



## **Environmental Policy**

### **1. Purpose**

At GEODEC Limited, we recognise our responsibility to minimise our environmental impact while delivering high-quality painting, decorating, and interior design services. Our Environmental Policy outlines our commitment to sustainability, pollution prevention, and continuous improvement in environmental performance.

### **2. Scope**

This policy applies to all aspects of our business operations, including project planning, material sourcing, waste management, and on-site activities. It is relevant to our employees, subcontractors, suppliers, and clients to ensure environmentally responsible practices at every stage of a project.

### **3. Environmental Commitment**

We are committed to:

- Reducing our carbon footprint through energy-efficient practices.
- Minimising waste generation and promoting responsible disposal.
- Using sustainable, low-impact materials wherever possible.
- Ensuring compliance with environmental regulations and industry best practices.
- Continuously reviewing and improving our environmental performance.

### **4. Environmental Objectives**

To fulfil our environmental commitment, we focus on the following objectives:

#### **4.1 Sustainable Material Use**

- Prioritise paints, coatings, and finishes that are low-VOC (Volatile Organic Compounds) and environmentally friendly.
- Use water-based and solvent-free products wherever possible to reduce air pollution.

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Company Number: 16851519  
Registered in England and Wales



- Source materials from sustainable suppliers with responsible production practices.
- Encourage clients to opt for eco-friendly and recyclable materials in interior design projects.

#### 4.2 Waste Reduction & Recycling

- Implement a waste management plan for each project, ensuring efficient use of resources.
- Separate and recycle waste materials, including paint cans, brushes, and packaging.
- Partner with suppliers who offer take-back programs for unused or expired materials.
- Reduce over-ordering by calculating material requirements.

#### 4.3 Energy & Water Conservation

- Use energy-efficient lighting and tools in our operations.
- Optimise work schedules to reduce fuel consumption and unnecessary transportation.
- Promote water conservation by using efficient cleaning methods for brushes and tools.

#### 4.4 Pollution Prevention

- Ensure proper storage and disposal of paints, solvents, and hazardous materials in compliance with COSHH (Control of Substances Hazardous to Health) Regulations.
- Use dust-free sanding methods to minimise airborne pollutants.
- Avoid washing paint residues into drains, protecting local water systems.

#### 4.5 Sustainable Work Practices

- Train staff on environmentally responsible painting and decorating techniques.
- Encourage carpooling or the use of electric/hybrid vehicles for transport.
- Use digital documentation where possible to reduce paper waste.

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## **5. Compliance & Best Practices**

We adhere to all relevant environmental laws and standards, including:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations 2011
- Control of Pollution Act 1974
- REACH (Registration, Evaluation, Authorisation, and Restriction of Chemicals) Regulation
- ISO 14001 Environmental Management System (if applicable)

## **6. Responsibilities**

### **6.1 Management Team**

- Establish and enforce environmental policies and objectives.
- Provide training and resources to employees to promote sustainability.
- Monitor and review environmental performance regularly.

### **6.2 Employees & Subcontractors**

- Follow company environmental guidelines and report any concerns.
- Use materials and equipment responsibly to minimize waste.
- Ensure safe disposal of hazardous substances.

### **6.3 Clients & Suppliers**

- Encourage the use of sustainable products and designs.
- Work with suppliers who prioritise environmental responsibility.
- Provide feedback on environmental initiatives and suggest improvements.

## **7. Implementation & Review**

- This policy is communicated to all employees, clients, and partners.
- We conduct regular audits to assess environmental performance and compliance.
- The policy is reviewed annually and updated as necessary to reflect improvements and new regulations.

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By following this Environmental Policy, GEODEC Limited aims to contribute positively to a greener, more sustainable industry while delivering high-quality painting, decorating, and interior design services.

Signed By:

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