Positive Intelligence (PQ) Platform Annual Subscription

Scalable and sustainable way to enable every team member to build mental fitness and achieve full organizational potential.

19:02 .ul � ■ Daily Focus	19:02 ? ■ PQ Gym	19:02 < Sage Power Empathize
18/36 50% 200 Reps Charge Muscle	Tactile () 2 min 5 min 12 min	
Daily Focus Find the path of ease and flow. Completed	Tense & Relax	Overview
Anticipate Ease & Flow	2 min 5 min 12 min	Empathizing is about feeling and showing appreciation, compassion, forgiveness. Empathy has two targe yourself and others. Both are impor Deeper empathy for yourself typica makes it possible to have deeper empathy for others. For most peopl
Bonus until 6:00 pm	i i	having true empathy for oneself is the hardest thing to do. Why? You guess it—the Judge's pervasive interferent Many of us grow up with our Judge telling us that empathizing with our selves is counterproductive.



Build Powerful Habits for a Positive Mind

Most attempts at positive change fail because we stop at insight and don't build habits.

Sustained change towards a more positive mind requires laying down neural pathways to form new habits through consistent daily practice. That's what our program design empowers you to do.

8-Week Foundation

You get to build a foundation of mental fitness by strengthening three critical mental muscles to shift the balance of power from your Saboteurs (your negative self) to your inner Sage (your positive self).

Core Elements of Mental Fitness Include:



Saboteur Interceptor Muscle Your Saboteurs generate all your negative emotions, including stress, anxiety, self-doubt, anger, avoidance, procrastination, insensitivity or discontent.



Sage Muscle

Your Sage handles challenges with a clear and calm mind, and positive emotions.



Self-Command Muscle

When you are in full command of your mind you can choose to not stress out over what you can't control, push away selfdoubts, recover from disappointments immediately, and spend less time in anger, regret, or blame.

Meet the Founder and Program Creator

Shirzad Chamine

Shirzad is the author of the New York **Times bestselling Positive** Intelligence. Shirzad has lectured on Positive Intelligence at Stanford University and has trained faculty at Stanford and Yale business schools.

Shirzad has been the CEO of the largest coach training organization in the world. A preeminent C-suite advisor, Shirzad has coached hundreds of CEOs and their executive teams. His background includes a BA in psychology, an MS in electrical engineering, and an MBA from Stanford.



PQ Annual Subscription Platform

Sustainable mental fitness program for individuals, teams, and organizations

Immersive Foundational Program	PQ Powered Teams N	
Install the PQ Operating System in 8 Weeks	4 Pillars of high performing teams	
Annual PQ Grow Program	Monthly Application	
Sustained and continuous development	Apply PQ to your work and life situ	
Mastermind Sessions with Shirzad	PQ Content Vault	
Network with other PQ Powered C-Level Leaders globally	Access to continuous supply of ne	
Membership for Close Family	Coaching and Accou	
Power of PQ for your close circle	Continuous Support from Certified	



The PQ mental fitness program is scientifically designed to upgrade the internal operating system to achieve measurable personal, team and organizational impact



Modules

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untability Group

ed PQ Coach (Pod meetings)

Launch	Getting Ready	Monday – Friday Take assessments Introductory meeting Download the app	60 min	Saturday – Sunday Watch weekly video 60 min
Install	Weeks 1-8 1 Boost Self-Command 2 Intercept the Judge 3 Accomplice Saboteurs 4 Shift to Sage 5 Sage Power - Empathize	Monday Pod meeting	Tuesday – Friday Focus of the Day Power Breaks Journal	Saturday – Sunday Watch weekly video
Immersive foundational program	 5 Sage Power - Empathize 6 Sage Power - Innovate & Activate 7 Work & Life Applications 8 PQ Powered Team Experience 	30-60 min	2 min every 3 hrs	60 min
Grow	Weeks 9-52	Daily New Focus of the Day	Monthly New PQ application	Quarterly C-Leader Session with
Continuous self-paced growth		New Focus of the Day Power Breaks Journal	New PQ application Module content in app PQ application sessions	Shirzad (live mastermind)
		2 min every 3 hrs	60 min	60 min
Succeed	Exclusive Support	Community Access	Family Engagement	Personalized Support
Our dedication to your success		Participants can interact with the colleagues going through the program	Immediate family members of participants can experience the program as part of your subscribtion	Our Customer Success Team will support enrollment, ROI measurements set-up, and module schedule customization



PQ Powered Teams

4 Pillars of PQ Powered Teams

4 Pillars enable teams to maximize BOTH performance AND wellbeing at the same time



Triple Purpose

Commit to each member's continuous growth towards self-actualization, inspired by positive impact on others.



Healthy Conflict

Conflict is embraced as a gift. Team members learn to be upfront and direct in challenging each other to arrive at best solutions.



Earned Trust

Create a safe place for people to be transparent and authentic, admit to mistakes and shortcomings, feel supported, and cared for by one another.



Mutual Accountability

Team members hold each other accountable for both results and conduct, as opposed to waiting for the team leader to do so.

Energy **Optimization**

Optimize your work to feel more energized and less drained while having higher impact.

Team **Architecture**

Develop a deeper appreciation of each person's role and the healthy creative tension between the roles.





Stress Management Discover how your stress is entirely generated by Saboteurs. Learn to shift from Saboteur to Sage response to reduce stress.



Leadership

Challenge outmoded Saboteur-led assumptions about how to lead. Learn a leadership model that simultaneously brings out the best Sage qualities in yourself and others.

Relationship Mastery

Discover the 3:1 positive to negative ratio required in healthy relationships. Learn the powerful technique of Relationship Design to build and maintain healthy relationships.



Wellness

Discover the neuroscience of your mind/body connection. Improve your sleep, diet, and exercise led with Sage strategies.



Productivity / Performance

Develop a personalized performance plan using your Self-Command and Sage Powers for optimal productivity.



Parenting

Intercept common parenting traps. Learn how to boost your kids' mental fitness, Self-Command, and Sage strength.

PQ Powered Modules

The PQ app ensures continued growth through a variety of work and life applications delivered monthly.



Positive Intelligence has boosted Mental Fitness and generated spectacular results for employees of hundreds of organizations.













If you're interested in the Positive Intelligence Program for a team or organization -

Let's connect

