

2025 GLEC Course Descriptions



Tuesday, May 6, 2025

9:00 a.m.- 10:00 a.m. Partnering With NICB: Enhancing Agency Efforts in Combatting Transnational Crime

Amy Phelps, *Special Agent*, National Insurance Crime Bureau

The National Insurance Crime Bureau (NICB) is the only organization that serves as the liaison between the insurance industry and Law Enforcement. Our mission is to support our industry by assisting law enforcement with any crime that has a nexus to them, which is nearly everything. Our national footprint allows us to focus on those national and transnational organized groups that are causing the greatest impact. These organized criminal groups have targeted the insurance industry at nearly every level; utilizing the money they fraudulently gained to further fund their vast criminal activities and agendas across America.

The objective of the class is to understand the role NICB plays in combatting Auto Theft and Insurance Fraud. We will define the role NICB takes during investigations and the resources we offer to Law Enforcement at no charge. NICB Agents are liaisons between our Member Companies and Law Enforcement and are experts in insurance fraud and related crimes. NICB can assist with complex cases as well as vehicle identification. We have access to analytics and data that can be beneficial to Law Enforcement investigations. NICB serves as the expert on insurance crime legislation and regulation as we engage with state regulators to facilitate fraud reporting. NICB provides a unified voice among the Industry, Member Companies, and Law Enforcement on issues related to insurance crime.

10:30 a.m.- 11:30 a.m. Leveraging AI in Law Enforcement to Strengthen National Security and Public Safety

Jim Penrose, *CEO*, Tranquility AI

AI is already bringing efficiencies to vast sectors of the economy. But when it comes to law enforcement, much of the conversation has revolved around potential downsides such as algorithmic bias and error-prone facial recognition technologies.

While these are real issues that must be addressed, the truth is that AI has the potential to make our criminal justice system much fairer and more efficient, and our communities safer. AI is an ideal tool to address a massive, under-appreciated, and all too real threat to the justice system: the inability for law enforcement to make sense of the staggering amount of evidence that's available in the modern world.

90% of crimes today involve a digital component. The explosive growth of text, audio, video, location data, and other information coming off our phones, smart doorbells, surveillance cameras, sensors and IoT devices — not to mention, social media posts — it's real and accelerating daily. In this presentation, we'll show how AI can be employed to quickly visualize and analyze evidence to process cases faster and more accurately.

1:00 p.m.- 2:00 p.m. Tren de Aragua (TdA)

Megan Cummings, *Intelligence Analyst*, FBI Knoxville

Michael Walters, *Special Agent*, TBI

This presentation will review the Supreme Court case of Giglio v. United States and the implications for witnesses testifying in federal court. We will review the ethical requirements AUSAs have as a result of the case, along with DOJ policies and procedures we must adhere to prior to a law enforcement witness's testimony. We will present a case study from United States v. Jordan Hill, a recent case in which a federal judge made adverse credibility findings against two law enforcement officers following a hearing on a motion to suppress a search warrant. The case study will detail the background information and probable cause in the search warrant, the conversations captured on the officers' body worn cameras, the findings the judge made following the hearing, and the fallout from the findings. Finally, we will present a second case study from United States v. Hernandez et. al., a case in which our office dismissed the criminal complaint due comments made by an officer that were captured on an officer's body worn camera, in an effort to prevent adverse credibility findings against that officer.

2:00 p.m.-3:00 p.m. Establishing Law Enforcement-Based Victim Services: From Strategic Plan to Practical Implementation

Jeremy Thompson, *Police Chief*, Elizabethtown Police Department

Anesha Knott, *Victim Services Specialist*, Elizabethtown Police Department

Emily Burton, *Senior Project Manager*, International Association of Chiefs of Police

This plenary session will introduce participants to the process of establishing law enforcement-based victim services (VS) within their agencies. The session will cover the journey from strategic planning to practical implementation, highlighting the experiences of the Elizabethtown Police Department (KY).

