OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

Vision

The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

Mission

Educating lifelong learners to become productive citizens of a global society.

Beliefs

Values:

Leadership and Learning

Efficacy

Accountability

Diversity

Engagement

Relationship

Student Success	High Performing System	High Performing Personnel	Safe and Caring Schools	Communication&Relation	Efficient & Effective Op
Objectives	Objectives	Objectives	Objectives	Objectives	Objectives
• By the end of SY24-25,58% or more of students in each K-5 class will be at or above proficiency levels in STAR SEL/Reading and STAR Math Assessments. • By the end of SY24-25, 58% or more of students in each class in grades K-5 will be at or above proficiency levels based on their STAR SEL/Reading Ass. • By the end of SY24-25, each	• By the end of SY24-25, OES attendance rate will be at or above 94%.	• By the end of SY24-25 OES Staff will be 90% confident in discussing student data & assessment as measured by teacher survey • By the end of SY24-25 OES Instrutional Staff will be equipped with effective research base classroom strategies as measured by ELEOT.	• By the end of SY24-25-, OES will increase its student attendance rate by 94%.	• By the end of SY24-25, The Cognia Family Engagement Survey will increase up to 3.75.	• By the end of SY24-25, OES Digital Observation scores will increase from 2.1 to 3.0 • By the end of SY4-25, OES will ensure that all funds are spent based on the approved SWP Plan and needs assessment input by all stakeholders.

Objectives	Objectives	Objectives	Objectives	Objectives	Objectives
class in grades K-5 will be at or above proficiency levels based on STAR Math Assessment.					
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Implement Project-Based and Personalized Learning, THEN students will develop critical thinking, problem-solving, & academic performance • IF OES provides an after school program for students who need additional support with their academics THEN this will help students develop good study habits and improve their academics • IF OES provides an after school program for students who need additional support with their academics THEN this will help students develop good study habits and improve their academics	• OES will implement EWS to identify students at risk of falling behind academically or socially. OES will decrease its quarterly absentee rate by 1%.	• OES Staff will be engaged in data dialogue to address current academic trends and strategies. • If OES staff uses effective research based strategies THEN high quality instruction will increase	• If OES implementing practices that support student's emotional, academic, safety, and interests, we will produce lifelong problem-solving leaders.	• OES will build strong partnerships by providing family engagement activities, home-school partnership, and connecting learning from school to home opportunities.	• If OES invests in educational technology, students will be technologically literate, increasing our ELEOT Digital Component Rating Score Part G • If OES implements a system to 90% track funds, THEN OES will stay within approved and allocated funding.
Key Measures	**Key Measures**	**Key Measures**	**Key Measures**	**Key Measures**	**Key Measures**
• STAR SEL, Reading, and STAR Math Assessment, SSIP • STAR Reading& SEL Assessment & Projected Scale • STAR Math Assessment &the Projected Scale Score	• Attendance Report on IC	• Evaluations • ELEOT Observation Tool - Equitable Learning	• Attendance Report on IC	• Cognia - Family Engagement Survey	• ELEOT - Digital Learning Observation Took • Cognia - Family Engagement Survey

OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

07/31/2024 - 08/28/2025

t Success

Objective

By the end of SY24-25,58% or more of students in each K-5 class will be at or above proficiency levels in STAR SEL/Reading and STAR Math Assessments.

Critical Initiative	Key Measures
Implement Project-Based and Personalized Learning, THEN students will develop critical thinking, problem-solving, & academic performance **Start Date**: 09/19/2024 **End Date**: 06/09/2025	STAR SEL, Reading, and STAR Math Assessment, SSIP

OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

07/31/2024 - 08/28/2025

t Success

Objective

By the end of SY24-25, 58% or more of students in each class in grades K-5 will be at or above proficiency levels based on their STAR SEL/Reading Ass.

Critical Initiative	Key Measures
IF OES provides an after school program for students who need additional support with their academics THEN this will help students develop good study habits and improve their academics **Start Date**: 09/19/2024 **End Date**: 06/09/2025	STAR Reading& SEL Assessment & Projected Scale

OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

07/31/2024 - 08/28/2025

t Success

Objective

By the end of SY24-25, each class in grades K-5 will be at or above proficiency levels based on STAR Math Assessment.

Critical Initiative

IF OES provides an after school program for students who need additional support with their academics THEN this will help students develop good study habits and improve their academics

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

STAR Math Assessment &the Projected Scale Score

Oleai Elementary School

07/31/2024 - 08/28/2025

erforming System

Objective

By the end of SY24-25, OES attendance rate will be at or above 94%.

Critical Initiative

OES will implement EWS to identify students at risk of falling behind academically or socially. OES will decrease its quarterly absentee rate by 1%.

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

Attendance Report on IC

erforming Personnel

Objective

By the end of SY24-25 OES Staff will be 90% confident in discussing student data & assessment as measured by teacher survey

Critical Initiative

OES Staff will be engaged in data dialogue to address current academic trends and strategies.

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

Evaluations

Oleai Elementary School

07/31/2024 - 08/28/2025

erforming Personnel

Objective

By the end of SY24-25 OES Instrutional Staff will be equipped with effective research base classroom strategies as measured by ELEOT.

Critical Initiative

If OES staff uses effective research based strategies THEN high quality instruction will increase

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

ELEOT Observation Tool - Equitable Learning

OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

07/31/2024 - 08/28/2025

d Caring Schools

Objective

By the end of SY24-25-, OES will increase its student attendance rate by 94%.

Critical Initiative	Key Measures
If OES implementing practices that support student's emotional, academic, safety, and interests, we will produce lifelong problem-solving leaders. **Start Date**: 09/19/2024 **End Date**: 06/09/2025	Attendance Report on IC

unication&Relation

Objective

By the end of SY24-25, The Cognia Family Engagement Survey will increase up to 3.75.

Critical Initiative

OES will build strong partnerships by providing family engagement activities, home-school partnership, and connecting learning from school to home opportunities.

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

Cognia - Family Engagement Survey

t & Effective Op

Objective

By the end of SY24-25, OES Digital Observation scores will increase from 2.1 to 3.0

Critical Initiative

If OES invests in educational technology, students will be technologically literate, increasing our ELEOT Digital Component Rating Score Part G

Start Date: 09/19/2024 **End Date**: 06/09/2025

Key Measures

ELEOT - Digital Learning Observation Took

OES_SY2024-2025_SWIP_Revised

Oleai Elementary School

07/31/2024 - 08/28/2025

t & Effective Op

Objective

By the end of SY4-25, OES will ensure that all funds are spent based on the approved SWP Plan and needs assessment input by all stakeholders.

Critical Initiative	Key Measures
If OES implements a system to 90% track funds, THEN OES will stay within approved and allocated funding.	Cognia - Family Engagement Survey
Start Date: 09/19/2024 **End Date**: 06/09/2025	