



*BE BETTER: Today better than yesterday,  
tomorrow better than today!*

*ESSERE MIGLIORE: Oggi migliore di ieri, domani migliore di  
oggi!*

# Health & Safety Policy

## Introduction:

At Talent I Rozwój Fabrizio Bertocchi, we are committed to protecting the environment, promoting health, and ensuring safety in all our operations. We recognize that our business activities have an impact on the environment, health, and safety of our employees, customers, and stakeholders. To this end, we are launching an Environment, Health & Safety Policy that outlines our commitment to responsible and sustainable practices.

## Policy Statement:

Talent I Rozwój Fabrizio Bertocchi is committed to promoting environmental sustainability, protecting the health of our employees and stakeholders, and ensuring a safe work environment. We will comply with all applicable laws, regulations, and standards related to environment, health, and safety. We will continuously improve our performance through risk assessment, management, and performance metrics.

## Policy Principles:

1. *Environmental Sustainability:* We will strive to minimize our environmental impact by reducing our greenhouse gas emissions, conserving natural resources, and promoting sustainable practices in our operations, products, and services.
2. *Occupational Health:* We will protect the health and well-being of our employees by providing a safe and healthy work environment, promoting wellness and prevention, and complying with applicable laws and regulations related to occupational health.
3. *Safety:* We will ensure the safety of our employees, customers, and stakeholders by identifying and managing safety risks, providing training and resources, and complying with applicable laws and regulations related to safety.
4. *Emergency Preparedness and Response:* We will develop and maintain emergency preparedness and response plans to ensure that we can respond effectively to any incidents that may occur in our operations.
5. *Reporting and Evaluation:* We will establish procedures for reporting and investigating environmental, health, and safety incidents and near-misses. We will evaluate our performance regularly and make improvements as necessary.

## Conclusion:

At Talent I Rozwój Fabrizio Bertocchi, we believe that responsible and sustainable practices are essential to our success, reputation, and relationships with stakeholders. We are committed to protecting the environment, promoting health, and ensuring safety in all our operations. By implementing this Environment, Health & Safety Policy, we are taking an

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important step towards achieving our environmental, health, and safety goals and creating a more sustainable future. We expect all our employees, agents, representatives, and business partners to support and uphold our policy and work together towards a safer and healthier workplace and environment.

The Founder

Fabrizio Bertocchi