After attending this course, participants will:

- Understand the strategic planning and implementation process for law enforcement-based victim services.
- Identify the benefits and specialized roles of law enforcement-based victim services.
- Learn actionable steps to establish or enhance victim services within their own agencies.

3:30 p.m.- 4:30 p.m. Operation Take Back America: Understanding Drug Cartels and TOC's

David C. Crofts, *DEA Supervisory Special Agent*, Savannah Resident Office, Atlanta Field Division

Drug Enforcement Administration Under the Presidential Order dated, January 20, 2025, certain international cartels and other organizations will be designated as Foreign Terrorist Organizations. This presentation will include a discussion of the cartels as well as current trends being seen by the Drug Enforcement Administration.

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4:30 p.m.- 5:30 p.m. Homeland Security Task Force (HSTF)

Dennis Fetting, *ASAC*, Homeland Security Investigations

Mike Perez, *Homeland Security Investigations*

The Department of Homeland Security national public awareness campaign to educate and empower children, teens, parents, trusted adults and policymakers to: prevent and combat online child sexual exploitation and abuse; explain how to report online enticement and victimization; and offer resources for victims and survivors and their supporters. HSI is leading the fight against online child sexual exploitation and abuse by targeting offenders and rescuing victims. HSI's Project iGuardian educates today's young people about how to stay safe in the digital environment, while raising public awareness of online dangers. The DHS Cyber Crimes Center supports HSI's mission through coordination of investigations of cyber-related criminal activity and provides forensic, intelligence and investigative support services across all HSI programmatic areas.

Morning Workshops

(These workshops are presented at 8:30 a.m. and repeated at 10:30 a.m.)

Homegrown Violent Extremist: Addressing the Growing Threat to Law Enforcement

Jesse Hartnett, *Retired Philadelphia Police Officer*

This session explores the evolving threat of homegrown violent extremists, emphasizing their tactics, motivations, and the challenges they pose to law enforcement. Attendees will gain insights into identifying behavioral indicators and strategies for mitigating risks to officers and communities.

This session provides a leadership perspective on addressing the ongoing threat of homegrown violent extremists. Attendees will learn how law enforcement executives can develop proactive strategies, cultivate interagency collaboration, and implement organizational practices to enhance officer safety and community resilience.

Immigration Reentry and Deportation Prosecution – 8 U.S.C. 1326

Russell Swafford, *Assistant U.S. Attorney, Eastern District of Tennessee*

This workshop will delve into the legal aspects and enforcement challenges associated with immigration reentry and deportation under 8 U.S.C. 1326. Attendees will gain a comprehensive understanding of prosecution strategies and the legal framework governing deportation reentry cases.

ROCIC and RISS Services for Law Enforcement Agencies

ROCIC Law Enforcement Coordinators will provide a review of the services offered.

Collaboration with the SEC: Investigating Financial Crimes that Undermine National Security

Sean Deitrick, *Counsel, Division of Enforcement, U.S. Securities and Exchange Commission*

In this presentation, I will briefly introduce conference attendees to the history and mission of the SEC; outline a series of scenarios where law enforcement and prosecutors might improve results by coordinating efforts with the SEC's Division of Enforcement; and describe other services the SEC may be able to provide to assist you in your work, whether or not there is a parallel investigation.

Sharpening The Law Enforcement Lens of Trauma Through a Victim's Perspective

Sherri Allsup, *CEO/Founder, Courage Starts with You*

Kevin Donaldson, *Retired Officer, New Jersey Police Department*

This course is taught by Sherrie Allsup a long-term sexual assault, trauma, and suicide attempt survivor alongside Kevin Donaldson, retired New Jersey law enforcement officer. Together they will educate officers on understanding trauma from a victim's point of view and how trauma victims present differently than victims of other crimes. We examine current issues and responses to the growing epidemic of sexual assault and abuse. We will focus on understanding these crimes from a victim's point of view, understanding how and why the body and the brain respond during a traumatic event. We will discuss the legal definition of sexual assault, examples of sexual assault, statistics regarding sexual violence and the percentage of victims who know their abuser. We will explore common myths surrounding sexual assault. We will discuss sexual assault investigations and trauma informed investigating. We will have an open discussion during this presentation as well as a question-and-answer session at the end of this course.

