabrication and assembly.

    - Participate in the lay out, cutting, drilling, fit up, bolting and welding of miscellaneous components used for the overall fabrication process.

    - Recognize the components of the structure, organize material and hardware for shipping.

    - Watch and assist on a limited basis the loading and unloading of materials for shipping.

- ## Erection

    - Work with mentor to understand the difference in erection drawings and fabrication drawings for the project and be able to identifying the tools, material and hardware used for steel erection and assembly.

    - Visit a working construction site and complete a hazard awareness assessment of the project.

    - Safely Shadow the work of an individual mentor to see what their daily tasks are made of and how they are affecting the progress of the overall work being done.

    - Identify from the erection blueprints the location of the work in a plan view of the project and be able to locate the assembled structure both in the drawings and in real space.
    - Be able to verbally communicate the steps that will need to go on in order to move material, hoist material, identify connections, identify the needed equipment and propose a general plan of erection.

    - Assist, on a limited basis, the installation of structural and/or ornamental steel.

- **Compensation and Requirements for Participation of 12 months**

    - Participants volunteer for the training program of their own free-will and have the right to terminate their participation within 90 days if they do not feel comfortable, safe or intimidated by the requirements of the learning program. Participants who discontinue the program, will forfeit apprenticeship placement.

    - Participants will agree and understand that although this is a learning program it is also a job with compensation and it is therefore a **work atmosphere**. All other members of the workforce are skilled and trained professionals.

    - Participant must be **at least 17 years of age and a senior**. Participants must have a parent or legal guardian permission/or sign off on their participation.

    - Participant's legal guardian will be required to sign provided release form for the participant's school to release, grade reports, mid-term reports, behavior report and attendance reports. JSIP requires student to be on time for school and attend each day unless participant is ill. JSIP reserves the right to inquire about participant with all school staff.

    - JSIP will provide appropriate PPE (personal protection equipment) for each participant.

    - Each participant will be required to take 3 assessment tests. On the first day, six-month mark and twelve-month mark of the JSIP.

    - All participants must maintain a high school grade point average of 2.0 or above. Anyone with a grade point average below a 2.0 will be required to participate in tutoring sessions provided by JSIP. Mid-Terms and Final Quarter/Semester grade reports are required.

    - Participants will receive a schedule of days and hours that they will be required to attend work and all classes (Ironworking and Life-Skills)

    - Compensation for this program will be set at 40% of the current Journeyman Union wage rate only for the Ironworkers Local in the area of work.

    - Participants will be required to participate in random drug testing by JSIP Staff.

- Participants will be required to attend events outside of normal training hours. This is the JSIP holistic approach to assuring the participants have real world experiences, life- skills and training.

- Participants will be responsible to wear daily corrective lenses such as glasses or contact lenses. Participants will be provided with goggles to protect their eyes and eyewear.

- **10 goals for each participant to work towards achieving!**

  - Healthy (Mind Body Spirit)
  - Safety Awareness
  - Enjoying your Successes
  - Make a Positive Contribution
  - Economic and Financial Well-Being
  - Self-Respect
  - Respecting of Others
  - Academic Accomplishments
  - Faith and Inner Strength
  - Self-Confidence

Program Rules----------

- I agree to my son/daughter participating in the Journeys Soaring Impact Program and the activities run by the team. I understand that every care will be taken to ensure the health, safety and welfare of my child. I realize and accept that in the event of my child's behavior adversely affecting the safety of the activity, the staff or organizers reserve the right to return my child home or call parents to pick up their child.

  Initial here____

- I agree that my son/daughter may be photographed or videoed by Journeys Soaring Impact Staff. All pictures or videos will be used on our social medical platforms and publications to promotion of the program

  Initial here_____

- I agree to sign an information release form granting the identified staff of Journeys Soaring Impact permission to contact the participant's current school and receive the following information at any time.

  - Attendance reports
  - Behavior reports
  - Mid-term grades reports
  - Final Grade report
  - Attend parent/ teacher meetings with parent and child participant at school

Initial here____



Participant and Parent/Guardian Agreements----------

For Parent/Guardian

- ☐ I, _____, the parent /guardian have read and understand the **Journeys Soaring Impact Program Job Title, Job Purpose, Duties and Responsibilities, Compensation and Program Requirements**.

- ☐ I, _____, parent/guardian of _____, agree to do all that is necessary to ensure they are in attendance at the appropriate times and locations.

- ☐ I, _____, parent/guardian of _____, confirm our full participation.

- ☐ I, _____ , parent/guardian of_____, confirm my full support to the program, staff, agencies involved in the Journeys Soaring Impact Pre-Apprenticeship program.

- ☐ I, _____, parent/guardian of _____, understand the importance of transporting my child/participant, _____ to the program, program activities and work*.

I agree to all of the terms and requirements.

Parent /Guardian Signature_____ **Date**_____

***Please complete the Transportation Request Form if you need assistance.

For Applicant (Student)

☐ I _____the participant has fully read and understand the Journeys Soaring Impact Program Job Title, Job Purpose, Duties and responsibilities, Compensation and Program Requirements.

I agree to **all** of the terms and requirements and confirm my full participation and dedication to the program, staff, and with the agencies involved in the Journeys Soaring Impact program.

☐ I _____ understand the importance of respect for self and staff, and commit to the following standards:

- Good behavior and good attitude
- Consistent school and work attendance; on time to school and work
- Adherence to all safety standards and protocols
- Consistently give 100% effort to school and the Journeys Soaring Impact Program.

Applicant Signature_____ **Date**_____

PROGRAM APPLICATION

Please note the information on this form is for the sole use of Journeys Soaring Impact staff and leadership. Any personal information will not be shared or sold for external use.

FOR THE PARENT/GUARDIAN

Parent/Guardian Name: _____

Parent/Guardian Address_____

City_____State_____ Zip Code _____

Parent/ Guardian Primary Phone: _____ (Mobile/Home/Office)

Parent/ Guardian Secondary Phone: _____ (Mobile/Home/Office)

Parent/Guardian Email_____(Required for communication)

How many in the household? Adults: _____ Children: _____

Age range of children in household ___0-5___5-15___16-18___20-25___25-35___35-50__50-up

Household Income ___$10,000-$20,000 ___ $25,000-$30,000_____$35,000-$45,000

Does the applicant have an **IEP** or other school supports? _____no _____yes

- ✓ Please list_____
- ✓ Please list_____
- ✓ Please list_____

FOR THE APPLICANT (STUDENT)

Applicant Legal Full Name _____

Applicant Preferred Name: _____

Sex: Male / Female (Circle Appropriate) Date of Birth ____/____/_____

High School Name:_____

High School Advisor/Counselor: _____

Last grade level completed_____ Weight_____ Height_____

Check Race/Ethnicity: ☐Asian ☐ African American ☐ White ☐ Hispanic ☐ Other

Phone: _____ (Mobile/Home)

Email_____(Required for communication)

Hobbies: _____

_____

Extracurricular Activity Involvement: _____

Top 5 Personal Life Goals:

1.	
2.	
3.	
4.	
5.	

Essay: (Typed 250 word minimum)

Please answer the following question:

Why do you want to be in the Journeys Soaring Impact Ironworking Pre-Apprenticeship Program?

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Please return the application (pages 9 – 14) with the 2 additional assignments to the following:

- ✓ **Mail:** Journeys Soaring Impact
  Attn: Ingrid A. Ross, Executive Director
  7660 Production Drive, Cincinnati OH 45237
- ✓ **E-mail: Journeyssoaringimpact@gmail.com**
- ✓ Questions/Assistance:
  Ingrid A. Ross
  513-731-2930