



Environmental Policy

1. Purpose

At GEODEC Limited, we recognise our responsibility to minimise our environmental impact while delivering high-quality painting, decorating, and interior design services. Our Environmental Policy outlines our commitment to sustainability, pollution prevention, and continuous improvement in environmental performance.

2. Scope

This policy applies to all aspects of our business operations, including project planning, material sourcing, waste management, and on-site activities. It is relevant to our employees, subcontractors, suppliers, and clients to ensure environmentally responsible practices at every stage of a project.

3. Environmental Commitment

We are committed to:

- Reducing our carbon footprint through energy-efficient practices.
- Minimising waste generation and promoting responsible disposal.
- Using sustainable, low-impact materials wherever possible.
- Ensuring compliance with environmental regulations and industry best practices.
- Continuously reviewing and improving our environmental performance.

4. Environmental Objectives

To fulfil our environmental commitment, we focus on the following objectives:

4.1 Sustainable Material Use

- Prioritise paints, coatings, and finishes that are low-VOC (Volatile Organic Compounds) and environmentally friendly.
- Use water-based and solvent-free products wherever possible to reduce air pollution.

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Company Number: 16851519

VAT Number: 507501225

Registered in England and Wales



- Source materials from sustainable suppliers with responsible production practices.
- Encourage clients to opt for eco-friendly and recyclable materials in interior design projects.

4.2 Waste Reduction & Recycling

- Implement a waste management plan for each project, ensuring efficient use of resources.
- Separate and recycle waste materials, including paint cans, brushes, and packaging.
- Partner with suppliers who offer take-back programs for unused or expired materials.
- Reduce over-ordering by calculating material requirements.

4.3 Energy & Water Conservation

- Use energy-efficient lighting and tools in our operations.
- Optimise work schedules to reduce fuel consumption and unnecessary transportation.
- Promote water conservation by using efficient cleaning methods for brushes and tools.

4.4 Pollution Prevention

- Ensure proper storage and disposal of paints, solvents, and hazardous materials in compliance with COSHH (Control of Substances Hazardous to Health) Regulations.
- Use dust-free sanding methods to minimise airborne pollutants.
- Avoid washing paint residues into drains, protecting local water systems.

4.5 Sustainable Work Practices

- Train staff on environmentally responsible painting and decorating techniques.
- Encourage carpooling or the use of electric/hybrid vehicles for transport.
- Use digital documentation where possible to reduce paper waste.

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5. Compliance & Best Practices

We adhere to all relevant environmental laws and standards, including:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations 2011
- Control of Pollution Act 1974
- REACH (Registration, Evaluation, Authorisation, and Restriction of Chemicals) Regulation
- ISO 14001 Environmental Management System (if applicable)

6. Responsibilities

6.1 Management Team

- Establish and enforce environmental policies and objectives.
- Provide training and resources to employees to promote sustainability.
- Monitor and review environmental performance regularly.

6.2 Employees & Subcontractors

- Follow company environmental guidelines and report any concerns.
- Use materials and equipment responsibly to minimize waste.
- Ensure safe disposal of hazardous substances.

6.3 Clients & Suppliers

- Encourage the use of sustainable products and designs.
- Work with suppliers who prioritise environmental responsibility.
- Provide feedback on environmental initiatives and suggest improvements.

7. Implementation & Review

- This policy is communicated to all employees, clients, and partners.
- We conduct regular audits to assess environmental performance and compliance.
- The policy is reviewed annually and updated as necessary to reflect improvements and new regulations.

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By following this Environmental Policy, GEODEC Limited aims to contribute positively to a greener, more sustainable industry while delivering high-quality painting, decorating, and interior design services.

Signed By:

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17th November 2025
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