Upon completion of this course, officers should be able to:

- Understand trauma associated with sexual assault from a survivor of sexual violence.
- Understand how the brain and the body respond in a traumatic event.
- Apply key concepts and approaches from a variety of ways to help in their investigation process.
- Understand that using a trauma informed approach to investigate crimes of sexual violence
- will allow the victim to offer better information and become a better witness in the courtroom.

Auto Theft & Organized Crime: Strategies to Disrupt Smuggling Networks

Roy Tarrance, *Special Agent, NICB*, Walker Ryan Judd, *Special Agent, NICB*

Steven P. Hall, *Supervisory Special Agent, NICB*

The NICB is currently seeing national trends where it is evident that national and transnational organized criminal groups are having a major impact: cargo theft and auto crimes. Organized Crime Groups (OCG) controlled out of several countries including Mexico, Europe, and South Asia are having a major impact. These groups are targeting a wide variety of cargo through methods including straight thefts, strategic thefts, and pilferage. These criminal groups are highly organized and have seized on the technology to complete their schemes.

Export fraud is affecting the United States through nearly every theft method from carjacking to vehicle finance fraud. These export schemes are controlled by organized criminal organizations throughout the world. It is evident that these crimes provided a variety of benefits to the OCGs to include transnational money laundering, the export of prohibited items, and funding.

The NICB has supported prosecutions by providing vehicle shipping information through our Manufactures Information Group. This allows federal prosecutions under the nexus of Interstate Commerce. 18 U.S. Code 2119

Common vehicle fraud trends include auto lending fraud (synthetic identities, credit washing, bust-outs), insurance fraud (staged accidents, false claims), and vehicle theft (including specific models like Hyundai and Kia), with increasing sophistication in methods used by criminals.

Victim Services Track Workshops



**VICTIM SERVICES
Track**

8:30 a.m. - 10:00 a.m. Crime Victims' Rights

Alejandro Palacios, *Victim Advocacy Training Manager*, National Organization for Victim Advocacy (NOVA)

During this session, participants will gain a better understanding of the impact of crime and the many categories of victim service professionals who support them and reinforce their rights as crime victims. Participants will be able to return to their communities and find community-based programs with whom they partner to support the crime victims they serve.

At the conclusion of this session, participants will:

- Articulate three needs crime victims may have.
- Understand the rights crime victims have.
- Identify two resources to refer victims to meet their needs.
- Identify three services provided by systems-based and community-based victim service agencies.
- Know how to find local victim services agencies to refer victims for ongoing services and support.

10:30 a.m.- 12:00 p.m. Trauma Informed Victim Approach

Megan Gentry, *Victim Specialist*, FBI Nashville Field Office

In this workshop, participants will learn how to deliver notifications in a manner that is sensitive to individuals who have experienced trauma. The session will cover the principles of trauma-informed care, emphasizing the importance of empathy, respect, and understanding. Attendees will gain practical skills for recognizing signs of trauma and responding appropriately to ensure that notifications are delivered in a supportive and non-activating way.

Participants will learn about the human reaction to crisis, long-term impacts and how they can support coping and resilience in their interactions with victims.

Participants will acquire trauma informed communication skills for clear interaction with victims, crucial for identifying their needs, making referrals and offering support. At the conclusion of this session, participants will:

- Describe three emotional and physiological reactions to crisis and traumatic events.
- Identify two ways they can help a crime victim experiencing a crisis reaction.
- Articulate three long term stress reactions that could be activated throughout the course of legal proceedings.
- Explore coping and resilience strategies that can be offered to victims.
- Recognize two trauma informed communication skills that support crime victims.
- Apply three questions and conversation starters that can help to assess victims' needs.

(These workshops are presented at 1:30 p.m. and repeated at 3:30 p.m.)

