Dr. Rita H. Inos Junior/Senior High School

Vision

The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

Mission

Education lifelong learners to become productive citizens of a global society.

Beliefs

Leadership and Learning

Efficacy

Accountability

Diversity

Engagement

Relationship

Student Success	High Performing Systems	High Performing Personnel	Efficient Operations	Safe and Caring School	Communications/ Community
Obiectives	Obiectives	Obiectives	Obiectives	Obiectives	Obiectives
By SY24-25, 58% of RHI students will score proficient and above measured by STAR Assessments	By SY24-25 ELEOT Observation score will increase from 3.08 to 3.5 as measured by ELEOT Observations	By SY24-25, 100% of RHI teachers will score developing and above in Standard 4- Teacher facilitate learning in McREL Observation		To increase student safety score from 53% as indicated by Cognia Student Survey (Middle High School Student Survey) to 70% by the end of SY 24-25.	In SY24-25, RHI Cognia Parent Engagement Survey score will increase from 3.18 to 3.5
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
If RHi students receive after- school programs and engage	If teachers collaborate and plan using evidence-based	IF RHI teachers are provided with professional learning on		Conduct quarterly emergency drills for safety protocols,	Implement a communication plan to keep parents,

- If RHi students receive afterschool programs and engage in extra-curricular activities and competitions, then students will develop their academic skills.
- If teachers use the EWS platform, they will be able to
- If teachers collaborate and plan using evidence-based instructional activities that focus on the engagement of learning, then instructional practices will improve.
- IF RHI teachers are provided with professional learning on the effective delivery of HQIM teaching strategies, then effective teaching and learning facilitation will occur.

- Conduct quarterly emergency drills for safety protocols, facilities, and practices to ensure students, faculty, staff, and other stakeholders safety.
 - If students are provided with Character Strong curriculum, then students will develop
- Implement a communication plan to keep parents, community members, and partners informed about school initiatives, events, and opportunities for involvement.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
provide interventions for students.				social and emotional skills.	
If RHI provides opportunities for students to attend a Career, Technology, and Engineering Program during the school year then students will learn academic skills.					
Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures
STAR Reading / Math, HMH Growth Measures, Achieve Intervention Plan, Attendance, & Behavioral Plan	ELEOT Observation	McRel Teacher Evaluation		Emergency Drill Practice Infinite Campus Referral Data	Cognia Parent Engagement Survey
Star Reading and Math Assessment					

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07/31/2024 - 06/26/2025

t Success

Objective

By SY24-25, 58% of RHI students will score proficient and above measured by STAR Assessments

Critical Initiative	STAR Reading / Math, HMH Growth Measures, Achieve	
If RHi students receive after-school programs and engage in extra-curricular activities and competitions, then students will develop their academic skills.		
Start Date : 08/19/2024 End Date : 07/30/2025		
Critical Initiative	Key Measures	
If teachers use the EWS platform, they will be able to provide interventions for students.	Intervention Plan, Attendance, & Behavioral Plan	
Start Date: 08/19/2024 End Date: 07/30/2025		
Critical Initiative	Key Measures	
If RHI provides opportunities for students to attend a Career, Technology, and Engineering Program during the school year then students will learn academic skills.	Star Reading and Math Assessment	
Start Date: 08/19/2024 End Date: 07/30/2025		

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rforming Systems

Objective

By SY24-25 ELEOT Observation score will increase from 3.08 to 3.5 as measured by ELEOT Observations

If teachers collaborate and plan using evidence-based instructional activities that focus on the engagement of learning, then instructional practices will improve.		Key Measures	
		ELEOT Observation	
Start Date : 08/19/2024	End Date: 06/09/2025		

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rforming Personnel

Objective

By SY24-25, 100% of RHI teachers will score developing and above in Standard 4- Teacher facilitate learning in McREL Observation

Critical Initiative IF RHI teachers are provided with professional learning on the effective delivery of HQIM teaching strategies, then effective teaching and learning facilitation will occur.		Key Measures	
		McRel Teacher Evaluation	
Start Date : 08/19/2024	End Date: 06/09/2025		

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d Caring School

Objective

To increase student safety score from 53% as indicated by Cognia Student Survey (Middle High School Student Survey) to 70% by the end of SY 24-25.

Critical Initiative		Key Measures	
Conduct quarterly emergency drills for safety protocols, facilities, and practices to ensure students, faculty, staff, and other stakeholders safety.		Emergency Drill Practice	
Start Date : 08/19/2024	End Date: 06/09/2025		

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inications/Community

Objective

In SY24-25, RHI Cognia Parent Engagement Survey score will increase from 3.18 to 3.5

Critical Initiative		Key Measures	
Implement a communication plan to keep parents, community members, and partners informed about school initiatives, events, and opportunities for involvement.		Cognia Parent Engagement Survey	
Start Date : 08/19/2024	End Date : 06/09/2025		