

OFFICIAL TERMS AND CONDITIONS

Beauty Affair National Subscription Leadership Series

A Leenex Media Corporation Program | Governed by the Laws of the State of New York

1. Program Overview

The Beauty Affair National Subscription Leadership Series (“Program”) is an eight-week commissioned 1099 independent contractor sales initiative operated by Leenex Media Corporation (“Company”) for the promotion and sale of Beauty Affair Magazine annual subscriptions.

This Program is a performance-based compensation structure and is not a sweepstakes, lottery, or game of chance. All earnings and incentive bonuses are based solely on verified sales performance.

2. Program Term

The Program begins on **March 30, 2026 at 12:00 AM Eastern Time** and concludes on **May 29, 2026 at 11:59 PM Eastern Time** (“Program Period”).

All qualifying commissions and bonus eligibility are calculated exclusively from subscription sales generated during the Program Period.

Hamptons Experience earning team will be officially announced on **June 5, 2026**.

The Hamptons Experience is tentatively scheduled for **July 23 through July 26, 2026**, subject to availability and confirmation of accommodations through StayMarquis. Company reserves the right to modify travel dates or property selection due to availability, scheduling conflicts, or unforeseen circumstances.

3. Independent Contractor Status

All Team Leaders and participating members operate as independent contractors and will receive IRS Form 1099 reporting where applicable.

Participation does not create an employment relationship, partnership, joint venture, or agency relationship with Leenex Media Corporation.

Participants are solely responsible for their own tax obligations.

No Purchase Required

There is no enrollment fee, buy-in, inventory purchase, subscription purchase or other payment required to participate in the National Subscription Leadership Series as a Team Leader or Direct participant.

Participation is performance-based and commission is earned solely on verified subscription sales generated during the Program Period.

4. Commission Structure

During the Program Period, compensation shall be as follows:

- 30% commission on personal subscription sales for Team Leaders
- 25% commission on personal subscription sales for Directs
- 5% commission on verified direct Level 1 team member sales
- 2% commission on verified direct Level 2 team member sales

The structure allows unlimited horizontal expansion (unlimited direct level 1 recruits), but compensation is limited vertically to two levels.

Only subscription sales completed and paid in full during the Program Period qualify for multi-level compensation.

5. Post-Program Affiliate Structure

New sales generated after May 29, 2026 shall be compensated under the Company's 25% affiliate commission structure only and will not qualify for multi-level tiered compensation or Program bonus eligibility.

6. Subscription Terms

Annual subscriptions are sold at \$19.99 plus applicable tax and include four quarterly national issues of Beauty Affair Magazine.

Subscriptions automatically renew annually unless canceled by the subscriber. At this time, automatic renewals are not commissionable under this Program.

7. Bonus Incentive – Hamptons Experience

The Hamptons Experience incentive is performance-based and contingent upon meeting minimum collective sales thresholds during the Program Period.

Minimum Production Requirement:

A minimum of 5,000 total verified subscription sales across all participating teams must be achieved during the Program Period in order for the Hamptons Experience incentive to be honored.

If the 5,000 subscription minimum is not achieved, the Company reserves the right to modify, postpone, substitute or cancel the incentive at its sole discretion.

Base Incentive – 5,000 Subscriptions

Upon reaching 5,000 total verified subscriptions during the Program Period, the highest performing qualifying team will earn the Hamptons Experience, which includes:

- Shared luxury accommodations for five (5) people in the Hamptons on Long Island (Summer 2026)
- VIP cocktail event with premium networking opportunities
- Professional editorial photo shoot
- Feature in Beauty Affair Magazine
- Participation in a network marketing exposé

Incentive Enhancements Based on Total Collective Sales

Additional enhancements will be unlocked when the following collective sales thresholds are achieved across all teams during the Program Period:

- **7,000 Subscriptions:**
Five (5) \$1,000 flight vouchers will be added for qualifying earners within the winning team.
- **8,500 Subscriptions:**
Two (2) additional earners invited within the winning team, each with a \$1,000 flight voucher.
- **9,000 Subscriptions:**
Two (2) additional earners invited within the winning team, each with a \$1,000 flight voucher.
- **10,500 Subscriptions:**
A private chef experience will be added to the Hamptons weekend itinerary.
- **12,000 Subscriptions:**
A \$5,000 shopping spree at a designated Hamptons boutique will be added. Specific boutique selection, redemption structure and any applicable terms and conditions shall be determined by the Company.

General Incentive Terms

The Hamptons Experience team will be determined based on total verified subscription sales during the Program Period.

If the qualifying team declines, forfeits, or fails to participate in the Hamptons Experience, the incentive will be forfeited in its entirety and offered to the next highest qualifying team.

All bonus incentives:

- Are non-transferable
- Have no cash equivalent unless expressly determined by the Company
- Are subject to availability and scheduling
- May be modified due to force majeure, vendor limitations or operational considerations

Leenex Media Corporation reserves the sole right to verify sales, determine eligibility and interpret qualification criteria.

8. Sales Tracking and Leaderboard

Leenex Media Corporation utilizes TrackDesk as its official sales tracking platform. Participants may view sales performance in real time through the platform.

Leaderboard updates will be issued periodically throughout the Program Period. All leaderboard standings are unofficial until final reconciliation and verification of sales.

Company reserves the right to audit, adjust, or disqualify sales determined to be fraudulent, manipulated, refunded, charged back, or otherwise invalid.

