Saipan Southern High School

Vision

Educating lifelong learners to become productive citizens of a global society.

Mission

The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

Beliefs

Leadership and Learning

Efficacy

Accountability

Diversity

Engagement

Relationship

Student Success	Accountable Systems	High Performing Personnel	Efficient Operation	Safe and Caring Schools	Family & Community
Objectives	Obiectives	Obiectives	Obiectives	Obiectives	Obiectives
 By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher. By end of SY24-25 SSHS discipline referrals will decrease by 25% and increase attendance rate. 				By the end of the sy, we will pass all government agencies (dpw, dfems, and becq) inspections and other requirements.	
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
If SSHS offer Pre-AP and AP courses on Science, Math, and ELA, THEN students will be college-ready.				When we keep our school clean and safe, it creates for a more conducive environment for learning.	

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
If we provide immediate intervention through effective teaching and after school programs to students not meeting the standards, we will see an increase in student scores as measured by star.					
Having a healthy parent partnership through various activities increases the chances of students' academic progress, increases self esteem, and decreases the chances of students dropping out.					
IF we implement best practices for students with ieps, we will see, amongst other things, an increase in academic scores and more confident students.					
If we provide SEL curriculum that fosters social awareness, self awareness and relation ship skills, academics and assessment scores will increase.					
If SSHS provides students with student lead clubs and extra curricular activities, then the social and leadership skills will improve.					
If SSHS students participate in intramural and interscholastic sports, then it will ensure students well being.					
Our school will provide opportunities for students to participate in national level competitions in academics and extracurricular					

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
competitions fostering a culture of excellence.					
Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures
STAR Assessment Scores				certification of training	
EWS Intervention usage				student and parent survey on campus cleanliness	
Parent engagement survey				campus cleaminess	
ELEOT Observation Rubric					
Sem 1 Attendance Rate					
Sem 2 Attendance Rate					
Discipline Referral					
Cognia High School Student Survey					

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

If SSHS offer Pre-AP and AP courses on Science, Math, and ELA, THEN students will be college-ready.

Objective:

By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher.

Evidence-Based Practice Citation

Warne, R. T. (2017). Research on the Academic Benefits of the Advanced Placement Program. SAGE Open. https://doi.org/10.1177/2158244016682996

<u>Activity</u>

Pre-AP Curriculum (License)

Person responsible: School Pre-AP	Launch Date: 08/11/2024
Coordinator/Admin	

Required Resource(s):

Financial Resource: \$8000.00 **Other Resource:** Payment for PreAP License for SY24-25. This includes resources provided by PreAP College board

Source of Funding: SIP

Activity Measure(s)

Increase yearly student enrollment in PreAP Classes

Benchmark(s)

Benchmark: 10% increase in student enrollment in PreAP Class

Date: 08/29/2024

Attend Pre-AP Off island Institution/ Training

Person responsible: Admin/ PreAP ELA & **Launch Date:** 08/13/2024 Math Dept. **Required Resource(s): Source of Funding: SIP Financial Resource:** \$10000.00 Other Resource: Airfare, perdiem, registration for 2 teachers who will attend the PreAP Institute (Certification). Benchmark(s) **Activity Measure(s)** Pre/Post Teacher Survey Benchmark: 0% of PreAP Date: 08/19/2024 teachers are confident in teaching PreAP Classes Acquire PreAP Teacher Certification Benchmark: 100% of PreAP Date: 06/09/2025 teachers are confident in teaching PreAP Classes

Attend NCT Off island training

Person responsible: Admn/ ELA Dept		Launch Date: 08/17/2024
Required Resource(s):		
Financial Resource: \$10000.00 Other Resource: Airfare, perdiem, registration for 2 teachers who will attend National Council of Teachers in ELA	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Pre/Post Teacher Survey	Benchmark: 0% of ELA teachers are confident in teaching ELA	Date: 08/19/2024
	Benchmark: 100% of ELA teachers are confident in teaching ELA	Date: 06/09/2025

Attend NCTM Off island training

Person responsible: Admn/ Math Dept **Launch Date:** 08/17/2024

Required Resource(s):

Financial Resource: \$10000.00 Other Resource: Airfare, perdiem, registration for 2 teacher who will attend National Council of Teachers in Math

Source of Funding: SIP

Activity Measure(s) Benchmark(s)

Benchmark: 0% of Math Pre/Post Teacher Survey teachers are confident in teaching Mathematics

Benchmark: 100% of Math Date: 06/09/2025 teachers are confident in

Date: 08/19/2024

Date: 06/09/2025

Activity

Attend NACAC off island training

Person responsible: Admin/ Counselors **Launch Date:** 08/19/2024

Required Resource(s):

Financial Resource: \$10000.00 Other Resource: Airfare, perdiem and registration for 2 to attend Nat. Ass. for College Admissions Council training

Source of Funding: SIP

teaching Mathematics

Activity Measure(s) Benchmark(s)

Pre/Post Survey Benchmark: 100% of participants will be confident to implement the NACAC

framework.

