

**ARTICLE XIX**  
**Effectiveness**

1. This Agreement shall be effective as of June 1, 2019, and shall continue in full force and effect until and including March 31, 2022, unless terminated on March 31, 2022, by either party giving to the other at least sixty (60) days prior written notice if its desire to terminate.
2. If either party desires to amend this Agreement it shall give written notice of its desire to so amend, at least sixty (60) days prior to March 31, 2022 and, and thereafter the parties shall confer with respect thereto. Such notice of desired amendments or conferences with respect thereto shall not affect the operation or termination date of this Agreement.
3. Any notice hereunder shall be given by certified mail, postage prepaid, addressed as hereinafter provided, and shall be deemed to have been served on the date it is so mailed, and the date of mailing shall be counted in the sixty (60) day notice period. If given by the Company, such notice shall be addressed to the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO-CLC, on behalf of Local Union 12775 and 13796, 548 N. Oak Drive, Plymouth, Indiana 46563 and if given by the Union such notice shall be addressed to Northern Indiana Public Service Company, 801 East 86th Avenue, Merrillville, Indiana 46410. Either party by similar written notice may change the address to which such certified mail notice shall be sent.
4. THIS AGREEMENT shall be binding upon the parties hereto and their respective successors and assigns.
5. IN WITNESS WHEREOF, the parties have caused these presents to be duly executed by their respective duly authorized officers the day and year first above written.