



Monthly Sectoral Review of the Kingdom of Saudi Arabia



HUMAN CAPITAL INNOVATION

FEBRUARY 2026

The Values360Ventures Team conducted this summary;
contributors are: Ms. Hala AlBarrak and Mr. Azzam Raja
Almarzouqi

Major Events & Developments

Saudi Arabia strengthened its leadership in global labor market dialogue

Saudi Arabia hosted the ministerial meeting associated with the Global Labor Market Conference 2026, reinforcing the Kingdom's leadership in discussions around the future of work, workforce transformation, and international labor mobility.

Graduation of the first cohort of the Global Labor Market Academy

The Ministry of Human Resources and Social Development announced the graduation of the first cohort of the Global Labor Market Academy. The initiative focuses on building policy and leadership capabilities to address evolving labor market challenges.

Expansion of targeted skills development programs

The Human Resources Development Fund (HRDF) partnered with SPA News Academy to train approximately 900 Saudi men and women through specialized media-sector training programs. The initiative supports sector-specific skill development aligned with labor market needs.

Strong employment and training outcomes supporting workforce development

HRDF reported that its programs contributed to the employment of more than 562,000 Saudi citizens in the private sector during 2025, while training and empowerment programs benefited over 2 million individuals, reflecting the scale of national human capital development efforts.

Summary (At-a-Glance)

February 2026 demonstrated continued progress in Saudi Arabia's human capital innovation landscape. International labor market engagement, capability development initiatives, and large-scale training and employment support programs reinforced the Kingdom's commitment to building a future-ready workforce aligned with Vision 2030.

Sources & References

1. -Ministry of Human Resources and Social Development
<https://www.hrsd.gov.sa>
2. -Human Capability Development Program – Vision 2030
<https://www.vision2030.gov.sa>
3. -Saudi Press Agency (SPA)
<https://www.spa.gov.sa>
4. -Arab News – Labor Market Coverage
<https://www.arabnews.com>

VALUES 360 VENTURES

VALUES AT THE CORE

