

BENEFITS OF A FRACTIONAL CHIEF HUMAN RESOURCES OFFICER

What is a Fractional CHRO?

- A **Fractional CHRO** is a high-level professional who provides strategic human resources leadership to an organization on a part-time or project basis.
- A **Fractional CHRO** is ideal for small to mid-sized businesses that require the expertise and experience of a seasoned HR executive but may not have the resources or need for a full-time position.
- A **Fractional CHRO** can offer a wide range of services, including but not limited to: strategic HR planning, talent acquisition and management, employee engagement strategies, training and development programs, compliance and risk management, succession planning, and more.
- A **Fractional CHRO** brings strategic direction to a company's HR activities, aligning them with the broader business objectives while offering a more cost-effective solution than a full-time executive role.

Expertise and Experience

Fractional CHROs bring a wealth of knowledge and experience across different industries and organizations.

Cost-Effective

Fractional CHRO provides the same level of expertise as a full-time CHRO but on a part-time basis, making it a more affordable option.

Flexibility

A Fractional CHRO can adapt to the needs of your business, whether it's for a short-term project, a specific issue, or long-term strategic planning.

Fresh Perspective

A Fractional CHRO offers a fresh perspective on the organization's challenges and opportunities. They're not influenced by internal politics or preconceived notions, which can be invaluable in driving change and improvement.

Strategic Focus

Fractional CHROs provide strategic human capital leadership, helping to align HR activities with the overall business strategy.

Risk Mitigation

With their broad knowledge of HR practices and laws, a Fractional CHRO can help ensure that your company is compliant with relevant regulations, mitigating potential risks.

Growth Opportunity

Your in-house HR team can collaborate with the Fractional CHRO, enhancing their skills and knowledge, which remain in the company even after the engagement ends.



redbrick INSIGHTS

HUMAN CAPITAL CONSULTING SERVICES

Our consulting services empower companies ready to take their human capital solutions to the next level. We arm you with industry-informed, unbiased advice, paving the way for informed decisions.

With extensive executive experience in the corporate world, we recognize the importance of aligning human capital and meeting the unique needs of each business. Not only do we offer executive-level consultation, but we also work side by side with individuals on strategy and culture formation.

Our expertise lies in partnering to understand your organization's culture and designing initiatives for a successful outcome.

We adapt our services to various industries, acknowledging that organizations have different operations and goals.

Are you ready to craft a solution that propels your business based on your unique circumstances, abilities, and growth plans?

Let redbrick insights be your partner in empowering your human capital and ensuring your organization's success.



Organizational Design



Succession Planning



Talent Acquisition



Employee Engagement & Wellbeing



Career Development Planning



Performance Management



Total Compensation



Compliance & Risk Management



Due Diligence Support



Change Management

