



## Monthly Sectoral Review of the Kingdom of Saudi Arabia



# HUMAN CAPITAL INNOVATION

**JANUARY 2026**

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## Major Events & Developments

### Advancement of national human capital initiatives

In January 2026, Saudi Arabia continued advancing human capital innovation initiatives focused on workforce readiness, skills development, and future capability building in line with Vision 2030 objectives.

### Emphasis on skills for future sectors

Ongoing programs emphasized upskilling and reskilling in priority areas such as digital skills, innovation, and emerging technologies, supporting workforce alignment with fast-growing sectors including tourism, entertainment, and smart cities.



## Strengthening public–private collaboration

Human capital development efforts continued to leverage partnerships between government entities, educational institutions, and the private sector to enhance training quality, employability, and innovation outcomes.

## Focus on productivity and workforce sustainability

Policy discussions and initiatives in early 2026 reinforced the importance of productivity, talent retention, and sustainable workforce models to support long-term economic diversification.



## Summary (At-a-Glance)

January 2026 highlighted steady progress in Saudi Arabia's human capital innovation agenda. Continued focus on skills development, cross-sector collaboration, and future-ready capabilities reinforced human capital as a foundational enabler of Vision 2030 and national economic transformation.



## Sources & References

1. Human Capability Development Program (HCDP) – Vision 2030  
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3. Saudi Vision 2030 – Human capital and workforce transformation  
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