

To whom it may concern:

It is my pleasure to recommend Dr. Khaled Zayed for a full time faculty or an Adjunct Instructor position at your college/University.

I have known Dr. Zayed since September of 2014. I had the opportunity to be Khaled's PhD Dissertation adviser until his graduation with a PhD in International Business Management in April 2016. Khaled successfully completed the teaching seminar on Information Systems for Managers. His dissertation was accepted and part of it was chosen to be published at a respective journal.

Khaled Zayed is a lead IT Analyst with over 7 years of experience in Information Technology and is currently working for an IT consulting firm with over 20,000 consultants throughout the United States. His previous position was Senior Desktop Manager at a multi-billion dollar Asset Management firm in New York City. He is well traveled and has attended PhD Seminars in Paris, New York and Shanghai, China and has written about Multicultural Management, Venture Capital, Career Counselling, Chinese Economy, and Global Brand Management, Information Security and other topics. He also holds multiple Information Technology Certifications including Dell certifications, CompTIA A+, and CompTIA Network+.

I am continually impressed with Khaled's drive and positive attitude. He is a natural instructor.

I would recommend Khaled for any position that would offer him a challenge and an opportunity for leadership and growth. I am confident that Khaled's education, experience, and talents will be an asset to your institution.

Please contact me if you would like additional information regarding Khaled Zayed,

Sincerely Yours,

A handwritten signature in black ink, appearing to read 'Nicholas', with a stylized flourish at the end.

Nicholas Harkiolakis PhD.
Honorary Lecturer,
University of Liverpool
nicholas.harkiolakis@online.liverpool.ac.uk
harkiolakis@computer.org