



## **Quality Policy**

### **1. Introduction**

At GEODEC Limited, we are committed to delivering the highest standards of quality in all our painting, decorating, and interior design services. Our goal is to exceed our clients' expectations by providing exceptional craftsmanship, innovative design solutions, and outstanding customer service. We are dedicated to continuous improvement, ensuring that every project we undertake reflects our commitment to excellence and attention to detail.

This Quality Policy outlines our approach to achieving and maintaining the highest quality standards in our work, while fostering a culture of accountability, responsibility, and customer satisfaction.

### **2. Purpose**

The purpose of this policy is to:

- Establish clear guidelines and expectations for quality across all aspects of our operations.
- Ensure that all employees, contractors, and suppliers understand and adhere to our quality standards.
- Guarantee that our services are delivered in a manner that is safe, efficient, and aligned with the needs and expectations of our clients.
- Foster a continuous improvement mindset within our organisation.
- Comply with all relevant industry standards and legal requirements related to quality in painting, decorating, and interior design.

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VAT Number: 507501225

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### **3. Scope**

This policy applies to all areas of the business, including:

- Painting and decorating services, including surface preparation, application, and finishing.
- Interior design services, including concept development, space planning, material selection, and implementation.
- Health and safety standards, ensuring that all work is performed in a safe and responsible manner.
- Customer service, ensuring that client expectations are met and exceeded at every stage of the project.

It applies to all employees, subcontractors, suppliers, and any other stakeholders involved in the delivery of services.

### **4. Our Commitment to Quality**

We are committed to the following principles:

#### **a. Excellence in Craftsmanship**

We will consistently deliver high-quality finishes and workmanship in all our painting, decorating, and interior design projects. This commitment to excellence is supported by our highly trained and skilled team members who take pride in their work. Every project will be completed to the highest standard, using the best materials, tools, and techniques available.

#### **b. Customer Satisfaction**

We place the needs and satisfaction of our clients at the heart of everything we do. We will:

- Listen carefully to our clients' requirements and design preferences.
- Offer expert advice and innovative solutions that meet their expectations and vision.

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- Maintain open communication throughout the project to ensure client feedback is incorporated at each stage.
- Strive to complete projects on time, within budget, and with minimal disruption to the client.

#### c. Compliance with Standards and Regulations

We are dedicated to ensuring that our work adheres to relevant industry standards, regulations, and best practices. This includes:

- Compliance with local building codes, health and safety regulations, and environmental guidelines.
- Using high-quality paints, materials, and finishes that are environmentally friendly and safe for both the workers and the client's home or business.
- Ensuring that all tools, equipment, and procedures meet industry-specific safety standards.

#### d. Continuous Improvement

We are committed to constantly improving the quality of our services and operations. We will:

- Regularly review our processes and procedures to identify opportunities for improvement.
- Encourage feedback from clients, employees, and suppliers to identify areas for growth.
- Invest in ongoing training, skills development, and certifications for our team members to ensure they stay up to date with industry trends and best practices.
- Implement quality control measures at every stage of the project to monitor and maintain high standards.

#### e. Effective Project Management

Our approach to project management is rooted in clear communication, efficient planning, and attention to detail. We will:

- Develop clear project plans with timelines, budgets, and key deliverables for each client.

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- Coordinate resources and work schedules to ensure that projects are completed efficiently and within the agreed timeframes.
- Minimise any risks associated with the project and address any issues or concerns promptly.
- Ensure that all materials and resources are sourced from reputable suppliers to guarantee quality.

## **5. Quality Assurance Procedures**

We have implemented a comprehensive set of quality assurance procedures to ensure that every aspect of our work meets or exceeds the required standards:

### **a. Pre-Project Planning**

- A detailed assessment of the client's needs, preferences, and budget will be carried out.
- Our team will provide clear recommendations for materials, design, and techniques that align with the client's vision.
- A timeline and project schedule will be established, outlining the key phases of the project.
- A risk assessment will be conducted to identify potential challenges and mitigate any issues before they arise.

### **b. Materials Selection**

- Only high-quality paints, coatings, finishes, and materials will be used for all projects.
- We prioritise sustainable and eco-friendly products where possible, ensuring that the products are both durable and safe for the environment.
- Our team will ensure that all materials meet safety and regulatory standards before they are applied.

### **c. On-Site Quality Control**

- Quality control checks will be carried out at each stage of the project, including surface preparation, paint application, and finishing.

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- Our supervisors will conduct regular site visits to ensure that all work is proceeding according to the established standards.
- Any issues identified during inspections will be addressed immediately to prevent delays or compromise in quality.
- All health and safety protocols will be followed during on-site work to ensure the safety of the workforce and the client.

#### d. Post-Project Review

- Once a project is completed, a final quality check will be conducted to ensure that all work meets our established standards and client expectations.
- A walkthrough with the client will be organised to review the completed project and confirm satisfaction.
- Any client feedback or concerns will be addressed promptly, with any necessary corrective actions taken.
- A post-project evaluation will be conducted internally to review the effectiveness of our quality control processes and identify any areas for improvement.

## 6. Training and Development

We understand that the quality of our work depends on the expertise and skills of our team members. As part of our commitment to quality, we will:

- Provide regular training and professional development opportunities to all employees.
- Ensure that our staff is familiar with the latest industry techniques, safety standards, and design trends.
- Encourage a culture of continuous learning, ensuring that our team remains at the forefront of the painting, decorating, and interior design industries.

## 7. Health and Safety

We are committed to maintaining the highest health and safety standards in the workplace. This includes:

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- Ensuring that all work sites are properly assessed for health and safety risks.
- Providing our employees with the appropriate protective equipment and training.
- Complying with all health and safety regulations relevant to the painting and decorating industry.
- Taking proactive steps to minimise accidents and ensure the safety of both our employees and clients during the execution of our work.

## **8. Feedback and Complaint Resolution**

We value the feedback of our clients and use it to continually improve the quality of our services. If a client is dissatisfied with any aspect of our work, we will:

- Address their concerns promptly and professionally.
- Investigate the issue thoroughly to identify any underlying causes and take corrective action.
- Use the feedback to improve our processes and ensure that similar issues do not occur in future projects.

## **9. Performance Monitoring and Evaluation**

We regularly monitor our performance to ensure we are meeting our quality objectives. This includes:

- Internal audits and reviews to ensure adherence to our quality standards.
- Client satisfaction surveys to gauge the effectiveness of our services and identify areas for improvement.
- Benchmarking our performance against industry standards and best practices.
- Setting measurable goals for quality improvement and tracking progress over time.

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## 10. Conclusion

At GEODEC Limited, we take pride in the quality of our work and are dedicated to delivering exceptional painting, decorating, and interior design services that meet the highest standards. Through continuous improvement, a commitment to excellence, and a focus on customer satisfaction, we strive to ensure that every project we undertake reflects our values and dedication to quality.

By adhering to this Quality Policy, we aim to strengthen our reputation as a trusted, reliable, and high-quality provider of painting, decorating, and interior design services.

Signed by:

George Ryan Matthews

17<sup>th</sup> November 2025

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