FORENSIC DRUG TESTING SERVICES, Inc.

C/TPA SERVICE AGREEMENT

73700 Dinah Shore Dr. | Suite B206
Palm Desert, CA 92211
www.fdtsi.com
kevin@fdtsi.com

— 2027 | WELCOME & PROGRAM OVERVIEW

More Than Just Testing!

We are your Drug Free Workplace Consulting Firm.

Thank you for contacting FDTSI - *Your Industry Experts since 1991!*

So, you need testing? *That's the easy part.* You need someone to write or re-write your current Drug Free Workplace Policy & Procedures, so it's assured to pass any Federal, State or Local Inspection? ***That's a whole other animal!*** As a Drug Free Workplace Consulting Firm, we do much more than just arrange testing, we support you with your Company's regulatory compliance concerning D.O.T.-Title 49 CFR Part 40 & 382, CHP/CSAT mandates outlined within 34520CVC and CPUC 1032.1. We go one step further and review current and upcoming case law, to ensure you're always in compliance and legal. We "manage" your entire drug prevention & testing program, so you don't have to! **Why hire a lab, when you can get a professional firm!**

FIND THE RIGHT PLAN FOR YOUR WORKPLACE

02 | PLAN 2 | STAND ALONE PROGRAM — $295 START / $99 PER MONTH

FOR LARGER DOT & NON-DOT EMPLOYERS

Single Company Policy & Procedures Production & Program Management for DOT, CHP and CPUC Compliance. This plan is also customized to cover BOTH your DOT & Non-Regulated employees. **Equality for all employees!**

- Unlimited Program Members at $295 Start-Up / $ 99 monthly

04 | PLAN 4 | CONSORTIUM MEMBERSHIP — $99 START / $40 PER DRIVER / MONTH

FOR OWNER-OPERATORS & SMALL TRUCKING COMPANIES

DOT/CHP or CPUC Consortium Membership, designed for compliance support for businesses with one or two drivers.

- Membership is $ 99 Start-Up / $ 40 monthly, per enrolled driver.

05 | PLAN 5 | TESTING CONCIERGE — $49 START / $40 PER MONTH

FOR EMPLOYERS WHO NEED TESTING ONLY

Nationwide V.I.P. Testing Coordination with Invoice privileges. This plan provides testing services only - it does not include program management.

- Concierge Membership is $49 Start-Up / $ 40 Monthly



QUESTIONS?:

Kevin@fdtsi.com

www.fdtsi.com - (760) 770-6068

FORENSIC DRUG TESTING SERVICES, Inc.

Kevin Odenbaugh
President/CEO

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Palm Desert, CA
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612 S J Street #8
Imperial, CA 92251
(760)355-0796

Clear Form

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C/TPA SERVICE AGREEMENT

DRUG & ALCOHOL PROGRAM MANAGEMENT | REGULATED & NON-REGULATED

SAVE TO DESKTOP

01 COMPANY/CUSTOMER INFORMATION

TYPE OR PRINT LEGIBLY

COMPANY LEGAL NAME

PHYSICAL BUSINESS ADDRESS

MAILING ADDRESS (IF DIFFERENT)

PRIMARY CONTACT PERSON AND TITLE

PRIMARY CONTACT EMAIL

PRIMARY CONTACT MOBILE

BILLING CONTACT / EMAIL

02 PROGRAM & TESTING OPTIONS - Compliance Needs

CHECK APPLICABLE BOXES

☐ DOT / FMCSA ☐ CHP ☐ CPUC ☐ Non-regulated

DOT # CPUC # CA / MCP #

D.O.T. SALIVA COLLECTION - STANDING ORDER:

☐ Always ☐ Shy only ☐ Shy + Direct Observation ☐ Urine Only

AFTER A POSITIVE TEST

☐ Removal / Termination ☐ Removal / S.A.P. & Last Chance Agreement (LCA) ☐ Other:_____

03 SELECT A SERVICE PLAN

12-MONTH MINIMUM | TESTING BILLED SEPARATELY

☐ PLAN 2 - Stand Alone Program
$295 START / $99 PER MONTH
DOT/CHP & CPUC Compliance | Non-DOT Randoms - *Unlimited Members/$99 a month*

☐ PLAN 4 - Consortium Membership
$99 START / $40 PER DRIVER / MONTH
DOT/CHP & CPUC Compliance | Owner-Operators *- Per Driver Membership/$40 a month per driver*

☐ PLAN 5 - Testing Concierge
$49 START / $40 PER MONTH
TESTING ONLY | VIP Concierge/Invoice Privileges *- No Program Management/$40 a month.*

By signing, I agree to the selected plan and the attached Terms, Services, and Rates (including applicable fees). ***This is a 12-month minimum commitment.***

