TIN SY 2024-2025 SIP

Tinian Elementary School

Vision	Mission	Beliefs
The Commonwealth of the Northern Mariana Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.	Educating lifelong learners to become productive citizens of a global society.	We believe that every student can be a good student. We believe that they can achieve their highest learning potential and that if they work hard each day and do their best, they will succeed. VALUES: Leadership and Learning Efficacy Accountability Diversity Engagement Relationship.

Student Success	Quality Educators	Stakeholders Partnership	Safe and Caring School
Objectives	**Objectives**	**Objectives**	**Objectives**
• BY EOY2025, TIN will ensure every student achieves 21st century skills for lifelong learning success as measured by ELEOT, STAR, &	• By EOY25, TIN will enhance educator effectiveness by providing 60hrs of PD as measured by ELEOT & PD tracker & year-end	• Promote collaborative partnerships with parents & community through various events , with 50-80% participation rates measured by	• TIN will foster a safe, supportive environment resulting in both academic and personal growth as measured Cognia survey

Strategy Map

Objectives	Objectives	Objectives	Objectives
surveys.	evaluation.	Parent attendance	

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• IF TES uses digital technology, and sensory materials, & implements innovative learning opportunities, THEN teachers' and students 21st century skills will improve. • IF we extend student support through HDT and offer supplementary after-school activities, THEN there will be improved academic performance & increase student engagement.	• IF TIN implements regular power walk-throughs using the ELEOT, THEN TIN can have a more supportive & effective education environment for both teachers & students. • IF EWS is implemented to support at-risks students with regular updates of interventions, training, and monitoring, THEN educators can provide timely and effective support to help students. • IF TIN provides comprehensive training for teachers THEN there will be enhanced curriculum implementation and fidelity usage of the HQIM curriculum standards	• IF TIN keep parents informed and engaged with school activities and updates, THEN TIN can foster and increase strong partnership between parents and school to support student achievement. • IF TIN organizes data dialogue on student achievement & progress, and encourages meaningful discussions with parents, THEN better-informed decisions and parental involvement will increase. • IF TIN launches a community recruitment campaign & creates diverse volunteer opportunities tailored to various interests & availability, THEN parent engagement will increase.	• By ensuring that all students have access to essential personal items, schools can create a more equitable and supportive learning environment, leading to better overall outcomes for students. • IF TIN promotes Positive Actions by monitoring classroom implementation & promote mental health program, THEN this will increase the fidelity of SEL curriculum & promote positive school culture. • If TES implements team building, it will increase school spirit and camaraderie. • If TES conducts safety and emergency drills, then teachers and students are are prepared to respond effectively to emergencies. • IF TIN celebrates diversity, THEN this will foster belonging, promote empathy, and provide students to thrive for a multicultural society.

Key Measures	Key Measures	Key Measures	Key Measures
• Implement daily classroom ELEOT walk-through. • EOY growth measure result. • EOY Star Assessment results. • Student achievement data. • Student survey.	• Implement daily classroom ELEOT walk-through. • ELEOT Rubrics • Assessments, Incident Report, Attendance Records • Student achievement data. • School climate surveys.	• Parent/community survey • Event participation • Survey response rate • Attendance and participation rates. • Parent satisfaction survey. • Student achievement data. • School climate surveys.	• School climate surveys. • Student attendance rates. • Parent feedback • Teachers observations. • PD hours, staff participation and surveys. • Student survey. • Quarterly Formative Assessment. • Parent & Teacher feedback • School safety report • PD & Training • Conduct annual engagement surveys.

Key Measures	Key Measures	Key Measures	Key Measures
			• Student engagement surveys.

Strategy Map

Tinian Elementary School
07/31/2024 - 08/28/2025

t Success

Objective
BY EOY2025, TIN will ensure every student achieves 21st century skills for lifelong learning success as measured by ELEOT, STAR, & surveys.

