

Aspen Skiing Company Ski Patrol Evaluation

Name:
 Eval Period:
 Job Title:

Date:
 Evaluator:

Bonus Evaluation Considerations

- A. The following qualities are demonstrated *consistently* throughout the season.
- B. Bonus eligibility includes, but is not limited, to the following criteria.
- C. This evaluation is based on your performance relative to your peers
- D. Bonus eligibility is solely at manager's discretion.
- E. Each mountain's unique operational needs are taken into consideration

Guest Relations

- | | |
|--|--------|
| A. Consistently aims to improve guest experience | |
| B. Cooperative, courteous and helpful during guest interactions | |
| C. Shares knowledge of all services and amenities offered by ASC | |
| D. Responds professionally in all guest interactions | |
| E. Actively seeks out guest interactions | |
| Comments: | Bonus: |

Teamwork and Attitude

- | | |
|--|--------|
| A. Takes initiative and follows direction to benefit team | |
| B. Contributes to professional development of self and coworkers | |
| C. Communicates effectively with coworkers in a respectful and professional manner | |
| D. Prioritizes work duties over personal agenda | |
| E. Job Safety - maintains equipment, personal health, recognizes workplace hazards | |
| F. Attitude, Attendance, and Commitment are key considerations | Bonus: |
| Comments: | |

Technical Proficiency

- | | |
|---|--------|
| A. Proficient in lift evacuation skills | |
| B. Proficient in required medical skills | |
| C. Proficient in technical rescue skills | |
| D. Proficient in snow safety work and maintains avalanche rescue skills | |
| E. Proficient in documentation as required for position | |
| Comments: | Bonus: |

Management Comments:

Employee Comments:

Employee Signature: _____ Date: _____

Supervisor(s) Signature: _____ Date: _____