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

If we provide immediate intervention through effective teaching and after school programs to students not meeting the standards, we will see an increase in student scores as measured by star.

Objective:

By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher.

Evidence-Based Practice Citation

Ali Staff (2023) 7 solid strategies to improve Math Test Scores. blog.acceleratelearning.com/7-strategies-to-improve-math-test-scores

Activity

Offer Credit Recovery Program

Person responsible: Admin/ Counselors/ Teachers		Launch Date: 08/15/2024	
Required Resource(s): Financial Resource: \$65000.00 Other Resource: CR Teacher payment/ instructional materials	Source of Funding: SIP		
Activity Measure(s)	Benchmark(s)		
STAR Math/Reading Assessments	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024	
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025	
	Benchmark: 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025	

P-SAT for incoming 9th graders

Person responsible: Admn/Counselor/9th Launch Date: 10/10/2024

Grade Teachers

PSAT Data

Required Resource(s):

Financial Resource: \$5000.00 Other Resource: P-SAT Instructional

Materials/ Contractual

Source of Funding: SIP

Activity Measure(s)

Benchmark(s)

Benchmark: 50% of SSHS Students will score a level 3

from PSAT level set

Date: 11/14/2024

EWS Intervention

Person responsible: Admn/ Dept. Chair		Launch Date: 08/15/2024	
Required Resource(s): Financial Resource: \$74563.00 Other Resource: Instructional materials, ribbons	Source of Funding: SIP		
Activity Measure(s)	Benchmark(s)		
Number of intervention provided by EWS System	Benchmark: EWS intervention will increase by 3%	Date: 12/29/2024	
	Benchmark: EWS intervention will increase by 6%	Date: 03/30/2025	
	Benchmark: EWS intervention will increase by 10%	Date: 06/09/2025	

Attend ASCD Off Island Training

Person responsible: Admn		Launch Date: 08/17/2024
Required Resource(s):		
Financial Resource: \$10000.00 Other Resource: Airfare, perdiem and registration for 2 to attend ASCD (Ass. for Supervision and Curr. Development).	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Pre/Post Survey	Benchmark: 0% of participant is confident in implementing ASCD framework	Date: 08/19/2024
	Benchmark: 100% of participant is confident in implementing ASCD famework	Date: 06/09/2025

Freckle Math Premium Program

Person responsible: School Admin/ Math Dept. Chari		Launch Date: 08/17/2024
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Premium add on subscription for Freckle Math	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
STAR Math Assessment	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025
	Benchmark: 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025

HMH Waggle subscription for intervention

Person responsible: School Admn./ Math Department Chair		Launch Date: 08/19/2024	
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Additional subscription fee for Waggle	Source of Funding: SIP		
Activity Measure(s)	Benchmark(s)		
STAR Math Assessment	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024	
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025	
	Benchmark: 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025	

Activity

No Red Ink Subscription for grammar intervention

Person responsible: School Adm/ Ela Dept. Chair		Launch Date: 08/17/2024	
Required Resource(s): Financial Resource: \$8500.00 Other Resource: Subscription for No Red Ink	Source of Funding: SIP		
Activity Measure(s)	Benchmark(s)		
STAR Reading Assessment/ HMH Growth Writing Measure	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024	
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025	
	Benchmark: 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025	

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

Having a healthy parent partnership through various activities increases the chances of students' academic progress, increases self esteem, and decreases the chances of students dropping out.

Objective:

By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher.

Evidence-Based Practice Citation

Cooper, Jay. "Tips for Improving Parent Involvement in School." Www.schoolnow.com, 12

July 2021, www.schoolnow.com/blog/parent-involvement-school-another.