Critical Initiative	Key Measures
IF TES uses digital technology, and sensory materials, & implements innovative learning opportunities, THEN teachers' and students 21st century skills will improve. **Start Date**: 08/19/2024 **End Date**: 06/09/2025	Implement daily classroom ELEOT walk-through. EOY growth measure result. EOY Star Assessment results. Student achievement data.
IF we extend student support through HDT and offer supplementary after-school activities, THEN there will be improved academic performance & increase student engagement. **Start Date**: 08/19/2024 **End Date**: 06/09/2025	EOY Star Assessment results. Student achievement data. Student survey.

Educators

Objective

By EOY25, TIN will enhance educator effectiveness by providing 60hrs of PD as measured by ELEOT & PD tracker & year-end evaluation.

Critical Initiative	**Key Measures**
IF TIN implements regular power walk-throughs using the ELEOT, THEN TIN can have a more supportive & effective education environment for both teachers & students.	Implement daily classroom ELEOT walk-through.
	ELEOT Rubrics
Start Date: 08/19/2024　　**End Date**: 06/09/2025	

Critical Initiative	**Key Measures**
IF EWS is implemented to support at-risks students with regular updates of interventions, training, and monitoring, THEN educators can provide timely and effective support to help students.	Assessments, Incident Report, Attendance Records
	Student achievement data.
	School climate surveys.
Start Date: 08/19/2024　　**End Date**: 06/09/2025	

Critical Initiative	**Key Measures**
IF TIN provides comprehensive training for teachers THEN there will be enhanced curriculum implementation and fidelity usage of the HQIM curriculum standards	ELEOT Rubrics
Start Date: 08/29/2024　　**End Date**: 07/24/2025	

Tinian Elementary School
07/31/2024 - 08/28/2025

Objective
Promote collaborative partnerships with parents & community through various events , with 50-80% participation rates measured by Parent attendance

Critical Initiative	**Key Measures**
IF TIN keep parents informed and engaged with school activities and updates, THEN TIN can foster and increase strong partnership between parents and school to support student achievement.	Parent/community survey Event participation Survey response rate
Start Date: 08/19/2024 **End Date**: 06/09/2025	

Critical Initiative	**Key Measures**
IF TIN organizes data dialogue on student achievement & progress, and encourages meaningful discussions with parents, THEN better-informed decisions and parental involvement will increase.	Attendance and participation rates. Parent satisfaction survey. Student achievement data.
Start Date: 08/19/2024 **End Date**: 06/09/2025	

Critical Initiative	**Key Measures**
IF TIN launches a community recruitment campaign & creates diverse volunteer opportunities tailored to various interests & availability, THEN parent engagement will increase.	Event participation Attendance and participation rates. School climate surveys.
Start Date: 08/19/2024 **End Date**: 06/09/2025	

Tinian Elementary School
07/31/2024 - 08/28/2025

Objective
TIN will foster a safe, supportive environment resulting in both academic and personal growth as measured Cognia survey

Critical Initiative	**Key Measures**
By ensuring that all students have access to essential personal items, schools can create a more equitable and supportive learning environment, leading to better overall outcomes for students. **Start Date**: 08/19/2024　　**End Date**: 06/09/2025	School climate surveys. Student attendance rates. Parent feedback Teachers observations.
IF TIN promotes Positive Actions by monitoring classroom implementation & promote mental health program, THEN this will increase the fidelity of SEL curriculum & promote positive school culture. **Start Date**: 08/19/2024　　**End Date**: 06/09/2025	PD hours, staff participation and surveys. School climate surveys. Student survey. Quarterly Formative Assessment.
If TES implements team building, it will increase school spirit and camaraderie. **Start Date**: 08/19/2024　　**End Date**: 06/09/2025	School climate surveys. Student survey. Parent & Teacher feedback School safety report
If TES conducts safety and emergency drills, then teachers and students are are prepared to respond effectively to emergencies. **Start Date**: 08/19/2024　　**End Date**: 06/09/2025	School safety report PD & Training
IF TIN celebrates diversity, THEN this will foster belonging, promote empathy, and provide students to thrive for a multicultural society. **Start Date**: 08/19/2024　　**End Date**: 06/09/2025	Conduct annual engagement surveys. Student engagement surveys. School climate surveys.