

YOUNG GUNS PROGRAM

Supporting You From the Start.

What is the Young Guns Program?

The **Young Guns Program** is a real-world kickstart for the next generation of apprentices, cadets, and early starters in trades and construction-related industries. Whether you're on the tools or behind a desk, this membership-based program is here to give you practical knowledge, professional mentoring, and the connections you need to thrive from day one.

Why It Exists

Getting started in a trade or professional role can be challenging. The Young Guns Program is built to let you know: **you're not alone.**

We give early starters a chance to build confidence, gain exposure to the industry, and learn from experienced professionals before they finish their apprenticeship or go out on their own. By the time you complete your training or launch your business, you'll have more than just a qualification—you'll have the confidence, clarity, and support network to succeed.

Key Benefits

- **Mentoring & Support** – Connect with industry mentors, book 1-on-1 sessions, and attend exclusive meetups.
 - **Shared Tools Program** – Learn tools hands-on, complete SOP training, and get familiar with safe usage.
 - **Cadet Software Access** – Access estimating, planning, and office-based construction tools through partner platforms.
 - **Points & Rewards** – Earn points as you engage, and redeem them for tools, events, and mentorship.
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Earn Points. Unlock Rewards.

Earn points by completing masterclasses, training modules, and quizzes. Use your points to unlock:

- Networking events & trade nights
 - Weekend building relationships Camp
 - Exclusive tool discounts from sponsors
 - "On The Tools" 30-minute Power Chats with mentors
 - Allocated industry mentor
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Shared Tools Program

No tools? No problem.

Apprentices can borrow real tools to train with, and cadets can access industry-grade software. Each tool or software access includes:

- Safe Operating Procedure (SOP) training
- Tool or software knowledge guide
- Short questionnaire to confirm safe use
- Return process to pass it on to the next member

This hands-on access builds confidence and teaches safe, responsible use—giving you a professional edge.

For Cadets & Office-Based Roles

We partner with leading tech platforms to offer:

- Estimating software
- Project management systems
- Office workflow training tools

Cadets gain valuable experience without needing tools in hand, but with powerful systems at their fingertips.

Mentors In Your Corner

You'll be matched with an industry mentor who's walked the path you're on.

You can use your points:

- Schedule 30-minute "On The Tools" Power Chats
- Join workplace site visits
- Attend mentor-led events and Q&A sessions

Mentorship is a core part of what we do—because support should be standard.

Join the Movement

This isn't just a program, it's a mission to build better futures for young people in trades and construction. It's about keeping great people in the industry and giving them every chance to succeed.

You're not just starting your career—**you're starting supported.**

Ready to join the Young Guns?

Sign up now and start building your future—today.