



Board Meeting Minutes

MEETING TYPE:	ORGANISATION NAME:	TIME OF MEETING:	LOCATION:
Inaugural Board Meeting; Election for Board Executive Committee	MSJI	1:00pm	Jefferson City Judo Club, 1301 Creek Trail Drive, Jefferson City, MO 65109
TIME STARTED:	TIME ADJOURNED:	PREPARED BY:	
1:00pm	2:09pm	Roy Tu'ua	



Mid States Judo, Inc

1301 Creek Trail Drive, Jefferson City, MO 65109 | Phone: 573-301-1738

Joshua Lehmen

Board Executive Committee, President

Glenn Trotter

Board Executive Committee, Vice President

Call to order: Joshua Lehmen called the Mid States Judo Inc Inaugural Board meeting to order at 1:00pm

IN ATTENDANCE

Joshua Lehmen, Alicia Lehmen, John McDaniel, Glenn Trotter, Carson Lepper, Erin Lepper, Kyle Stephan, Patrick Witbrod, Roy Tu'ua

APPROVAL OF MINUTES

Mid States Judo Inc Inaugural Board meeting. No minutes to approve.

BOARD OF DIRECTOR PRESIDENT REPORT

Board of Directors (BoD):

Joshua Lehmen

Alicia Lehmen

Carson Lepper

Roy Tu'ua

Elected Officers for Board Executive Committee

Joshua Lehmen, President

Glenn Trotter, Vice President

John McDaniel, Treasurer

Roy Tu'ua, Secretary

BoD selected to establish Mid States Judo, Inc 501(c)(3) non-profit organization. In accordance with the MSJI by-laws, this meeting is the initial meeting of the organization and to elect voting members of the Board Executive Committee. All members for the Board Executive Committee were elected by unanimous decision. Members in dual positions will only receive one (1) vote. Additional key positions with voting rights may be established in the future.

Each director will serve a three (3) year term, such terms being staggered so that approximately one third of the directors shall be subject to replacement by reason of expiration of term in any year. The staggered elected positions will be decided later at which time two members will initially serve a four (4) year term, then subsequently three (3) year terms.



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TREASURER'S REPORT

Business Money Market Account established with Mid America Bank, Jefferson City, MO. Initial deposit from donations received is \$8100.

Checks have been ordered which will require two signatures from both the Treasurer and a member of the Board of Director. All elected members will follow up with Mid America Bank to be an authorized signer.

NEW BUSINESS

Item 1:

Develop a Mission, Vision, and Values statements along with a five (5) year strategic plan for MSJI. Mission, Vision, and Values statements will be provided by the next Board meeting for editing or approval.

Assigned to everyone for review.

Item 2:

Established a Marketing Committee

Rebrand current Mid-States Judo Facebook account to align with organizational name, create an organizational email address and website (.org).

Assigned to Carson Lepper

Item 3:

Grant writing

Potential grant websites for non-profit entities provided. List of grant websites to be emailed to Glenn Trotter for review.

Assigned to Glenn Trotter

Grantgopher.com

USAfundingapplications.org

Cappex.com

Grantwatch.com

Thegrantportal.com

Item 4:

Follow up with local business to establish a partnership.

Profit sharing days with business restaurants and partnering with local hotel to possibly provide a group rate discount for events such as tournaments, clinics, training camps.

Assigned to Kyle Stephan.



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Item 5:

Develop an application and process for funding/reimbursement to individuals. Applications will be reviewed by the entire Board for approval. Application will be reviewed by legal to eliminate any potential bias or discrimination.
Assigned to Roy Tu'ua

ADDITIONAL DISCUSSION

Clinics for new judoka (beginners)
Kids camp / Beginners camp
Using local talent to provide round-robin lessons.
Beginners camp versus advanced training camps

Local Referee Development

ACTION POINTS

Action point 1:

Develop a Mission, Vision, and Values statement for the organization.
Mission, Vision, and Values statement needed to guide the organization into future endeavors.
Assigned to everyone for review and edit.

Action point 2:

Establish organizational website.
Midstatesjudo.org website created. Also, midstatesjudo.com established for security purposes. The .com will seamlessly redirect to the .org website. MSJI email address created as midstatesjudo@gmail.com
Completed 1/19/2025 by Carson Lepper

Action point 3:

Email listing of grant websites to review for possible grant writing opportunities.
Assigned to Glenn Trotter

Action point 4:

Research application for funding/reimbursement to individuals from non-profit organizations. Legal will review to eliminate bias or discrimination.
Assigned to Roy Tu'ua



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ADJOURNMENT

Motioned by: Joshua Lehmen

Seconded by: Carson Lepper

Time: 2:09pm

NEXT MEETING:

Meetings will initially be monthly until operational routines established. Meeting places will vary and conducted throughout Missouri. Teleconference options will be available to ensure a quorum is present.

Next meeting scheduled for March 15, 2025, following Mid States Judo Tournament.
February meeting time and location TBD.