

KURRI KURRI BAPTIST CHURCH

Work Health and Safety Policy

Document 22	
Replace existing document?	Yes
Version:	3.0
Model Document Credit:	Sample Work Health & Safety Policy (May 2024) https://www.baptistinsurance.com.au/resources/whs-policy/ © Baptist Insurance Services
Details of superseded documents:	(Version 2.0) Work Health and Safety Policy Model Document - Sample Work Health & Safety Policy (2/7/2014) https://www.baptistinsurance.com.au/wp-content/uploads/2021/10/Document-SampleWorkHealthSafetyPolicy-1-704x1024.jpg © Baptist Insurance Services Adopted by governance body on 20/9/2022 (Version 1.0) Work Health & Safety Policy © Baptist Insurance Services Approved by Kurri Kurri Baptist Church Treasurer 24/5/2020
Adopted by governance body on:	1/7/2025
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Review due date (annual review):	25/5/2027

Note: Throughout this document, “Church” refers to Kurri Kurri Baptist Church, the local Church which adopted this document.

The Kurri Kurri Baptist Church is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The church will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Provide support that will assist workers in maintaining their psychological and physical health

The church is responsible to:

- Provide a safe workplace
- To implement work health and safety policies and procedures
- Actively promote and be involved in the implementation of those policies and procedures

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed
- Not behave in a wilful or reckless manner

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. The church is committed to encouraging consultation and cooperation between pastors, church administrators, employees and voluntary workers. It will involve all parties in workplace changes likely to affect their safety, health and welfare.