

**Emergency Clerical Call-Out  
Assignments at District Operating Building Only**

Once the Company determines that clerical employees from the operating building location are needed to assist Supervisors answering customer telephone calls, the call out of personnel shall be made in the following order:

1. Distribution Clerk
2. Clerical Administrative Assistant
3. Engineering Record Clerk
4. Field Record Clerk
5. Clerical Payroll Rep
6. Stores Clerk
7. Meter Clerk
8. Transportation Clerk
9. Operating Utility Clerk

Nothing in this Agreement shall be construed to guarantee overtime work assignments for the duration of the emergency outage, but in no event shall an employee receive less than two (2) hours' pay in accordance with Article XI, Section 7, as modified by this Agreement.

Employees who cannot regularly and dependably make the trip from their homes to their headquarters within thirty (30) minutes after being called out shall have no claim on such unscheduled overtime. Employees who frequently refuse overtime call out work shall have no claim on such unscheduled overtime. As a result of this procedure, the Company will be held harmless as to any claim alleging a lack of equalization in the offering of overtime