

**LOCAL UNION 13796
TABLE OF CONTENTS**

| <u>ARTICLE</u> | <u>SUBJECT</u> | <u>PAGE</u> |
|----------------|--|-------------|
| | Agreement | 1 |
| I | Recognition | 2 |
| II | Check-Off | 3 |
| III | Management | 6 |
| IV | Union Officers and Delegates | 7 |
| V | Grievances | 8 |
| VI | Seniority, Bidding and Qualifications | 17 |
| VII | Holidays | 37 |
| VIII | Vacations | 40 |
| IX | Military Service | 47 |
| X | Wages | 48 |
| XI | Hours of Work | 54 |
| XII | Distribution of Overtime | 59 |
| XIII | Meal Money | 62 |
| XIV | Sick Leave | 63 |
| XV | Bulletin Boards | 69 |
| XVI | Travel Time and Transportation | 70 |
| XVII | General Working Conditions | 73 |
| XVIII | Health and Safety | 81 |
| XIX | Effectiveness | 88 |
| XX | Night and Sunday Bonuses | 89 |
| XXI | Temporary Workforce | 90 |
| XXII | Customer Service Representative Advancement Program | 95 |
| XXIII | Rate Schedule A | 109 |
| | Exhibit 1 - Disqualification or Withdrawal Form | 119 |
| | Exhibit 2 - Sick Leave Claim Form | 120 |
| | Exhibit 3 - Medical Release Form | 121 |
| | Exhibit 4 - Wellness Day Form | 122 |
| | Memorandums of Agreement or Understanding | 123 |
| | Signature Pages | 142 |
| | Subject Index | 144 |