



Instructions to the Candidate

Board Scheduled: 04 May 2026, 1430-1630



1. ALL candidates are competing for Battalion Commander. (See #6 below.) Cadets will interview in alphabetical order.
2. You must properly report-in and report-out to the board president. Do not sit until instructed by the board president. Candidates will sit at the position of attention and remain so until dismissed by the board president.
3. You will be given the first 30 seconds to introduce yourself. Use this opportunity to highlight a qualification or share information not already available to the board. Your introduction is your handshake to the board – make it count!
4. You will have 60 seconds to answer each question. Three (3) of 10 board questions are provided below.
5. You are prohibited from discussing anything related to the board with other candidates until after the last cadet has presented him/herself to the board.
6. Attending this board does not guarantee a leadership position next year. On the other hand, the board president reserves the right to appoint an underqualified cadet to a position out of necessity or if the decision is in the best interest of the program and the cadet.

Prepared 60-second Answers

1. What is one leadership attribute and one competency you want to improve upon between now and start of the new school year? **Ref. Leadership Req's Model**
2. Which Army Value is most important to you and why? **Ref. Army Values**
3. What is your personal philosophy on leadership?

Position	Min. Grade (SY26)	Min. GPA	JROTC	Developing Positions
Battalion Commander	Senior	3.5	A	XO, S3, CSM, CO/1SG, Staff, PL
CSM/XO/S3/OPS SGM	Junior (Sr. Preferred)	3.0	A	Staff Primary, CO/1SG. PL, PSG
Company Commander	Junior (Sr. Preferred)	2.5	A	Staff Primary, 1SG, PL, PSG
Staff Primaries	Sophomore (Jr. Preferred)	2.5	B	Staff Assistant, PL, PSG
First Sergeant	Sophomore (Jr. Preferred)	2.0	B	Staff Assistant, PSG, SQL

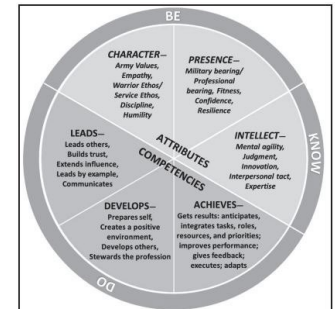


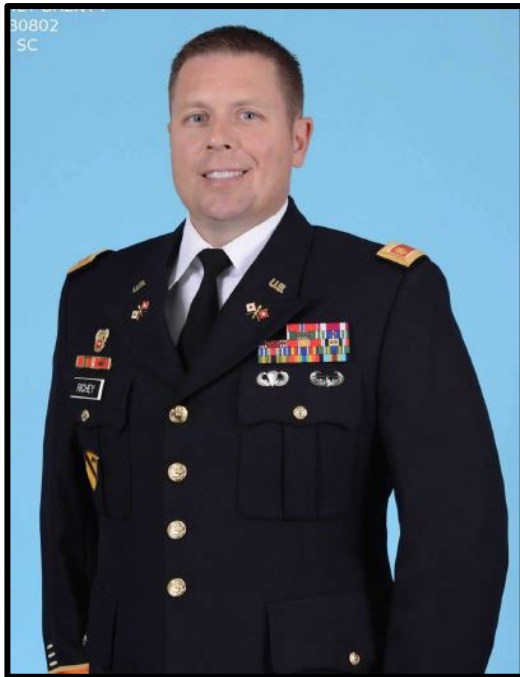
Figure 1-1. Leadership requirements model (ADP 6-22)



C/MAJ Brent Richey



Cadet Photo



SY26 Grade Level: Senior

Cumulative Weighted GPA (JROTC): 3.89 (A+)

Extracurriculars: Soccer Captain, Drill Team

Cadet Challenge Score: 450 (AVG: 91% / Male)

Post-Graduation Plan: Senior Military College

Current Position (SY25): Company Commander

Preferred Position (SY26): Battalion Commander

Short-term Goals (< 1 year)

- Increase GPA by two points before end of SY25.
- Find a summer job that pays \$15/hr.
- Win 1st Place at State Drill Competition in SY26.

Long-term Goals (> 1 year)

- Receive 4-year ROTC National Scholarship.
- Commission as a 2LT by May 2030.
- Get married and start a family after college.

Awards/Special Achievements

- Bronze Star Medal
- Meritorious Service Medal (x3)
- Published in three professional journals
- Certified CISSP and PMP

Favorite Picture(s)





How Candidates are Assessed



Figure 1-1. Leadership requirements model (ADP 6-22)

ARMY VALUES

Loyalty: Bear true faith and allegiance to the U.S. Constitution, the Army, your unit and other Soldiers

Duty: Fulfill your obligations

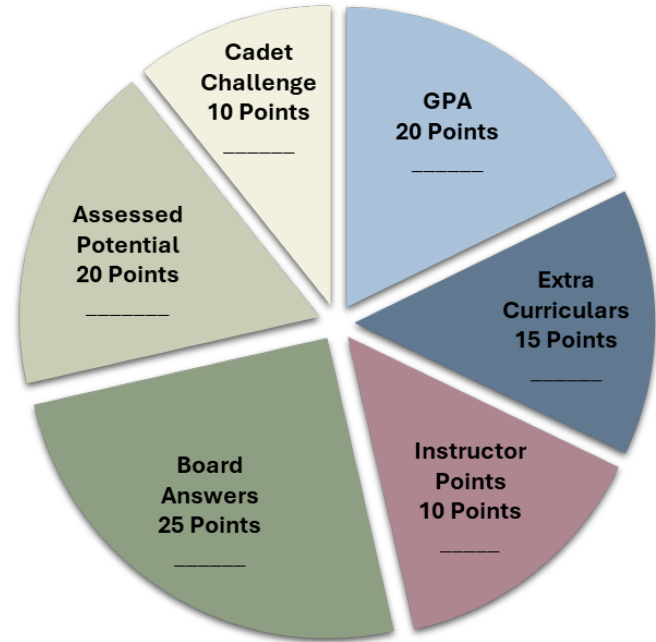
Respect: Treat people as they should be treated

Selfless Service: Put the welfare of the Nation, the Army, and subordinates before your own

Honor: Live up to all the Army values

Integrity: Do what's right, legally and morally

Personal Courage: Face fear, danger or adversity (physical or moral)



Total Score: _____

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