>>> CUSTOMER/CLIENT/AGENT'S NAME (PRINTED NAME) SIGNATURE* DATE SUBMITTED

FDTSI AUTHORIZED SIGNER (PRINTED NAME) SIGNATURE* DATE ACCEPTED

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04 COMPANY & CONTACT INFORMATION

COMPANY NAME

Physical Address

Mailing/Billing Address

Billing Contact

Company President/Owner

Company D.E.R. (Primary)

D.E.R. Direct Phone

Company D.E.R. (Alternate)

D.E.R. Alt Direct Phone

Main Phone

Secured Fax

Website

Billing E-Mail

President/Owner E-Mail

Primary D.E.R. E-Mail

Primary D.E.R. Cell

Alternate D.E.R. E-Mail

Alternate D.E.R. Cell

05 TEST PANEL *(Desired Default)*

- ☐ DOT (W215)
- ☐ Non-DOT (3003 w/THC saliva)
- ☐ State (30C7)
- ☐ Other:

06 AUTO-PAY OPTION 1 | CREDIT / DEBIT CARD

Name Printed on Card

Card Number

Billing Address

Expires

CVV

ZIP

07 AUTO-PAY OPTION 2 | ACH CHECKING ACCOUNT



Account Holder

Routing Number

Name of Bank

Account Number

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D.O.T. REGULATED DRIVER LIST

DRIVER ENROLLMENT / DELETION / CHANGES

REQUEST TYPE ☐ ENROLL ☐ DELETE ☐ MODIFY DATA

ALL NEW & RETURNING DRIVERS ARE REQUIRED TO BE DRUG & BREATH ALCOHOL TESTED PRIOR TO PLACEMENT INTO THE POOL.

ALL NEW DRIVERS ARE REQUIRED TO REGISTER WITHIN THE DOT-FMCSA CLEARINGHOUSE PRIOR TO PLACEMENT

ALL NEW DRIVERS MUST ELECTRONICALLY CONSENT WITHIN THE CLEARINGHOUSE PRIOR TO PLACEMENT

NEW COMPANIES MUST REGISTER WITHIN THE DOT-FMCSA CLEARINGHOUSE AND DESIGNATE FDTSI AS THEIR C/TPA

08 EMPLOYER INFORMATION

COMPANY LEGAL NAME / SOLE PROPRIETOR

E-MAIL

MAILING ADDRESS

CITY

STATE

ZIP CODE

CONTACT PERSON / TITLE

PHONE

EXT.

09 DRIVER INFORMATION

#	DRIVER'S FULL NAME (CDL)	CALIFORNIA LICENSE #	DATE OF BIRTH	ADD / DELETE / CHANGE
01				
02				
03				
04				
05				
06				
07				
08				
09				
10				

TOTAL DRIVERS ADDED **TOTAL DRIVERS DELETED**

10 CONTRACT ACCEPTANCE & CERTIFICATION *(ORIGINAL SIGNATURE REQUIRED)*

I certify, under penalty of perjury under California law, that the information above is true and correct.
Listed drivers are mandated for enrollment under Title 49 CFR Part 382, as applicable.

CUSTOMER/CLIENT/AGENT'S NAME (PRINT) **SIGNATURE** **DATE**

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TERMS & CLIENT RESPONSIBILITIES

PART OF THE AGREEMENT SIGNED ON PAGE ONE

01 TERM, FEES & CANCELLATION

The selected service plan requires a 12-month minimum commitment. A $495 early-cancellation fee applies when the company closes its account within the first 12 months. This contract auto-renews annually until cancelled in writing by either signing party.

Startup and recurring membership fees are stated on the enrollment page. Testing is not included in plan fees unless expressly identified. Additional testing, collection, support, and specialty service charges follow the attached schedule.

02 AUTOMATIC PAYMENT & BILLING

Automatic payment is required for new service contracts. The included payment authorization governs the agreed payment method.

A $59 late fee applies to balances outstanding more than 30 days; returned payments may incur a $59 fee. The supplied payment authorization calls for written cancellation notice at least 60 days before the next scheduled payment.

03 EMPLOYER OBLIGATIONS

The employer remains responsible for compliance with all regulations applicable to its operations and its written drug and alcohol testing policy. FDTSI provides coordination and administration as a consortium/third-party administrator (C/TPA), rather than replacing the employer's duties.

The employer must accurately provide required employee/driver lists, promptly report changes, cooperate with required testing and follow-up actions, and maintain required records and permissions.

04 FMCSA CLEARINGHOUSE ENROLLMENT

Where FMCSA rules apply, the employer/owner-operator must register with the Clearinghouse, designate FDTSI as the C/TPA for the services to be performed, and authorize the necessary reporting/query functions.