Crime Gun Intelligence: Effective Use in Law Enforcement Investigations and Prosecutions

A.J. Gibes, *Assistant Special Agent in Charge*, ATF Louisville

Chelsea Caselden, *Intelligence Research Specialist*, ATF Louisville

The course is designed for investigators, intelligence analysts and prosecutors and explains what Crime Gun Intelligence (CGI) is and how it can be used to enhance criminal investigations and prosecutions. Topics include effective crime gun tracing, NIBIN, firearms technology as well as best practices in implementing the use of CGI in investigations and crime reduction strategies with case examples.

Combatting Aviation Crimes: Dismantling Smuggling Networks and Enhancing Air Safety

Charles T. Phillips, *Special Agent*, Federal Aviation Administration

This workshop examines the various aviation crimes that can be prosecuted, including smuggling of contraband, human trafficking, and violations of air safety regulations. Smugglers often employ sophisticated tactics to evade detection, such as using false documentation, hidden compartments, and bribing airport staff. Enhancing air safety requires a multi-faceted approach, including robust security protocols, advanced screening technologies, and interagency cooperation. Attendees will learn about the latest strategies for dismantling smuggling networks and ensuring the safety of air travel.

The Federal Aviation Administration law enforcement liaison for Alabama, Kentucky, Mississippi, North Carolina, and Tennessee will provide a brief introduction of the program and how they can help law enforcement in addressing aviation crime.

Ignition Interlock Systems

Kyle Stork, *Ignition Interlock Coordinator*, Central Region Program Manager, Kentucky Office of Highway Safety

Tony Lucas, *Law Enforcement Liaison*, Kentucky Association of Chiefs of Police and the Kentucky Office of Highway Safety

This presentation provides an overview of Ignition Interlock Devices (IID), including how they function to prevent vehicle operation. It outlines the general legal framework used as standard in most states as well as specific examples from Kentucky governing their use. The presentation also details operational procedures such as rolling retests, lockout conditions, and maintenance responsibilities.

Investigative Tools when Technology is Used in High Risk DV Cases

Amanda Paris, *Detective Sergeant*, Fairfax Police Department

As a result of this customized training, participants will be able to:

- Identify three ways GPS and other forms of technology are used to track and/or harm people in high-risk domestic violence (DV) cases.
- Describe three best practices for documenting and investigating high-risk DV cases when technology is used to harm.

Afternoon Workshops

Wednesday, May 7, 2025

(These workshops are presented at 1:30 p.m. and repeated at 3:30 p.m.)

Canine Units in Public Safety: Enhancing Operational Effectiveness

Matthew Murray, *Sergeant*, Brookhaven Police Department

This course explores the Brookhaven Public Safety Assistance Canine program, an innovative initiative focused on enhancing mental health and reducing stress within law enforcement. This course provides an in-depth understanding of how a specialized canine/handler team can transform the work environment, foster open communication, increase employee morale, and contribute to a more supportive, resilient workplace. Topics include the science behind animal-assisted interventions, selection and training of assistance canines, handler responsibilities, and practical steps to start a similar program. Real-world outcomes, challenges, and successes will be shared, offering insights for any agency aiming to strengthen its approach to employee mental health and wellness in high-stress law enforcement.

OCDETF Overview

Brent Jones, *Assistant U.S. Attorney*, Eastern District of Tennessee

An overview of the Organized Crime Drug Enforcement Task Forces (OCDETF) program, showcasing its role in dismantling transnational criminal organizations. This session delves into case studies, investigative techniques, and the importance of interagency cooperation in combating organized crime.

A session will help law enforcement leaders to understand how they can optimize organizational involvement in OCDETF initiatives. Attendees will explore leadership in managing high-level operations, aligning resources, and driving interagency collaboration to dismantle transnational crime networks.

Critical Incident/Officer involved Shooting Preparedness

Honorable Scott Miller, *Owner*, LSMiller Law

Honorable Aaron Ann Cole, *Managing Attorney*, LSMiller Law

The training for police officers involved in a critical incident or police-involved shooting is led by Honorable Scott Miller and Honorable Aaron Ann Cole from LSMiller Law. It focuses on preparing officers for the complexities and challenges they may face during such high-stress situations. The workshop will delve into the legal, procedural, and psychological aspects of handling critical incidents, ensuring that officers are equipped with the necessary knowledge and skills to manage these events effectively. The training aims to enhance their preparedness, promote best practices, and support their mental health and wellness.