9. Branding and Asset Usage

Beauty Affair will provide approved marketing assets. Participants may create their own promotional materials provided they:

- Do not alter official Beauty Affair logos
- Do not misrepresent compensation
- Remain aligned with Beauty Affair brand standards
- Comply with FTC disclosure requirements

Company reserves the right to require removal of any promotional content that is misleading, inaccurate, or brand-damaging.

10. Team Leader Appointment & Responsibilities

Leenex Media Corporation will appoint a maximum of fifteen (15) Team Leaders for the Program. Limiting the number of Team Leaders preserves the integrity of the incentive structure and maintains the competitiveness and attainability of the bonus experience.

Prospective Team Leaders must complete the official [Leadership Series Consideration Form](#). Submission of the form does not guarantee acceptance. Final selection is determined at the sole discretion of Leenex Media Corporation.

Upon acceptance, each Team Leader must:

- Submit a completed IRS Form W-9
- Complete their Leadership Series back-office profile within the designated tracking platform
- Agree to all Program Terms and Conditions

Team building activities may begin upon formal acceptance into the Program. However, commissionable sales and performance tracking for bonus eligibility will not begin until March 30, 2026 at 12:00 AM Eastern Time.

Team Leaders are responsible for:

- Advising and directing their Direct Level 1 team members
- Ensuring compliance with Program rules
- Communicating accurate compensation and subscription information
- Upholding brand standards and FTC disclosure requirements

Leenex Media Corporation will conduct at least one mandatory Team Leader video conference prior to the Program start date to review Program rules, compensation structure, compliance expectations, and operational procedures. Failure to attend required onboarding sessions may result in delayed activation or removal from the Program.

11. Intellectual Property & Publicity Release

By participating in the Program, participants grant Leenex Media Corporation and Beauty Affair Magazine:

- The unrestricted right to use their name, likeness, image, voice, testimonials, team name, and promotional content
- The right to reproduce, distribute, publish, and display such materials across print, digital, social media, advertising, and promotional platforms
- The right to utilize any Beauty Affair-related branded materials created during participation

All Beauty Affair branding, trademarks, logos, and intellectual property remain the sole property of Leenex Media Corporation.

12. Income Disclaimer

Earnings are based solely on individual and team sales performance. No income guarantees are made. Results vary based on effort, network size, sales ability, and market conditions.

13. Disqualification

Leenex Media Corporation reserves the right to disqualify any participant for:

- Fraudulent activity
- Artificial inflation of subscriptions
- Payment manipulation
- Brand misrepresentation
- Violation of these Terms

Company decisions are final.

14. Arbitration & Dispute Resolution

Any dispute, claim or controversy arising out of or relating to this Program, including its formation, interpretation, performance or breach, shall be resolved exclusively through binding arbitration.

Arbitration shall be administered in the State of New York pursuant to the rules of the American Arbitration Association then in effect. The arbitration shall be conducted before a single arbitrator. Judgment on the award rendered by the arbitrator may be entered in any court of competent jurisdiction.

Participants agree to waive the right to a jury trial and agree that all claims shall be brought in an individual capacity only and not as part of any class, collective or representative proceeding. The prevailing party in arbitration shall be entitled to recover reasonable attorneys' fees and costs.

15. Limitation of Liability

To the fullest extent permitted by law, Leenex Media Corporation, Beauty Affair Magazine and their officers, directors, employees, contractors and affiliates shall not be liable for any indirect, incidental, consequential, special, punitive or exemplary damages arising out of or relating to participation in the Program.

Company shall not be responsible for:

- Technical failures, platform interruptions or tracking errors
- Subscription payment processing delays
- Third-party service provider disruptions
- Travel cancellations, property availability changes or force majeure events

Total liability, if any, shall not exceed the total commissions actually earned and paid to the participant during the Program Period. Participation in the Program is voluntary and at the participant's own risk.

16. Non-Disparagement

Participant agrees that during their participation in the Program and for a period of twelve (12) months following the conclusion of the Program, they will not make or publish any false, misleading, defamatory or materially disparaging statements regarding Leenex Media Corporation, Beauty Affair Magazine, the National Subscription Leadership Series, its compensation structure, its representatives, or its business practices.

This provision does not restrict Participant from making truthful statements as required by law, participating in lawful proceedings, or reporting legitimate concerns to appropriate regulatory authorities. Leenex Media Corporation reserves the right to pursue all available legal remedies in the event of a material breach of this provision.

17. Indemnification

Participant agrees to indemnify, defend and hold harmless Leenex Media Corporation, Beauty Affair Magazine, and their respective officers, directors, members, employees, contractors, agents and affiliates from and against any and all claims, demands, liabilities, damages, losses, costs and expenses, including reasonable attorneys' fees, arising out of or related to:

- Participant's participation in the Program
- Participant's marketing, promotion or representation of the Program
- Any misrepresentation of compensation, benefits or subscription terms
- Violation of federal, state or local laws, including FTC disclosure requirements
- Breach of these Terms and Conditions
- Infringement of third-party intellectual property rights
- Claims arising from Participant's existing direct sales or MLM contractual obligations

Participant acknowledges that they are solely responsible for ensuring that participation in this Program does not violate any agreements with third-party companies or network marketing organizations.

Leenex Media Corporation shall have the right to assume exclusive defense and control of any matter subject to indemnification at Participant's expense.

18. Governing Law

This Program shall be governed by and construed in accordance with the laws of the State of New York. Any disputes arising under or relating to this Program shall be resolved exclusively in the courts located within the State of New York.

19. Modification & Termination

Leenex Media Corporation reserves the right to modify, suspend, or terminate the Program if necessary due to technical failure, fraud, legal compliance requirements, or other unforeseen circumstances.