

## Evaluation Committee Policy, Procedures, and Guidelines

### 2023-2024 Amendment

#### Proposal

This is a one-season amendment to the existing ECBOA Evaluation Policy, Procedures, and Guidelines applicable for the 2023-2024 season.

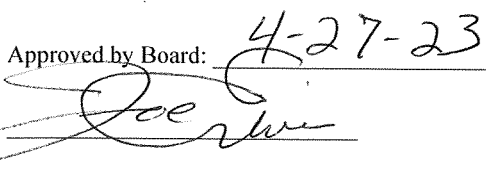
#### Goals and Objectives

- Shift our evaluations from in-season to off-season.
- Our focus and target will be on those members that are collectively i) looking to improve their officiating skills and abilities, ii) are putting in the work during the off-season, and iii) have a desire to improve their ranking.
- Off-season evaluations would take place during summer camps, league games and tournaments, and ECBOA-approved events.
- Objective is to make evaluation opportunities available to members during the off-season months prior to the beginning of the high school season.
- Applicable ranking changes for existing members would be made prior to the start of the season.
- Feedback and input from clinicians, ECBOA senior and high-ranking officials would be welcomed.
- In-season evaluations would be “game focused”, with feedback specific to the game being worked. Evaluator(s) would do an abbreviated evaluation with a focus on strengths and weaknesses applicable to that specific game. Specific comments as to what the evaluator observed would be required.
- In-season ranking changes would be minimal and done on an exception basis.

#### Proposed Changes

- Do away with the ECBOA evaluation form for in-season evaluations. Use an abbreviated form that focuses on the specific game and require specific comments pertaining to the key disciplines of the evaluation.
- Each week identify “evaluation games” and require the crew chief to complete a game report and evaluation of his/her partner(s) within 48 hours. Compensation to the crew chiefs for these game reports would be \$5/game provided they are completed within said 48 hours. These crew chief evaluations shall be limited to not more than 2 per week.
- The evaluation committee shall be required to meet at least 3 times prior to January 15<sup>th</sup> to discuss any proposed ranking changes. A ranking change may be made based on observations of senior officials, evaluators, committee members, or Board members. No formal evaluation would be required for a ranking change.

Approved by Board: 4-27-23

  
Joe Erwin, President