

# **QUENT PROFILE**

**~** 

👮 Hiring Manager: Head of Engineering

Role: Director of Product Security

## Key metrics

Achieved rapid team growth and significant cost savings, driving measurable impact.



**\$30K**Agency Cost Savings



<60 DAYS
Project completion



Hire made



WHERE TALENT MEETS OPPORTUNITY



Talent Sourcing



www.thekiosk.io



Los Angeles, California

### **CHALLENGES**



The hiring manager had no prior experience recruiting a Director of Product Security and was working with a limited budget. They needed a hands-on technical leader capable of driving HiTrust and SOC2 compliance—an essential step for the company's transition from B2C to B2B and opening a new business avenue.

#### **SOLUTIONS**



We collaborated with the Head of Engineering to educate the team on different candidate archetypes for the role. From there, we developed a targeted strategy and closed the position within 60 days.



**Role Definition** 



Strategy



Execution

#### **BENEFITS**





#### **Speed to Market**

We accelerated the hiring process, helping our hiring partner quickly secure top talent and meet business demands.

#### **Flexibility**

Our sourcing solutions scaled with the needs, offering flexibility for our hiring partner to adapt to changing demands.

# 7

#### **Cost Savings**

By optimizing sourcing strategies, we helped reduce hiring costs while maintaining access to high-quality candidates.