FDTSI service requirement: at enrollment, the employer purchases a total of at least 25 Clearinghouse queries and replenishes its balance when needed so pre-employment and annual queries are not interrupted. This 25-query enrollment requirement is an FDTSI contractual policy, not a federal purchase minimum. Employers must make query purchases directly through the FMCSA Clearinghouse.

FDTSI cannot issue a Certificate of Participation until required employer enrollment tasks have been completed.

05 TESTING & ADMINISTRATION

Arrange required pre-employment drug tests and any applicable alcohol tests according to the governing program rules. Report for testing when directed, including random, post-accident, reasonable-suspicion, return-to-duty, and follow-up testing where applicable.

The employer must obtain required driver consent, complete Clearinghouse queries and reporting, and promptly act upon verified results or violations as required by its policy and applicable law.

06 DOCUMENTS & PRICING

Exhibit A describes available support services; the rate schedule reflects the original supplied pricing effective July 1, 2026, and states that pricing is subject to change without notice. Availability and additional charges depend on the selected service plan.

The attached Employee List Update is incorporated into the service agreement and documents the covered driver roster and subsequent changes. Payment information should be collected through an FDTSI-approved secure method, not attached to the emailed service agreement.

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CLEARINGHOUSE | EMPLOYER SETUP

QUICK START GUIDE FOR DOT / FMCSA-REGULATED CLIENTS

Important: Employers establish their accounts, designate FDTSI, and purchase query credits. FDTSI then helps administer the employer program. Owner-operators must designate FDTSI as their C/TPA.

01

COMPANY MUST CREATE or have access to its employer account

Go to clearinghouse.fmcsa.dot.gov. Register as an employer, or sign in. If directed, use the FMCSA Portal-linked registration path.

02

COMPANY MUST DESIGNATE FORENSIC Drug Testing Services - Imperial as their C/TPA

In the employer dashboard, open C/TPA designation and select FORENSIC Drug Testing Services-Imperial.

03

CHECK ALL PERMISSION BOXES to enable authorizations

Select ALL the available functions including queries, employer violation reporting, and return-to-duty reporting.

04

PURCHASE QUERY PLAN at least 25 queries

FDTSI service requirement: The employer must purchase at least 25 Clearinghouse query credits and replenish as needed. This is not an FMCSA purchase minimum, but an FDTSI requirement in order to service your account properly.

05

HAVE ALL DRIVERS REGISTER within the Clearinghouse

Obtain written limited-query consent outside the Clearinghouse and electronic consent for full queries within each driver's Clearinghouse account, as required by FMCSA rules.

06

CONFIRM YOUR ACCEPTANCE with FDTSI. Call 760-770-6068 or e-mail: kevin@fdtsi.com to confirm your account is properly set up and ready for use.

OFFICIAL FMCSA RESOURCES

Employer guidance:	clearinghouse.fmcsa.dot.gov/Learn/Employer
Employer registration:	clearinghouse.fmcsa.dot.gov/Register
FDTSI assistance:	(760) 770-6068 | kevin@fdtsi.com

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EXHIBIT A - SERVICES & SUPPORT

AVAILABLE WITHIN THE TERMS OF THE SELECTED PROGRAM

FDTSI acts as a Consortium/Third-Party Administrator (C/TPA), as defined under Title 49 CFR Part 40.3 for covered services. Some listed offerings carry separate testing, collection, network, training, or specialty fees. Our goal is to obtain and maintain your compliance with Title 49 CFR Part 382 and Part 40, to include 34520CVC and 1032.1CPUC requirements and provide guidance to stay within legal guardrails for federal and state testing laws and case law. We are your Drug Free Workplace Consulting Firm!

PROGRAM ADMINISTRATION

- Provide Draft Drug-Prevention and Employee Testing Policy, ready for legal review.
- Provide Sample Policy Forms, Consents, and Acknowledgments
- DOT/FMCSA Clearinghouse Administration, *Fees Apply.*
- Annual Clearinghouse Query and Full Queries, *Fees apply.*
- Driver and employer Clearinghouse registration support
- Clearinghouse violation and return-to-duty reports
- Computerized DOT and non-DOT random test selections
- Random pool tracking, management, employee-list updates
- Annual MIS reporting support
- Five-year computerized test tracking, retrieval & storage
- DOT/CHP and workers' compensation audit support

TESTING & COLLECTION

- DHHS/SAMHSA Certified Laboratory Testing
- DOT and non-DOT Breath Alcohol Testing
- Certified Professional Collectors and Breath Alcohol Technicians
- Medical Review Officer (MRO) review services
- Nationwide Collection Site Network - FormFox & LabCorp
- Non-network collection-site coordination
- 24/7/365 emergency service availability, *Fees Apply*
- Return-to-duty and follow-up test tracking
- Last-chance agreement & SAP tracking and management

EDUCATION & CLIENT SUPPORT

- Drug and alcohol employee awareness materials - Online
- Drug and alcohol rehabilitation referrals
- Substance Abuse Professional (SAP) referrals *(Fee Applies)*
- Supervisor reasonable-suspicion training *(Fee Applies)*
- Designated Employer Representative training *(Fees Apply)*
- Expert witness testimony *(Fee Applies)*
- Unlimited employer support and professional consultation
- Unlimited liability-reduction support services

ABOUT FDTSI

- More than 35 years' employee drug and alcohol testing training & experience.
- General/professional liability insurance: $3 million aggregate (per supplied agreement)

See more at: www.fdtsi.com under "Who Are We".