Victim Services Track Workshops

1:30 p.m. - 3:30 p.m.

Professional Ethics in Victim Services

Alejandro Palacios, *Victim Advocacy Training Manager*, National Organization for Victim Advocacy (NOVA)

Participants will identify ethical standards within victims' services, including how vicarious trauma can negatively impact their work with crime victims. This session will also provide systems-based victim service professionals with an increased understanding of vicarious trauma as a workplace hazard and how confidentiality and maintaining professional boundaries can support their own wellness.

At the conclusion of this session, participants will:

- Identify three ethical standards within victims' services.
- Comprehend levels of confidentiality afforded to crime victims based on the agency providing services.
- Define the differences between vicarious trauma, compassion fatigue and burnout.
- Recognize three individual and agency risk factors that contribute to vicarious trauma.
- Identify two impacts of the advocate's vicarious trauma on the victims/survivors they serve.
- Realize how professional boundaries with professional colleagues and victims can support their personal wellness.

3:30 p.m.- 5:00 p.m.

Promising Practices in Establishing System-Based Victim Services

Amanda Chapman, *Community Resource Supervisor*, Jeffersontown Police Department

Dan Goldberg, *Detective*, Jeffersontown Police Department

Heather Dooley, *Senior Project Manager*, IACP

This workshop will build on the previous day's plenary session and explore promising practices for establishing system-based victim services (VS) within law enforcement agencies. Participants will gain insights into the benefits, roles, and implementation strategies for law enforcement-based VS, with a focus on practical steps and real-world examples from the Jeffersontown Police Department (KY). This workshop is designed for law enforcement leaders, victim services professionals, and anyone interested in improving victim response and support within their communities.

Learning objectives include:

- Understand the benefits and specialized roles of law enforcement-based victim services.
- Learn actionable steps to establish or enhance victim services within their own agencies.
- Gain insights from real-world examples and facilitated discussions.

Thursday, May 8, 2025

9:00 a.m.- 12:00 p.m.

Supporting Those Who Serve - “Taking Care of our Own”

Chris Prochut, *Law Enforcement Mental Health and Suicide Prevention Advocate*

Starting with a discussion of suicide and depression warning signs, the presentation will examine the paradigm shift taking place within law enforcement and others in the "helping community" in which it is becoming increasingly OK to ask for help. The presentation includes tough facts, open conversation, humor and sometimes tears. Addressed are the topics of stigma, the “suck it up” attitude, the "I'm Fine" façade, and the myth that seeking help is a sign of weakness all culminating with one simple solution - TALK! The speaker will conclude by sharing his personal story as a former police officer.

Learning objectives include:

- Suicide and depression warning signs
- Department Policy Revisions
- Special Resources for Police Officers/First Responders in Crisis
- Mental Health Stigma

1:30 p.m.-2:30 p.m.

FBI Cellular Analysis Survey Team (CAST) Overview

Matthew Wilde, *Supervisory Special Agent*, FBI

An overview of the FBI’s Cellular Analysis Survey Team (CAST) program, including telecom data analysis, cellular network coverage testing, and location data tools. The presentation will include several case studies.

2:45 p.m.-4:45 p.m.

Covenant School Active Shooter

Michael Collazo, *Detective*, Metropolitan Nashville Police Department

Detective Michael Collazo of the Nashville Metropolitan Police Department (NMPD) was in the office doing paperwork when he and his partners heard the call of an active shooter at the Covenant School in the Green Hills neighborhoods of Nashville, Tennessee. NMPD wasted no time in getting to the scene, engaging the threat to innocent life. Michael, a Marine Corps Reserve Infantry veteran, gives his version of the events, explains how he and his team were able to take action so quickly, and provides lessons for other departments in the event they ever find themselves in that situation.