

### East Coast Basketball Officials Association (ECBOA) Board of Directors Meeting Minutes

The scheduled board meeting of the East Coast Basketball Officials Association (ECBOA) was held on Wednesday, April 28th, 2022 at 6:39pm eastern standard time, at John I. Leonard Highschool, 4710 10th Ave, Greenacres, FL.

### Roll Call

President Joe Erwin, Vice President Michael Smith, Treasurer Jose Feliberty, Secretary Leon Lipsick, Member at Large Michael Francois, Member at Large Anthony Mancino, Member at Large Dorian Hawkins, Member at Large Al Alfieri Member at Large Jaylen Thompson (Call In) and non-voting member Assignor Mark DeAtley were present.

## Review & Approval of Minutes

The meeting minutes were approved and passed 9-0 from the April 6th, 2022 meeting.

# Evaluations

The BOD had an in-depth discussion on evaluations. Below are points that the BOD discussed:

- Off Season opportunities for evaluations
- Misunderstanding of the evaluation process among the body and the need for better messaging of the process.
- Negative Stigma to evaluations
- Consistently across evaluation process and the fact that they can be subjective
- An officials "body of work" is what is evaluated and considered when deciding a ranking change, not a single evaluation
- In Season Targeted evaluations among varsity officials
- In season JV and new officials evaluations
- Selected varsity officials give feed back to assist with the progression of JV officials
- The need to shape and protect younger and new officials from the negatives of our avocation

## **Committee Liaisons**

Assignment: Al Alfieri along with the assistance from Jaylen Thompson. Both members wanted to be involved in this committee and they agreed that Al Alfieri would act as the official Liaison.

This passed 8-1 (Michael Francios Opposed).

Evaluations: Joe Erwin as the official Liaison; along with assistance of Jose Feliberty and Michael Francois this was passed 9-0. Both Jose Feliberty and Michael Francois showed interest in this committee. Several BOD expressed concern with the lofty duties of the liaison and it being handed off to another member with less experience with this committee. The BOD did also express the need for new individuals to handle this committee and proposed all parties that showed interest work together on the committee. So in the coming year if the liaison changes we will have BOD that are familiar with the process.

## Misc. Topics & For the Good of the Cause

- The BOD discussed a complaint that the President received on another official. The BOD discussed what actions that could be taken.
- The need for 3 man was discussed for the Middle School Championship game
- BOD approved the payment for the assistant assignor (Mitch Kauffman) in the amount of \$1,750.00.
- Mike Smith asked for feed back on the recommendation policy from the BOD. He is conducting a full review of the process to be presented to the BOD for approval at a subsequent meeting. The next meeting will be Thursday, May 18th, 2022, 6:30pm at the Palm Beach Gardens Police Department.

Meeting adjourned at approximately 8:45pm.

\*The BOD meeting had a temporary recess from 8:04pm to 8:33pm.