



**RESOLUTION OF THE UNITED STEELWORKERS
INTERNATIONAL EXECUTIVE BOARD
DATED APRIL 27, 2020**

WHEREAS, the coronavirus/ COVID-19 pandemic has cost tens of thousands of lives in the United States and Canada and has disrupted nearly every aspect of public life in our two countries; and

WHEREAS, the pandemic has, at least temporarily, changed the way in which we conduct the duties of the Union; and

WHEREAS, Steelworkers members in both of our countries have continued to lead in these challenging times, serving their members and the communities in which they live; and

WHEREAS, our members continue to go to work every day in operations that have been determined to be essential and confront unprecedented health and safety challenges and we have lost brothers and sisters to this virus; and

WHEREAS, far too many of our members have been laid-off as a result of the greatest and most sudden economic collapse in generations; and

WHEREAS, the International Convention is presently scheduled to be held August 3 through 6, 2020, at the MGM Grand in Las Vegas, Nevada; and

WHEREAS, many of our members live in jurisdictions which currently limit travel away from home for non-essential reasons, which leads us to conclude that travel to Las Vegas in August still would be imprudent or restricted; and

WHEREAS, the Governor of Nevada issued a Declaration of Emergency on March 12, 2020, which continues today, which strictly limits the ability of individuals to leave their homes and to gather in large groups beyond their household members, resulting in the closure of the convention venue; and

WHEREAS, it is presently uncertain whether the Nevada Declaration of Emergency will remain in effect in any form in August and whether the hotel and convention center will remain closed; and

WHEREAS, it has been widely reported in the media that there could be second and further waves of the COVID-19 pandemic following the abatement of the current wave and that approved and effective vaccines might not be available in the next 12 to 18 months; and

WHEREAS, all Local Unions will be required to expend time and resources both to conduct Local Union elections in April 2021 and International Union elections in November 2021; and

THEREFORE, be it resolved that in light of the foregoing, and in the interests of the safety and well-being of convention delegates, and acting within the authority granted by the International Constitution to interpret the Constitution and to protect the well-being of its members and the resources of the organization:

- (1) The International Convention scheduled to occur in Las Vegas, Nevada on August 3 through 6, 2020, shall be postponed and rescheduled to a date to be determined in calendar year 2022. When the date and location of such rescheduled Convention is determined, the International Union shall immediately notify all Local Unions of the same. There shall be no amendments to the International Constitution as a result of this postponement.

(2) Article VI, Section 1 of the International Constitution sets forth a means for the International Union to postpone a previously scheduled Convention. Recognizing that most if not all Local Unions are currently unable to conduct regular membership meetings due to Covid-19 concerns and governing legal and travel restrictions, all Local Unions are directed to present this resolution to its executive board for consideration and approval, by reading the above terms, entertaining a motion, and conducting a vote on the resolution. Following such a vote, the Local Union Recording Secretary should notify International Secretary-Treasurer John Shinn as soon as practical after the meeting with respect to the outcome of the vote. International Secretary-Treasurer Shinn preferably should be contacted by email (IntSecTreas@usw.org), or, if email is not available, by regular mail at the following address: John Shinn, International Secretary-Treasurer, United Steelworkers, 60 Boulevard of the Allies, Pittsburgh, PA 15222.