Activity

Data Dialogue (Quarterly)

Person responsible: Admin/Dept. Chairs/ Counselors/ Leadership		Launch Date: 08/17/2024	
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Materials, Room Rental	Source of Funding: SIP		
Activity Measure(s)	Benchmark(s)		
Cognia Survey (Parent/Teacher)	Benchmark: SSHS will score 3.18 in Cognia Parent Engagement Survey	Date: 08/19/2024	
	Benchmark: SSHS will score 3.5 in Cognia Parent Engagement Survey	Date: 05/30/2025	

Parent Literacy Activities

Person responsible: Admn/ Teachers/ PTSA **Launch Date:** 08/18/2024 **Required Resource(s): Financial Resource:** \$10000.00 Source of Funding: SIP Other Resource: Venue, room rental, light refreshments, tent rentals, materials **Activity Measure(s)** Benchmark(s) Cognia Parent Engagement Survey Benchmark: SSHS will score Date: 08/19/2024 3.18 in Cognia Parent **Engagement Survey** Benchmark: SSHS will score Date: 05/30/2025 3.5 in Cognia Parent

Engagement Survey

Activity

Media communication outreach

Person responsible: Admin/ Counselors/ PTSA/ Leadership Team Required Resource(s): Financial Resource: \$8000.00 Source of Funding: SIP Other Resource: Online subscriptions and materials		Launch Date: 08/17/2024
Activity Measure(s)	Benchmark(s)	
Cognia Parent Engagement Survey	Benchmark: SSHS will score 3.18 in Cognia Parent Engagement Survey	Date: 08/19/2024
	Benchmark: SSHS will score 3.5 in Cognia Parent Engagement Survey	Date: 05/30/2025

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

IF we implement best practices for students with ieps, we will see, amongst other things, an increase in academic scores and more confident students.

Objective:

By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher.

Evidence-Based Practice Citation

Center on Positive Behavioral Interventions and Support, May 2020, "Supporting Students with Disabilities at School and Home: A Guide for Teachers to Support Families and Student",

Activity

IXL Premium Subscription

Person responsible: Admin/ Sped/ ELL		Launch Date: 08/16/2024
Required Resource(s): Financial Resource: \$5000.00 Other Resource: IXL premium subscription for intervention	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
STAR Assessment Data	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025
	Benchmark : 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025

Attend Special Education Off island Training

Person responsible: Admn/ Sped		Launch Date: 08/17/2024
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Airfare, perdiem and registration for 2 to attend CEC Training (Council for exceptional children).	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Attend Council for Exceptional Student training.	Benchmark: 0% of participant is confident in implementing CEC frame work.	Date: 08/19/2024
	Benchmark: 100% of participant is confident in implementing CEC frame work.	Date: 06/09/2025

Attend High School Drop Out Off island training

Person responsible: School Adm/ Counselor

Required Resource(s): Source of Funding: SIP Financial Resource: \$10000.00 Other Resource: Airfare, perdiem and registration for 2 to attend High School Drop Out Training. **Activity Measure(s) Benchmark(s)** Pre/Post Survey Benchmark: 0% of Date: 08/19/2024 participant is confident in implementing high school drop out framework Benchmark: 100% of Date: 06/09/2025 participant is confident in implementing high school drop out framework

Activity

Implement ISTE Standards and Digital Strategies

Person responsible: School Adm/ Teacher

Required Resource(s): Financial Resource: \$54000.00 Other Resource: Purchase of technology device	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
ELEOT Rubric Scores on digital learning	Benchmark: Increase ELEOT Rubric Score on Digital Learning to 2.71	Date: 10/22/2024
	Benchmark: Increase ELEOT Rubric Score on Digital Learning to 2.8	Date: 01/20/2025
	Benchmark: Increase ELEOT Rubric Score on Digital Learning to 2.9	Date: 03/27/2025
	Benchmark: Increase ELEOT Rubric Score on Digital Learning to 3.0	Date: 06/09/2025

Launch Date: 08/18/2024

Launch Date: 08/17/2024

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

If we provide SEL curriculum that fosters social awareness, self awareness and relation ship skills, academics and assessment scores will increase.

Objective:

By the end of SY 2024-2025, 58% of all students will show growth in reading and math as measured by STAR SGP scores of 45 or higher.

Evidence-Based Practice Citation

Collaborative for Academic, Social, and Emotional Learning (CASEL): https://casel.org/ This organization provides a wealth of resources on SEL, including research summaries and best practices.

