



Governing Values

The Bella Bella School Board will expect staff and Directors to make a commitment to and demonstrate the following:

- a) Adherence to Board policies and procedures.
- b) Use of special programs which are consistent and school wide (Nursery-Grader¹²).
- c) Success, self-esteem and individual programs within the classroom.
- d) An inclusionary approach to special needs students.
- e) Enthusiasm for change and school improvement plans.
- f) A team player approach to school improvement within the vision of the school as defined by the School Board.
- g) Participation in professional development activities both inside and outside of school. Such professional development activities will support the Board's vision as well as the needs of staff.
- h) Respectful relationships with students, parents, staff, Board members and community.
- i) Resolution of issues through a positive problem solving approach.
- j) Involvement of parents, elders and the community in the school.
- k) Regular participation in the community, including local cultural events.
- l) Act as a good role model, understanding that individual actions reflect on the school as a whole and that students learn behaviours from them.

ORIGINAL POLICY 1997

Signature: _____

Witness: _____

Name: _____

Name: _____

Date: _____

Date: _____



Code of Ethics

Employees are to be guided by the following Code of Ethics during their employment by the Board:

- a) The employee speaks and acts towards students with respect and dignity and deals judiciously with them, always mindful of their individual rights and responsibilities.
- b) The employee respects the confidential nature of information concerning students and may supply such information only to persons or agencies directly concerned with the child's welfare, as so authorized by the Board.
- c) The employee recognizes that a privileged relationship exists between the employee and the student and refrains from exploiting that relationship to his/her advantage.
- d) The employee is willing to review and assess with his/her colleagues, students and parents or guardians the practices employed in discharging his/her professional duties.
- e) The employee avoids derogatory criticism of an associate, administration or the Board. Legitimate concerns shall be made known only to appropriate authorities and only with the full knowledge of the individual in question.
- f) The employee refrains from making public statements reflecting the Board's opinion without prior written approval of the Board.
- g) The employee acknowledges that the Code of Ethics is in effect both at work and on their own time.
- h) The Code of Ethics and Governing Values will be signed annually at the commencement of the school year indicating knowledge and acceptance of the Code. It will be maintained by each employee and filed in his/her file at the Board Office.

Signature: _____

Witness: _____

Name: _____

Name: _____

Date: _____

Date: _____