

Your Agency/Employer is requiring your urine sample collection to be

DIRECTLY OBSERVATED

Your sample collection must take place, within a private restroom, under the following same-sex Direct Observation procedures:

A visual body inspection must be made, to ensure no adulteration or substitution devices are present;

You will be asked to lift your shirt & lower your under garments to mid-thigh, exposing genitalia (private areas);

You will be asked to slowly rotate, in place, for visual inspection;

You will then be asked to provide a urine sample, while the Collector observes the urine leaving your body into the cup;

Once the sample is provided, you may hand your sample to the collector and get fully dressed;

This entire process will take place within the private toilet enclosure (no cameras or recording devices allowed).

DIRECT OBSERVATION PICTORIAL PROCEDURE - Our same-gender Collector will ask you to voluntarily do the following tasks:





DONOR





DIRECT OBSERVATION PROCEDURE





LIFT SHIRT LOWER
Mid-Thigh

While Shirt Up &Underwear Lowered Turn Full Circle

Provide Observed Sample

DONOR ACKNOWLEDGEMENT & CONSENT TO DIRECT OBSERVATION URINE SAMPLE COLLECTION:

Forensic DTS Staff, based on the event checked below, has fully explained to me the reasons and purpose for my sample being escalated from a full privacy urine sample collection, into a "<u>Directly Observed</u>" same-gender urine sample collection. I understand that the direct observation procedure will require that I fully expose my private genitalia for visual inspection by a same gender sample collector. This process will also require that I allow the same gender collector to physically watch my urine leave my body into the sample collection container.

INFORMED CONSENT: As the sample Donor, you are within your federal & state privacy rights to refuse this type of directly observed urine sample collection request. Simply check the "I do not agree & refuse" box below, sign this document and you are free to leave our facility without providing a sample. However, it is important for you to know why you are taking this test, its proposed purpose and under what authority it is being requested. For example, if this test is required under United States D.O.T. authority, you may lose your privilege to operate a Commercial Motor Vehicle, or your employer's Policy may require termination for refusal to test. This personal choice to proceed or refuse is ultimately yours, and yours alone to make. We are unable to coach you. Please ensure you are fully aware as to why you are taking this urine drug test, and any personal obligations or consequences that may occur before making your choice.

The Authority asking for your test today is:	DOT/CHP/PUC	Agency	Company Polic
Direct Observation Collection Requested:	RTD/Follow-Up	Out of Temp	Abnormal
CCF # of Original Sample (if any):	Direct Observation CCF #:		
I AGREE & CONSENT to having FDTS, Inc. Staff collect my urine sample, under the same-sex DIRECT OBSER	t VATION.	I do <u>NOT</u> agree & <u>REFUSE</u> watch me urinate!	to having someone
Donor Remarks:			
] [
Consenting Donor's Signature Date	∟ L P Refu	ISING Donor's Signature	Date