

Parkview Christian School Employment Requirements

All employees of PCS must have a high school diploma or equivalent (GED, HiSET, TASC, *etc.*) and must pass and maintain a suitability background check conducted by Alabama law enforcement.

Elementary Grade Teachers

- Minimum of BA/BS in education or elementary education, MA/MS preferred

Kindergarten and Primary Grade Teachers

- Minimum of BA/BS in education or early childhood education (ECE)
or
- Minimum 20 years of experience in a K5 or primary grade classroom situation

Preschool Teachers

- **For K-4 teacher**
 - AA/AS in childhood development (CD) or ECE (BA/BS preferred); and,
 - Minimum 5 years of experience in a preschool classroom situation
or
 - Minimum 15 years of experience in a preschool classroom situation
- **For K-3 teacher**
 - Certificate in CD (AA/AS in CD or ECE preferred); and,
 - Minimum 5 years of experience in a preschool classroom situation
or
 - Minimum 10 years of experience in a preschool classroom situation
- **For K-2 teacher**
 - Certificate in CD (AA/AS preferred); and,
 - Minimum 2 years of experience in a preschool classroom situation
or
 - Minimum 5 years of experience in a preschool classroom situation

Kindergarten and Primary/Elementary Grade Aide

- Willingness to learn, follow, and encourage classroom practices under the teacher's supervision

Pre-School Aide

- Completion of state-approved childcare training program within two (2) years of employment
- Prior experience in a preschool classroom situation preferred

Office Aide

- Willingness to learn, follow, and enforce established office procedures
- Prior experience with computers and customer service in an office environment preferred

Extended Day Aide

- Reasonable physical fitness to monitor, manage, and interact with children on the playground

Custodian

- Reasonable physical fitness to clean, mop, sweep, empty trash cans, and empty trash cart in dumpster
- High school diploma preferred but not mandatory