

**ARTICLE XIII**  
**Meal Money**

**(ALL DISTRICT, PLANTS AND DEPARTMENTS)**

1. In lieu of the former meal money paid to employees, employees shall receive four dollars six cents (\$4.06) per hour for each full hour of overtime actually worked in addition to other applicable overtime payments.  
This payment shall be part of the employee's regular biweekly paycheck but shall not be included in calculating holiday and vacation pay, and shall not be included in any grievance settlement or arbitration award payment involving overtime issues. These rates will be increased at the same rate as annual wage increases in Article X on page 48.
2. Employees shall be responsible for providing their own meals during overtime situations.
3. The Company shall provide and maintain refrigerators and microwave ovens for employee use.
4. When an employee is required by the Company to delay her regularly scheduled noon meal longer than one (1) hour, she shall be paid a premium of one-fourth (1/4) hour at her hourly rate of pay.
5. The practice with respect to the payment of meals to employees when working outside district headquarters shall be paid the same as Article XVI, Section 9.