



P.O. Box 59 • Gilbert, IL 60159 • (224) 290-0740 • imfo@tyslifeline.org • tyslifeline.org

Interview Prep Questions

- What's your proudest accomplishment?
- Tell me something about yourself that isn't on your resume.
- What are your career goals after high school?
- Why do you want to work here?
- What made you want to apply for this position?
- What are your greatest weaknesses?
- What are your greatest strengths?
- Tell me about a difficult work situation and how you overcame it.
- Tell me about a time you had to manage a particularly heavy workload. How did you handle it?
- Describe a time when you had to work with someone whose personality or work style was very different from yours.

Why is it important to ask questions during an interview?

Asking questions in an interview shows the hiring manager that you want to know more about how the company operates, what your specific role within the structure would be and whether you fit within the company's culture.

Questions to ask about the job.

Make sure you know exactly what the day-to-day responsibilities of the job will be, both now and in the future.

- What does a typical day or week look like in this role?
- What are the skills and experiences you're looking for in an ideal candidate?
- What attributes does someone need to have to be successful in this position?
- What types of skills is the team missing that you're looking to fill with a new hire?
- What are the biggest challenges that someone in this position would face?

Questions to ask about training and professional development.

Think of each new opportunity not just as a job but as the next step on your path to career success. Will this position help you get there?

- What does your onboarding process look like?
- Will there be opportunities for stretch assignments where I can learn and use new skills?
- Are there opportunities for advancement within the company?
- Where have successful employees previously in this position progressed to?

Questions to ask about the interviewer.

Asking these questions shows that you're interested in your interviewer as a person and that's a great way to build rapport with a future colleague.

- How long have you been with the company?
- What did you do before this?



P.O. Box 59 • Gilbert, IL 60159 • (224) 290-0740 • imfo@tyslfe.org • tyslfe.org

- Why did you come to this company?
- What's your favorite part about working here?
- What's one challenge you occasionally or regularly face in your job?
- What part of your job excites you most over the next few months?

Questions to ask about the team.

The people you work with day in, and day out can make or break your work life. Ask some questions to uncover whether it's the right team for you.

- Can you tell me about the team I'll be working with?
- Who will I report to directly?
- Can you tell me about my direct reports?
- What are the team's biggest strengths and challenges?

Questions to ask about the culture.

You don't want to end up at a workplace where all socialization happens after work hours. Make sure you ask about what's important to you regarding company culture.

- How would you describe the work environment here, is the work typically more collaborative or independent?
- How does the team form and maintain strong bonds?
- Can you tell me about the last company event you did together?
- What are the company's most important values?
- What's different about working here than anywhere else you've worked?

Best questions to ask about the next steps.

Before you leave, ensure the interviewer has all the necessary information, and you're clear on what to expect going forward.

- What are the next steps in the interview process?
 - When are you looking to make a hiring decision?
 - How many positions are available?
- Is there anything else I can provide you with that would be helpful?
- Can I answer any final questions for you?