### Garapan Elementary School

#### Vision

The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

### Mission

The CNMI Public School System's mission is to educate lifelong learners to become productive citizens of a global society.

### **Beliefs**

Leadership and Learning

**E**fficacy

**A**ccountability

**D**iversity

**E**ngagement

Relationship

#### **Student Success**

### High-Performing System

#### **High Performing** Personnel

Objective

#### Safe & Caring School

# Efficient & Effective

#### Objectives

### By the end of SY2024-25, all students including IEP & ELL, will demonstrate a 5% growth in their Reading & Math skills, as measured by the STAR tests.

#### Objective

- · By the end of SY 24-25, EWS identified students will demonstrate a 2% growth in their Reading and Math skills, as measured by the STAR Assessments.
- By the EOSY 24-25, 90% of GES teachers will demonstrate a rating accomplished or distinguished in "Standard 4" as measured by the McRel Teacher Eval.
- By the end of SY 24-25, GES will increase student attendance rate by 2%, as measured by the Infinite Campus Attendance Report.
- By the end of SY 24-25, GES will increase Parent **Engagement Survey score** 2.71 to 3.3.
- By the end of SY 24-25, GES will increase Digital Learning scores from 1.70 to 2.0, as measured by the ELEOT.

Objective

#### Critical Initiatives

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#### If GES provides the time and • If GES implements a token economy system, then students can earn recognition for positive behavior.

· If GES implements social emotional learning programs then, students will build self-

- · If GES implements a field trip our community, then students will receive academic and educational experiences.
- If GES provides a series of

- goal setting and tracking system, then students are able to regularly track their progress towards their goals using data.
- · If GES implements
- If GES implements a student If GES implements the Early Warning System (EWS) to identify students who are academically or socially at risk, then students will receive timely interventions and support to meet grade-

level goals.

resources for teachers to collaborate on lesson planning and intentional instructional design, then students will meet their grade-level expectations.

- program in partnership with
- If GES integrates technology into their instructional plans, then student learning experiences will be enhanced.

Critical Initiatives

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
differentiated and targeted interventions, then students will receive individualized learning supports to accelerate their learning and meet their grade-level targets.  • If GES provides academic competition opportunities for our students, then students will be able to showcase their academic abilities and promote student achievement.		If GES provides teachers with professional learning opportunities in evidence-based instructional practices, then student achievement will increase.	awareness/management and social awareness skills.  • If GES implements a student attendance and safety monitoring system, then students will be in a safe and conducive learning environment.	family engagement activities, then families can learn together and increase parent involvement.	
Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures
STAR Assessments	STAR Assessments	STAR Assessments	ELEOT Observations	Cognia Surveys	STAR Assessments
Student Data Notebooks	Cognia Surveys	PLT Agendas	Cognia Surveys	Community Participation     Trackers and Data	ELEOT Observations
ELEOT Observations	Early Warning System Tracker	McRel Self-Assessment Evaluation	Student Reflection/Evaluation	Parent Participation Rate	
Cognia Surveys	Teacher Quarterly Lesson     Plans	Prof. Learning Opportunities     Attendance & Eval	Student Participation Rate     Daily & Quarterly Attendance	Parent Summit Evaluations	
	Grade-Level/Program PLT     Agendas		Tracker     Health office reports		

• Student Achievement Data

# Garapan Elementary School

07/31/2024 - 06/26/2025

### t Success

### Objective

By the end of SY2024-25, all students including IEP & ELL, will demonstrate a 5% growth in their Reading & Math skills, as measured by the STAR tests.

