Kagman Elementary School

Vision

The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

Mission

Educating lifelong learners to become productive citizens of a global society.

Beliefs

Leadership and Learning

Efficacy

Accountability

Diversity

Engagement

Relationship

Student Success

Obiectives

 By the end of SY 24-25, 58% or more of KAG students are at or above proficiency level in STAR Early Literacy/ STAR Reading and Math.

High Performing Personnel

Objectives

By the end of SY 2025, Cognia ELEOT
 Observation overall score will increase from 3.0
 to 3.30 and above as measured by Cognia
 observation tool

Safe & Caring School

Obiectives

 By the end of SY 2025, All students will express that our campus is safe and has a positive school culture as measured by the Cognia Student Survey.

Comm. & Relationship

Objectives

 By the end of SY 2025, KagES student daily attendance rate will be 94% and higher as measured by Infinite Campus Daily attendance record.

Critical Initiatives

- If teachers use High-Quality Instructional Materials (HQIM) from HMH with fidelity and maximize instructional time, then students will improve their reading & math scores.
- If KagES students are given personalized learning, then students will enhance their learning experiences.
- If KagES use Extended Learning Opportunities through afterschool program, summer school

Critical Initiatives

- If teachers/staff receive qrtrly attendance feedback, then consistent teacher attendance will be encouraged, fostering a stable & intentional learning environ., leading to an increase in Stud Success
- If teachers are provided with targeted prof. learning opportunities in instructional strategies & classroom mgt, and the use of HQIM, then the quality of student learning &

Critical Initiatives

- If we enhance our school environ. & support syst.to promote safety, organization, & + behavior, then student well-being will improve through increased security, preparedness, and positive reinforcemen
- If the school obtains a School Compliance
 Officer, then it will ensure compliance with
 daily operations, enhance school safety, and
 effectively enforce school policies.

Critical Initiative

- If KagES engages parents in their child's rdg dev thru fam literacy prog, workshops, and resources, will accelerate reading growth for K-5th ss & help them dev into proficient & enthusiastic learners
- If KagES educates parents through socialemotional learning workshops, then SS daily attendance, student behavior, and learning will improve, resulting in more proficient and motivated learners

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
program, & interscholastic sports, then students will increase their learning outcomes.	performance increases	If KagES use the ASCA Student Standards, then students will apply social skills and self- management skills effectively.	
Kev Measures	Kev Measures	Kev Measures	Kev Measures
District STAR SEL, Reading, Math outcome	ELEOT Observation Data	Office Referral Disciplinary Data	Attendance % rate for PTC Mid-prog & Report Card
	Teacher/Staff Quartelry Attendance Certificates	Student Quarterly Attendance Data	
	District STAR SEL, Reading, Math outcome	Quarterly Emergency Drill Report	Signed EWS Qrtly Parent/Student Comm Log Book
	• ELEOT	Positive Action Kid Monthly Assembly	Attendance % rate (PTSA,Lit. Nights, & Comm Org.)
		BMI & STAR Data	
		Counselor Survey & Student Survey	District STAR SEL, Reading, Math outcome
		- Counselor survey & student survey	Office Referral Disciplinary Data
			Student Attendance Daily Rate

Kagman Elementary School

07/31/2024 - 08/28/2025

t Success

Objective

By the end of SY 24-25, 58% or more of KAG students are at or above proficiency level in STAR Early Literacy/ STAR Reading and Math

Critical Initiative	Key Measures District STAR SEL, Reading, Math outcome	
If teachers use High-Quality Instructional Materials (HQIM) from HMH with fidelity and maximize instructional time, then students will improve their reading & math scores.		
Start Date : 08/25/2024 End Date : 06/12/2025		
Critical Initiative	Key Measures	
If KagES students are given personalized learning, then students will enhance their learning experiences.	District STAR SEL, Reading, Math outcome	
Start Date : 08/25/2024 End Date : 07/30/2025	_	
Critical Initiative	Key Measures	
If KagES use Extended Learning Opportunities through afterschool program, summer school program, & interscholastic sports, then students will increase their learning outcomes.	District STAR SEL, Reading, Math outcome	
Start Date : 08/25/2024		

Kagman Elementary School

07/31/2024 - 08/28/2025

rforming Personnel

Objective

By the end of SY 2025, Cognia ELEOT Observation overall score will increase from 3.0 to 3.30 and above as measured by Cognia observation tool

Critical Initiative Key Measures If teachers/staff receive grtrly attendance feedback, then **ELEOT Observation Data** consistent teacher attendance will be encouraged, fostering a Teacher/Staff Quartelry Attendance Certificates stable & intentional learning environ., leading to an increase in **Stud Success Start Date**: 08/12/2024 End Date: 06/12/2025 **Critical Initiative Key Measures** If teachers are provided with targeted prof. learning District STAR SEL, Reading, Math outcome opportunities in instructional strategies & classroom mgt, and **ELEOT** the use of HQIM, then the quality of student learning & performance increases Start Date: 08/19/2024 End Date: 06/12/2025

Kagman Elementary School

07/31/2024 - 08/28/2025

Caring School

Objective

By the end of SY 2025, All students will express that our campus is safe and has a positive school culture as measured by the Cognia Student Survey.

Critical Initiative	Key Measures	
If we enhance our school environ. & support syst.to promote	Office Referral Disciplinary Data	
safety, organization, & + behavior, then student well-being will improve through increased security, preparedness, and positive	Student Quarterly Attendance Data	
reinforcemen	Quarterly Emergency Drill Report	
Start Date : 08/19/2024 End Date : 06/05/2025	Positive Action Kid Monthly Assembly	
Critical Initiative	Key Measures	
If the school obtains a School Compliance Officer, then it will	BMI & STAR Data	
ensure compliance with daily operations, enhance school safety, and effectively enforce school policies.	Student Quarterly Attendance Data	
Start Date: 08/19/2024 End Date: 07/30/2025	Quarterly Emergency Drill Report	
Critical Initiative	Key Measures	
If KagES use the ASCA Student Standards, then students will apply social skills and self-management skills effectively.	Counselor Survey & Student Survey	
Start Date : 08/19/2024 End Date : 06/12/2025		

Kagman Elementary School

07/31/2024 - 08/28/2025

& Relationship

Objective

By the end of SY 2025, KagES student daily attendance rate will be 94% and higher as measured by Infinite Campus Daily attendance record.

Critical Initiative	Key Measures	
If KagES engages parents in their child's rdg dev thru fam literacy	Attendance % rate for PTC Mid-prog & Report Card	
prog, workshops, and resources, will accelerate reading growth for K- 5th ss & help them dev into proficient & enthusiastic	Signed EWS Qrtly Parent/Student Comm Log Book	
learners	Attendance % rate (PTSA,Lit. Nights, & Comm Org.)	
Start Date: 10/24/2024 End Date: 06/05/2025		
Critical Initiative	Key Measures	
If KagES educates parents through social-emotional learning	District STAR SEL, Reading, Math outcome	
workshops, then SS daily attendance, student behavior, and learning will improve, resulting in more proficient and motivated	Office Referral Disciplinary Data	
learners	Student Attendance Daily Rate	