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Job Title: Welder

**Reporting:** Welder positions report to the Shop Lead.

<u>Summary:</u> Accessories Unlimited, a manufacturer of skid loader and tractor attachments, is looking for skilled welders. The candidate should be able to read weld prints, fixture weldment components, tack, and weld those components to form a finished weldment ready for paint and assembly.

## **Qualifications:**

- Welding/Fab degree and or equivalent experience using MIG welders preferred
- Ability to read weld prints
- Knowledge of basic manufacturing/shop functions preferred
- Self-motivated to move onto the next project without constant supervision
- Reliable and can be counted on daily
- Hard working, efficient, and always looking for ways to improve productivity
- Goal orientated, setting daily goals, and doing what it takes to accomplish those goals
- Overhead crane experience preferred

## **Duties:**

- Set up and tear down weld fixtures as required
- Assemble components into weld fixture
- Tack Fixtured components using MIG welders
- Finish weld tacked fixtured components using MIG welders
- Clean welded components free of spatter and other misc. weld defects
- Inspect finish weldments for quality issues
- Repair any necessary quality issues using any tools necessary including but not limited to torches, grinders, ect...
- Install finish weldments into storage/paint stands
- Clean and organize work areas
- Maintain and repair weld cell equipment if necessary
- Perform other duties as needed and assigned

<u>Status and Benefits:</u>: Weld positions are nonexempt hourly paid positions. Any time worked above 40 normal work hours will be paid out and 1.5 times the employee's standard pay rate (overtime). Benefits include but not limited to health insurance, 401K match, performance and yearly retention bonuses.

**Essential Functions:** Welders must be able to lift up to 50lbs., communicate effectively in the English language, and be able to work in hot/cold environments.