

# KURRI KURRI BAPTIST CHURCH

## Safe Toileting Policy

Document 55	
Replace existing document?	No
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Note: Throughout this document, “Church” refers to Kurri Kurri Baptist Church (KKBC), the local Church which adopted this document.

### Our Safe Toileting Commitment

Our Church is committed to the safety of every person, including providing the safest course of action for meeting the toileting needs of children, or of any vulnerable person requiring toileting assistance. For this reason, our Church commits to having parents / guardians / carers being responsible for all toileting matters requiring assistance.

### Purpose

Our Church has adopted this Safe Toileting Policy to assure all people involved in or attending our Church, that we are committed to safety, honesty and transparency in the sensitive subject of toileting. This Safe Toileting Policy has been developed to clearly provide the course of action which will be taken if a child or anyone requiring toileting assistance, has any toileting needs during any Church activity, event, or program.

### Scope

This Policy applies to:

- all Church Leadership, staff and volunteers; and
- all people who are involved in, or attend, the Church and its programs.

## Policy

- **If a child is not toilet trained:**
  - The parent/guardian will be responsible for all toileting matters. We will not change an infant/child's nappy or clothing. If an infant/child requires a nappy change or requires a change of clothes due to a toileting accident, we will promptly, but sensitively, inform the parents/guardians, who will be required to take full responsibility for the toileting episode.
- **Creche or infants:**
  - We will not toilet a child or be in a toilet cubicle with them. If a child is toilet trained and requires the toilet, a Children's Ministry Team member will walk the child to the outside of the toilet but will not go into the toilet cubicle with the child. We will wait at the outside door of the toilet cubicle, regularly asking them if they are okay. If they request assistance with toileting, we will promptly, but sensitively, inform the parents/guardians, who will be required to take full responsibility for the toileting episode.
- **Primary School Aged or older:**
  - We will not toilet a child or be in a toilet cubicle with them. If the child is Primary School Aged or older and requires toileting, we will send them to the toilet by themselves. If the child has not exited the toilet cubicle within five minutes, a Children's Ministry Team Member will approach the outside door of the toilet cubicle and ask them if they are okay. If there are concerns, we will promptly, but sensitively, inform the parents/guardians, who will be required to take full responsibility for the toileting episode.
- **Vulnerable persons requiring toileting assistance:**
  - Ideally, we will not provide toileting assistance for vulnerable people who require assistance with toileting. If we become aware that a vulnerable person requires toileting assistance, we will promptly, but sensitively, inform the guardian/carer for this person, who will be required to take full responsibility for the toileting episode.
  - If a vulnerable person requires assistance with toileting, and they do *not* have a guardian/carer present, we will offer to sensitively source two people of the same gender as the vulnerable person, and these two people may assist the person, with their consent.

## Toileting Facilities

Our Church provides the following facilities:

- Two toilets within our Church Hall, one of which is an all-abilities bathroom with wheelchair access.
- Our all-abilities bathroom in our Church Hall contains a baby change table.
- Two toilets are located outside, external to the rear of our Church Hall.

Anyone wishing to discuss this Safe Toileting Policy is encouraged to email the Kurri Kurri Baptist Church Safe Church Team at; [safechurchteam@kurribaptist.org.au](mailto:safechurchteam@kurribaptist.org.au)