<u>Activity</u>

Implement Character Strong Curriculum

Person responsible: Admn/Counselor		Launch Date: 08/17/2024
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Character Strong Subscription	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
STAR Assessment	Benchmark: 50% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 09/26/2024
	Benchmark: 54% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 02/13/2025
	Benchmark : 58% of the students will show growth in STAR SGP scores of 45 or higher.	Date: 05/08/2025

Attend Character Strong Off island Training

Person responsible: School Adm/ Counselor/ Teachers		Launch Date: 10/24/2024
Required Resource(s): Financial Resource: \$10000.00 Other Resource: Airfare, perdiem and registration for 2 participants to attend Character Strong tier 2 training.	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Pre/Post Survey	Benchmark: 50% of participant is confident in implementing Character Strong Curriculum	Date: 08/19/2024
	Benchmark: 100% of participant is confident in implementing Character Strong Curriculum	Date: 06/09/2025

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

If SSHS provides students with student lead clubs and extra curricular activities, then the social and leadership skills will improve.

Objective:

By end of SY24-25 SSHS discipline referrals will decrease by 25% and increase attendance rate.

Evidence-Based Practice Citation

Eccles, J. S., & Gootman, J. D. (1982). Adolescents' involvement in extracurricular activities: Patterns and consequences. Journal of Personality and Social Psychology, 43(3), 640-651.

Activity

Conduct cultural and school summit activities

Person responsible: School Admin/ Club Advisors		Launch Date: 08/13/2024
Required Resource(s):		
Financial Resource: \$15000.00	Source of Funding: SIP	
Other Resource: Outdoor tent rentals		
Flyers		
Materials		
Resources		
Room rental		
Activity Measure(s)	Benchmark(s)	
Cognia High School Student Survey	Benchmark: SSHS will score 3.70 in Cognia High School Student Survey	Date: 08/19/2024
	Benchmark: SSHS will score 4.0 in Cognia High School Student Survey	Date: 06/09/2025

After School Enrichment Program

Person responsible: School Adm, Class/Club Launch Date: 08/14/2024

Advisors

Required Resource(s):

Financial Resource: \$65000.00 **Other Resource:** After school pay

differential, materials

Source of Funding: SIP

Activity Measure(s) Benchmark(s)

Cognia High School Survey

Benchmark: SSHS will score 3.7 in Cognia High School Student Survey

Benchmark: SSHS will score

4.0 in Cognia High School Student Survey Date: 06/09/2025

Date: 08/19/2024

COGNIA © Cognia, Inc.

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

If SSHS students participate in intramural and interscholastic sports, then it will ensure students well being.

Objective:

By end of SY24-25 SSHS discipline referrals will decrease by 25% and increase attendance rate.

Evidence-Based Practice Citation

National Federation of State High School Associations: Provides data and research on the impact of high school sports.

• Website: https://www.nfhs.org/

Activity

After school coaching/ support expenditure

Person responsible: School Adm/ Club Advisors/ Sports Coaches		Launch Date: 08/13/2024
Required Resource(s): Financial Resource: \$20000.00 Other Resource: Coaching fee (\$400) per coach/ assistant coach, sports equipment	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Attendance rate	Benchmark: Increase attendance rate to 90%	Date: 10/23/2024
	Benchmark: Increase attendance rate to 91%	Date: 01/20/2025
	Benchmark: Increase attendance rate to 92%	Date: 03/27/2025
	Benchmark: Increase attendance rate to 93%	Date: 06/09/2025

Saipan Southern High School

07/31/2024 - 06/26/2025

ccess

Critical Initiative

Our school will provide opportunities for students to participate in national level competitions in academics and extracurricular competitions fostering a culture of excellence.

Objective:

By end of SY24-25 SSHS discipline referrals will decrease by 25% and increase attendance rate.

Evidence-Based Practice Citation

Fredricks, J. A., Blumenfeld, P. C., & Paris, A. H. (2004). School engagement and students at risk. Psychology in the Schools, 30(2), 89-99.

Activity

Student Competition

Person responsible: Adm/ Club Advisors		Launch Date: 08/17/2024
Required Resource(s):		
Financial Resource: \$20000.00 Other Resource: Local competition/ National competition (NSDA/JROTC/Arts and Culture/ School representation)	Source of Funding: SIP	
Activity Measure(s)	Benchmark(s)	
Attendance rate	Benchmark: Increase attendance rate to 90%	Date: 10/23/2024
	Benchmark: Increase attendance rate to 91%	Date: 01/20/2025
	Benchmark: Increase attendance rate to 92%	Date: 03/27/2025
	Benchmark: Increase attendance rate to 93%	Date: 06/09/2025