Our Plan 2 & Plan 4 support services include referrals to all the above services, some of which charge additional fees for services rendered.
Plan 5 includes only VIP Testing/Concierge Services, with invoice privileges.

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EXHIBIT B - TESTING RATE SCHEDULE

CLIENT RATES | EFFECTIVE NOVEMBER 1, 2026 | USD

REGULATED | DOT / CHP / CPUC

TEST / SERVICE	RATE	CODE
DOT urine drug test (DHHS/SAMHSA lab)	**$89.95**	W215
DOT "look-alike" (4-panel + THC saliva)	**$179.90**	30C7
DOT oral fluid *(once available)*	**$89.95**	N/A
DOT breath alcohol testing (EBT-RBT4)	**$60.00**	BAT
FMCSA Clearinghouse service	**$29.50**	CH
Sample collection only *(no lab)*	**$45.00**	COLL
Verbal / walk-out refusal	**$45.00**	REFU
Direct observation add-on	**$25.00**	DO
No-show / refusal	**$25.00**	NS

NON-REGULATED | COMPANY POLICY

TEST / SERVICE	RATE	CODE
Urine + saliva (lab 4 + 5-drug saliva)	**$179.90**	3003 & SAL
Urine with THC omitted (4-panel)	**$89.95**	3003
Urine with THC (5-panel)	**$89.95**	3006
Instant urine screen (4 or 5-panel; confirm)	**$89.95**	INSTANT
Complex Med-Pro/Rx urine (35 drugs)	**$299.00**	Med-Pro
Saliva/oral fluid (lab/instant 5-panel)	**$89.95**	40GT
Breath alcohol (EBT-RBT4)	**$60.00**	BAT
Sample collection only (no lab)	**$45.00**	COLL
Verbal / walk-out refusal	**$45.00**	REFU
Direct observation add-on	**$25.00**	DO
No-show / refusal	**$25.00**	NS
Hair drug testing (4 or 5-panel)	**$289.00**	HAIR

Collection-site fees: in-office FDTSI urine/hair collection fee is waived.

- In-network: + $30 per collection.
- Preferred site: + $30 per collection.
- Out-of-network: +$60.00 plus the site's collection fee.

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EXHIBIT B - SPECIALTY SERVICES

CLIENT RATE DETAILS & PROGRAM REFERENCE

SPECIALTY SERVICES	
Local call-out (within 30 miles, one-way)	**$150.00**
Stand-by/wait (after first 60 minutes)	**$100.00**
After-hours (after 5 p.m. / before 8 a.m., Mon-Fri)	**$200.00**
Weekends and legal holidays	**$250.00**
Government agency inspection packet - rush order	**$99.00***
Supervisor/DER training	**fdtsi.com/training**
Expert testimony, affidavits, evidence transfer	**kevin@fdtsi.com**
Classroom reasonable-suspicion training (up to 40 supervisors)	**$3,995.00**

*No rush fee with at least five days of advance notice, per original schedule.

SELECTED PROGRAM REFERENCE

PLAN 2 - Stand Alone Program — **$295 START / $99 PER MONTH**
- DOT/CHP & CPUC Compliance | Non-DOT Randoms - *Unlimited Members/$99 a month*

PLAN 4 - Consortium Membership — **$99 START / $40 PER DRIVER / MONTH**
- DOT/CHP & CPUC Compliance | Owner-Operators - *Per Driver Membership/$40 a month per driver*

PLAN 5 - Testing Concierge — **$49 START / $40 PER MONTH**
- TESTING ONLY | VIP Concierge/Invoice Privileges - *No Program Management/$40 a month.*

Pricing note: Testing services and specialty charges are **not** included in membership fees. The original rate sheet states that pricing is subject to change without notice.

SAVE TO DESKTOP

DOCUMENT GUIDE

1 Employer service agreement
2 Client update & Auto-Pay
3 2027 Employee List Update
4 Terms & responsibilities
5 FMCSA Clearinghouse setup
6 Exhibit A - Services & support
7 Exhibit B - Testing rates
8 Exhibit B - Specialty services