

Requirements for Career Explorers

Eligibility

To participate in the NXTGen Workforce Solutions program, applicants must meet the following criteria:

- **High School Graduate**
 - **Under the Age of 30**
 - **Initial Interview:** Candidates will undergo an interview focused on assessing:
 - Accountability for actions.
 - Reliability in job performance and attendance.
 - A single reference from a teacher, family friend, preacher, counselor, employer, or coach.
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Commitments

Participants must commit to the following:

- **Program Duration:** Complete a 12-month program.
 - **Preparatory Program:** Fulfill all requirements of the initial preparation phase.
 - **Internships:** Actively participate and complete assigned internships.
 - **Skill-Building Workshops:** Attend workshops covering:
 - Resume writing.
 - Interview skills.
 - Professional networking.
 - **Job Shadowing:** Engage in all assigned job shadow opportunities.
 - **Use of Job Platforms:** Agree to utilize NXTGen-provided resources, including job boards, networking sites, and career development tools.
 - **Professionalism:** Demonstrate a willingness to learn, respect others, and engage with program resources.
 - **Guest Speaker Sessions:** Attend talks from industry experts and career advisors.
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Preparatory Program

The program begins with foundational activities designed to set participants up for success:

- **Skills Analysis and Testing:** Take part in assessments to identify areas for improvement.
- **Aptitude Counseling:** Participate in one-on-one sessions to explore strengths and career interests.

- **Transportation Readiness:** Ensure reliable transportation to and from assigned companies for internships, job shadowing, and other program activities.
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Internships

Participants will gain practical experience through carefully designed internship opportunities:

- **Hands-On Experience:** Work on real projects relevant to your field of interest.
 - **Professional Supervision:** Receive guidance from experienced mentors.
 - **Feedback and Evaluations:** Learn from constructive feedback to enhance your skills.
 - **Career Insights:** Observe professionals in action, gaining valuable perspectives on daily tasks and responsibilities.
 - **Exploration and Growth:** Ask questions, explore different career paths, and uncover new opportunities.
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This program offers a comprehensive approach to career development, combining education, hands-on experience, and professional mentorship to prepare young adults for a successful future.