Critical Initiative	Key Measures	
If GES implements a student goal setting and tracking system,	STAR Assessments	
then students are able to regularly track their progress towards their goals using data.	Student Data Notebooks	
<b>Start Date</b> : 08/19/2024 <b>End Date</b> : 06/12/2025		
Critical Initiative	Key Measures	
If GES implements differentiated and targeted interventions,	STAR Assessments	
then students will receive individualized learning supports to accelerate their learning and meet their grade-level targets.	ELEOT Observations	
<b>Start Date</b> : 08/18/2024 <b>End Date</b> : 06/11/2025		
Critical Initiative	Key Measures	
If GES provides academic competition opportunities for our	STAR Assessments	
students, then students will be able to showcase their academic abilities and promote student achievement.	Cognia Surveys	
Start Date: 08/19/2024 End Date: 06/12/2025		

# Garapan Elementary School

07/31/2024 - 06/26/2025

### rforming System

### Objective

By the end of SY 24-25, EWS identified students will demonstrate a 2% growth in their Reading and Math skills, as measured by the STAR Assessments.

	Key Measures	
• , , ,	STAR Assessments	
• • •	Cognia Surveys	
	Early Warning System Tracker	
End Date: 06/12/2025	Teacher Quarterly Lesson Plans	
	Grade-Level/Program PLT Agendas	
	Varning System (EWS) to identify y or socially at risk, then students ns and support to meet grade-level  End Date: 06/12/2025	

# Garapan Elementary School

07/31/2024 - 06/26/2025

## rforming Personnel

### Objective

By the EOSY 24-25, 90% of GES teachers will demonstrate a rating accomplished or distinguished in "Standard 4" as measured by the McRel Teacher Eval.

Critical Initiative		Key Measures	
If GES provides the time and resources for teachers to		STAR Assessments	
collaborate on lesson planning and intentional instructional design, then students will meet their grade-level expectations.		PLT Agendas	
Start Date: 08/19/2024 End Date: 06/11/2025		McRel Self-Assessment Evaluation	
Critical Initiative		Key Measures	
If GES provides teachers with professional learning opportunities in evidence-based instructional practices, then student achievement will increase.		STAR Assessments	
		McRel Self-Assessment Evaluation	
	End Date: 06/11/2025	Prof. Learning Opportunities Attendance & Eval	

# Garapan Elementary School

07/31/2024 - 06/26/2025

### Caring School

### Objective

By the end of SY 24-25, GES will increase student attendance rate by 2%, as measured by the Infinite Campus Attendance Report.

Critical Initiative	Key Measures	
If GES implements a token economy system, then students can	ELEOT Observations	
earn recognition for positive behavior.	Cognia Surveys	
<b>Start Date</b> : 08/19/2024 <b>End Date</b> : 06/12/2025	Student Reflection/Evaluation	
Critical Initiative	Key Measures	
If GES implements social emotional learning programs then,	Cognia Surveys	
students will build self-awareness/management and social awareness skills.	Student Reflection/Evaluation	
Start Date: 08/19/2024 End Date: 06/12/2025	Student Participation Rate	
Critical Initiative	Key Measures	
If GES implements a student attendance and safety monitoring	Daily & Quarterly Attendance Tracker	
system, then students will be in a safe and conducive learning environment.	Health office reports	
Start Date: 09/30/2024	Student Achievement Data	

# Garapan Elementary School

07/31/2024 - 06/26/2025

### inication & Relations

## Objective

By the end of SY 24-25, GES will increase Parent Engagement Survey score 2.71 to 3.3.

Critical Initiative	Key Measures	
If GES implements a field trip program in partnership with our	Cognia Surveys	
community, then students will receive academic and educational experiences.	Community Participation Trackers and Data	
Start Date: 08/19/2024 End Date: 06/12/2025		
Critical Initiative	Key Measures	
If GES provides a series of family engagement activities, then	Parent Participation Rate	
families can learn together and increase parent involvement.	Parent Summit Evaluations	
<b>Start Date</b> : 08/19/2024 <b>End Date</b> : 06/12/2025		

# Garapan Elementary School

07/31/2024 - 06/26/2025

### t & Effective Op

### Objective

By the end of SY 24-25, GES will increase Digital Learning scores from 1.70 to 2.0, as measured by the ELEOT.

Critical Initiative  If GES integrates technology into their instructional plans, then student learning experiences will be enhanced.		Key Measures	
		STAR Assessments	
		ELEOT Observations	
Start Date: 08/19/2024	End Date: 06/12/2025		