



◆ Aligned HR Consulting ◆

We are Aligned Consulting and we would love to work with you!

At Aligned HR Consulting, we provide strategic, fractional HR solutions to businesses of all sizes—whether you're a growing startup, a scaling enterprise, or an established company in need of expert HR leadership, compliance, and talent management.

We specialize in fractional HR leadership, learning & development, and full-service HR consulting—delivered globally with tailored solutions for both local and remote teams.

◆ Fractional Interim HR & Operations Support

- On-call HRBP coverage (employee relations, compliance, policy updates)
- HR & operations process mapping and SOP creation
- HRIS / ATS clean-up and optimization
- Change-management & culture-integration support during M&A or rapid scale
- Data-driven people analytics & reporting cadence

◆ Global Workforce Management

Comprehensive HR solutions tailored to your business needs.

- International employment-law & compliance advisory (multi-country)
- Global payroll, benefits & PEO/EOR coordination
- Mobility & visa/immigration program design
- Cross-cultural onboarding and remote-team enablement
- 24-hour timezone coverage scheduling models

◆ Total Rewards Strategies

- Market-based compensation analysis & pay-band architecture
- Incentive, bonus & long-term equity plan design
- Global benefits strategy (health, wellness, retirement, perks)
- Pay-equity audits & transparency frameworks
- Rewards communication & change-rollout playbooks

◆ Talent Development

- Capability gap analysis & competency framework buildout
- Leadership academies, cohort programs & targeted micro-learning
- Coaching, mentoring & high-potential succession planning
- Performance-management system design (goal-setting, feedback loops)
- Learning analytics & ROI dashboards
- LMS system implementation
- Instructional Design

◆ Fractional Executive Search & Placement Services

- Role scoping & success-profile design
- Diversity-forward sourcing, research & passive-talent engagement
- Structured interviewing & psychometric/behavioral assessments
- Offer negotiation, executive comp benchmarking & relocation support
- 90-day onboarding and retention coaching



Visit my website for more www.aligned-hr.com
305-339-8866 AlignedHR@icloud.com